

Midwestern Swimming Board of Directors Meeting Minutes
Tuesday 15 January 2019
Via Conference Call

DISTRIBUTION: posted to Midwestern Swimming website, mswim.org, and via email

CALL TO ORDER: Carol Olson, Midwestern Swimming Chair, called the meeting to order at 8:33 PM.

ATTENDANCE:

General Chair	Carol Olson	Present
Administrative Vice Chair	Jay Thiltgen	Present
Senior Vice Chair	Mike Witt	Present
Age Group Chair	Sean Froemming	Absent
Secretary	Jeff Nelson	Present
Treasurer	Stefanie Martinez	Present
Registration	Scot Sorensen	Absent
Finance Chair	Jason Hiley	Present
Technical Chair	Jimmy Parmenter	Present
Officials Chair	Betsy Purcell	Present
Operational Risk	Starre Haney	Present
Safe Sport Chair	Betsy Purcell	Present
Coaches' Representative	Sam Bach	Present
Athlete Representative	Aiden Cho	Present
Athlete Representative	Lauren Mayo	Present
Athlete Representative	Alana Palmer	Absent
Athlete Representative	Kaitlyn Witt	Absent
Athlete Representative	Kayden McCullough	Absent
Delegate At Large	Bruce Schomburg	Present
Delegate At Large	Louie Balogh	Absent
Delegate At Large	Toby Rees	Present
Delegate At Large	Brinker Harding	Absent
Diversity/Inclusion	Betsy Purcell	Present
Executive Secretary	Betty Kooy	Present

AGENDA PREVIEW: No changes to this meeting's agenda.

DECLARATION OF CONFLICT OF INTEREST

Carol Olson read the following to the Board of Directors:

"Is any member aware of any conflict of interest, that is, of a personal interest or direct or indirect pecuniary interest, in any matter being considered by this meeting which should now be reported or disclosed or addressed under the Midwestern Swimming Conflict of Interest Policy?"

If a Board member determines there to be a conflict of interest at any point during the course of the meeting when a specific subject is being discussed and/or action is being taken, a declaration of a conflict of interest should be made at that time.

MINUTES

The minutes of the previous meeting, held on 13 November 2018, were reviewed. A motion to approve the November minutes was made by Jimmy Parmenter. Second by Betsy Purcell. A vote was conducted with all in favor. The November minutes are APPROVED.

CONSENT AGENDA

Motion to review and approve the Consent Agenda by Jimmy Parmenter. Second by Starre Haney. Included in the consent agenda are the Executive Secretary Report and the Membership/Registration Coordinator Report. A vote to approve the Consent Agenda was had with all in favor. The Consent Agenda is APPROVED.

NEW BUSINESS

Financials Update – Jason Hiley indicates little change in our balance sheet from the 3rd quarter. \$280K in assets includes about \$25K in prepaid registrations. Profit and Loss for FY 2018 shows about \$25K in profit, as expected, due to late deposits from previous year. Budget vs Actual report shows the budgeted \$27,710 loss and the \$25K profit, a more than \$50K difference. Athlete membership fee collections have fluctuated, and estimations on the number of athletes are used for budgeting purposes. Jason has no worries about MW Swimming financials. Betty claims that club rebates have not been paid yet, but should be going out very soon.

Mighty 2500 Summit – Jimmy Parmenter and Emma McEntarffer attended the Mighty 2500 Summit in Colorado Springs at the headquarters of USA Swimming. Of note, our MW Swimming time standards for 14 & Under swimmers is respectable. MW Swimming needs to improve the time standards for Senior level swimmers. Part of the Summit included business aspects of USA Swimming. Many of the videos are available online to LSC members. Young coaches need to be encouraged to participate in the LSC functions, making the LSC better for all. Jimmy was grateful for the opportunity to represent MW Swimming at the Summit, and thankful for the reminders of why he serves on the Board.

LSC Concussion Education – Starre encourages coaches and officials to take either the CDC or NFHS course concussions. Proof of certification is already required in some USA Swimming jurisdictions. Starre described a court case in the 9th Court of Appeals against USA Water Polo. The case involved a player with a concussion that returned too soon, had a second injury, and ended up with Post Concussive Syndrome. USA Water Polo was found negligent in the court judgement. Starre warns that we need to demonstrate that we are trained and making wise decisions with regard to concussions.

LEAP II Recertification – This is almost complete, according to Betty. MW Swimming needs to hold a Club Leadership & Management Summit and record the number of attendees.

All-Star Meet Update – Itinerary has been sent by Eric Samson. 5 Chaperones have been identified. Hotel rooms have been confirmed at a new hotel. Vegan and gluten free meal options are available. Arrow Stages will handle transportation. Team gear has arrived. MW Swimming will have 62 Swimmers. 349 total swimmers will participate in the meet. Snow storm is predicted to hit during the meet, which may hamper travel for teams, especially Team Colorado. There is no room to vary the timeline for the meet.

ANNOUNCEMENTS/INFORMATION

Bylaw Review Committee, meeting in Omaha, weekend of January 25-27

Safe Sport Conference, Aiden Cho and Betsy Purcell will be attending

Board of Directors Meeting, via conference call, Tuesday, January 8, 2019

April 4-7 2019 Activities at Brownell Talbot School

Club leadership and Business Development Meeting with Randy Julian from USA Swimming

Fitter & Faster Clinic

House of Delegates Meeting

Meeting with Arlene from Omaha Sports Commission

MOTION TO ADJOURN: Betsy Purcell made the motion to adjourn. Second by Jimmy Parmenter. The meeting adjourned at 9:01 PM.

RESPECTFULLY SUBMITTED: Jeff Nelson, Secretary

**Midwestern Swimming strives to maximize opportunities
for growth and success through competitive swimming.**