



Midwestern Officers

Stefanie Martinez

General Chair

Steve Kidder

Admi Vice Chair

David Nelson

Senior Chair

Paige Skidmore

Age Group Chair

Toby Rees

Treasurer

Betsy Purcell

Finance Chair

Aidan Cho

Safe Sport Chair

Jeff Steiner

DEI Chair

Sam Bach

Coach Representative

Addisyn Storms

Senior Athlete

Arnav Gupta

Junior Athlete

Greta Olberding

At Large Athlete

Jack French

Delegate At Large

Amber Bargstadt

Delegate At Large

Governance Chair

Lori Howard

Operational Risk

Erica Storms

Technical Chair

Leslie Mayo

Registration Chair

Dan Brailita

Officials Chair

Betsy Purcell

Past General Chair

Betty Kooy

Executive Secretary

Mission Statement: Midwestern Swimming strives to maximize opportunities for the growth and success of all current and future swimmers through competitive swimming.

Board of Directors Meeting

Tuesday, January 21, 2025 – 8:30 PM

Zoom Meeting

Meeting Agenda

1. Welcome and Roll Call (by log in – voting participants must have video on)
2. Declaration of Conflict of Interest Statement
Is any member aware of any conflict of interest (that is, of a personal interest or direct or indirect pecuniary interest) in any matter being considered by this meeting which should now be reported or disclosed or addressed under the Midwestern Swimming Conflict of interest policy? If a Board member determines there to be a conflict of interest at any point during the course of the meeting when a specific subject is being discussed and/or action is being taken, a declaration of a conflict of interest should be made at that time.
3. Review and Approve November 19, 2024 Meeting Minutes
4. Consent Agenda
 - Executive Secretary Report
 - Registration Report
 - Financial Reports
 - Notes from Sanction Committee 11/24/24
 - Minutes from Officials Committee – 09/25/24
5. Old Business
 - P & P Updates – 4.10.6, 8.2.4.3
 - Board Orientation
 - Strategic Plan
 - Spring HOD meeting
6. New Business
 - Governance committee appointments
 - Safe Sport vacancy
 - Athlete board updates
 - Executive board meetings
7. Announcements
8. Adjournment

Join Zoom MeetingTopic: MW swimming BOD meeting

<https://zoom.us/j/98135258874?pwd=YgECt2WvabVmVaForkZ76MAJYapgFZ.1>

Meeting ID: 981 3525 8874

Passcode: 617772

One tap mobile

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MINUTES **DRAFT**

DATE: 11/19/2024

TIME: 8:30 p.m.

LOCATION Zoom Conference Call

Call to Order

- Midwestern Board of Directors
- Board Meeting
 - Called to order 8:31pm – Stefanie Martinez; noted quorum present
 - Purpose of Meeting: Regular BOD Meeting
 - Reminder to be visible to vote
- Roll Call by Zoom sign-in
 - BOD Attendees: Stefanie Martinez, David Nelson, Paige Skidmore , Toby Rees, Betsy Purcell, Aidan Cho, Jeff Steiner, Addisyn Storms, Greta Olberding, Jack French, Betty Kooy (ex officio)
 - HOD Committee Chairs/Coordinators Present: Kathy Lydiatt, Lori Howard, Erica Storms, Leslie Mayo, Dan Brailita
 - BOD Absent: Steve Kidder, Sam Bach, Arnav Gupta, Amber Bargstadt
 - Guests: Steve Marchitelli, Sarah Pettit, Jimmy Parmenter, Charles Jones, Rosie Kirianov, Kim Berndt, Starre Haney, Georgia Androy, Casey Kistler, Olivia French
- Declaration of Conflict of Interest Statement: Stated in published agenda; no declarations.

Approval of Previous Minutes

- No corrections to minutes.
- Motion to Accept September Minutes – Kathy Lydiatt; Seconded-Betsy Purcell; Approved

Consent Agenda

- Documents
 - Executive Secretary Report
 - Registration Report
 - Financial Reports
 - Sanction Committee Meeting Notes 10/20/24 and 11/10/24
 - Governance Committee Meeting Minutes
 - Toby Rees – Addition of work on job description for secretary; spelling of Aidan Cho's name
 - ABM/Workshop written report-S Kidder
- Motion to Accept Consent Agenda Items –Kathy Lydiatt; Seconded;-Jeff Steiner; Approved

Old Business

- Strategic Plan Committee
 - Need for volunteers – email Stefanie or Betty if willing to volunteer
 - Looking to beginning of 2025 to start
 - Jack French – surveys that were circulated might impact the plan
 - Coach survey sent by Stefanie in September – only 11 responded; survey during HOD – 7 responded
 - Stefanie – will send another poll to parents, athletes, officials

- o Jack – narrative format of survey may dissuade people from responding – has ideas on how to do; may help with creation to generate more response
 - o Dan Brailita – could do some preparation before January
 - o Chuck Jones – who was coach survey sent to? Not sent to all coaches
- Board Orientation and Manual Update
 - o 2023-2024 BOD Manual needs to be updated
 - o Need to plan orientation, hopefully before the end of the year
- ABM Workshop Travel Funding – P&P 4.9.1
 - o No comment from Governance on wording from the October BOD meeting.
 - o 4.9 USA Swimming Annual Business Meeting and/or Workshop Funding:
~~The following BOD positions may be funded to attend the annual business meeting or workshop(s):~~
 Each year, USA Swimming holds an annual business meeting and/or workshop and permits a certain number of representatives from each LSC to attend who serve a specific role. If the representative of that role is unable to attend, another LSC leader may attend in their place. Midwestern Swimming may send up to the maximum number of LSC leaders, coaches and athletes to the annual meeting and/or workshop and expenses, including airfare, gas, mileage, hotel and meals, shall be reimbursed. To properly plan and keep travel and hotel accommodations at a minimum, within 30 days from the date that USA swimming announces the dates and LSC representative roles for the annual meeting and/or workshop, the respective leaders shall report to the General Chair and/or Executive Secretary their intent to attend or their proposed replacement.
 - ~~4.9.1 General Chair~~
 - ~~Administrative Vice Chair~~
 - ~~Senior Chair~~
 - ~~Age Group Chair~~
 - ~~Coach Representative~~
 - ~~Senior Athlete Representative~~
 - ~~Executive Secretary~~
 - ~~Members serving on national standing committees~~
 - o Motion to accept proposed change to P&P 4.9.1 by Aidan Cho; Seconded – Jeff Steiner; Approved

New Business

- Award Policy – 10.3.4
 - o No changes needed to written policy
 - o 2023-2024 Top 8 awards were given to all Top 8 regardless of any NAG motivational time
- Unpaid Transfer Fee Penalty – 4.10.6 update
 - o Penalty should follow the swimmer, not the team; Toby asked to draft
 - o Not limited to transfers (late registrations)
 - o Need clarification; language to cover broad categories
 - o HOD decision – fees to follow the athlete, not the club
 - o Document presented by Toby; sent back to Governance for rework
 - o Jimmy Parmenter – issues with non-payment of meet fees (not covered in 4.10.6)
 - Jeff will find documentation of policy for what was previously done on that issue
 - o Recommend to table issue for further clarification and rewording
- Regular Meetings of BOD
 - o Stefanie asked in September for monthly meetings of BOD
 - o Suggested Executive Committee meetings monthly; BOD either bi-monthly or quarterly
 - More topics can be covered; more individuals working on issues
 - Historically BOD has been meeting bi-monthly

- Utilize Executive Committee to better advantage; Dan B noted there is a use for this type of meeting
- All minutes of Executive Committee would be available
- Purpose to save time and streamline business
- Ad Hoc Committee for Governance
 - Current committee is 3 non-athlete members and 1 athlete member
 - Work of the committee includes the work of the Nominating Committee
 - Need more members to do the work of the committee
 - Need to change Bylaws to actually add to committee; will need HOD approval for that
 - Provision in USA template to enlarge the committee

Announcements and Information -

- Athlete Vacancies on Committees filled
 - Theodore Steiner - BT – Administrative Review Board
 - Oscar Edwards - MAC – Sanction Committee
 - Carter Hiley - BT – Sanction Committee
 - Gabi Zweifel - SCSC – Governance Committee
 - Nicolas Martinez - BT – Operational Risk Committee
 - Noted that other committee members needed; Sarah Pettit volunteered as non-athlete; Anthony Miles recommended as coach
 - Ingrid Nelson - BT – Officials Committee
- Request for Other Business
 - Paige Skidmore announced that Sam Bach has been elected as the AllStar Head Coach
 - Leslie Mayo reminded all to register athletes for 2025 and remind coaches and officials too
 - Stefanie mentioned the increase recommended for approval of meets including YMCA approval
 - Dan B noted that the LSC has to decide on how important outreach is; Y clubs serve a purpose; realities are different for Y clubs; rarely do Y clubs ask for help officiating; should be same type of fees as other meet sanction fees; recommend increasing to same as MW sanction fees?
 - Betty was asked to explain what an 'approved' meet is; Sanctioned meets – All participants must be USA members; Approved meets – some participants may be USA members and times for those USA members will be entered into SWIMS/MW databases; Observed meets – must be observed by USA officials, USAS DQs noted, and times may be used for USA members
 - Dave Nelson suggested a YMCA/Y meet conversation needed
 - Georgia Androy noted that fees may be limiting kids' involvement
 - Brian Jensen's letter regarding YMCA clubs and meet approval was shared along with Jimmy's reply
 - David N noted that Ys have a different perspective and recommended tabling until next fall for fee increases
 - Stefanie noted that USA recommends higher fees; noted that Betty works Y meets as a volunteer
 - Email Stefanie with any comments on this issue
- Next BOD Meeting – scheduled for Tuesday, December 17, 2024; 8:30 p.m.

Adjournment

- Motion to adjourn 9:37 p.m. – Dave Nelson; Seconded – Betsy Purcell; Passed.
- Submitted by: Betty Kooy, Secretary



- **Sanctions/Meet Schedules–**

MW 2024-2025 Short Course – All requested meets have been posted with the exception of the 13 & O Short Course Championship which should be posted soon.

MW 2025 Summer Meets –We have most of the summer requests and some of the 2025-2026 short course requests. The received requests have been sent to the sanction committee. The schedule has not been posted pending sanction committee. Bids for the Long Course 12 & Under and 13 & Over Championship meets are still needed. Email was sent to all prospective hosts requesting meet information, sanction application, and fees on January 12. One has been received. No bids have been received for the two long course championship meets. The 13 & O meet is scheduled for July 18-20, 2025 and the 12 & U meet is scheduled for July 26-27, 2025.

MW 2025-2025 Short Course – We have minimal requests for meets for short course. An email containing weekend lists as well as a list of meets that have been requested was sent on January 12 to every Midwestern Club head coach and club contact. No additional meet requests have been received.

- **All Star Meet** – The All Star meet was held January 11-12, 2025 in Des Moines, IA. Midwestern sent 68 athletes and 5 coaches. Sam Bach was the head coach. Assistants were Mikara Feit, Paige Hunt, and Shane Ahrens. Paige Skidmore was the team manager. Midwestern placed 4th with 439 points. Dean Rasmussen of FAST placed 2nd in the 11-12 boys.
- **Athlete, Outreach, Officials Reimbursements** – Total *athlete reimbursement* requested for national meets from September 1, 2023-August 31, 2024 was \$10,150 for 2023-2024 Winter Juniors, Westmont TYR Pro, Summer Nationals, Futures, and Columbia Sectionals. \$646.88 has been sent for *Outreach reimbursement* for the same period. GoogleForms for both Athlete Reimbursement and Outreach Reimbursement are posted and distributed to clubs. To date for 2024-2025 \$3000.00 has been requested for athlete reimbursement (Winter Juniors) and \$215.25 has been requested for Outreach. *Officials' reimbursement* for those officiating at national level meets was \$2429.79 for September 1, 2023-August 31, 2024.
- **High School Swimming** – Iowa girls completed their season on November 16. MW will acknowledge times for any MW swimmers in the IA observed meets. IA Boys are currently in their season. Nebraska's HS season is in full swing. High School meets that are scheduled to be observed are the Conference meets and the State meet. Forms requesting observation will be required for all HS meets with names of at least 2 USA officials who will be 'observing'. Invitationals wanting observation must file a request with the MW office and MW Times chair. A minimum of two (2) USA certified observers must be present and officiating in the appropriate observation positions in order for the times from the HS meets to be used. At this point ten (10) invitationals have requested observation and the four (4) conference meets have requested observation. No request or information has been submitted for the Nebraska State High School Championship. (Assignments for that meet are not done until the end of January.) In order for times to be used athletes must be currently registered with MW and USA Swimming. To date seven (7) observed meets have been completed. Results from observed meets that have been put in SWIMS and the MW databases are posted on the [MW 24-25 SC Results page](#).

National Meet Reimbursement Numbers			2023-2024	
Meet Date	Meet	#Reimbursed	AmtAllowed	# Attended
12/6/2023	Winter Juniors	4	\$ 500.00	6
3/6/2024	TYR Pro-Westmont	2	\$ 200.00	2
3/14/2024	CZ South Sec-Columbia	27	\$ 100.00	44
7/13/2024	CZ North Sec-Westmont	1	\$ 100.00	9
7/13/2024	CZ South Sec Columbia	23	\$ 100.00	52
7/23/2024	Speedo Champs-Irvine	2	\$ 500.00	4
7/24/2024	Futures-Minneapolis	9	\$ 200.00	15

MW Swimming - Monthly Registrations Summary

	ATHLETES						NON-ATHLETES							TOTAL		
	Premium - Renew	Premium - New	Upgrade	Flex - Renew	Flex - New	Outreach	Other	Coach	Official	Admin	BOGO	Club Reg	Cancel	ATHLETES	Total Registrations	Notes:
September 2024	392	223	1	17	51	10	3	23	15	6	2	5	-1	694	745	Cancellation of New PA parent error
October 2024	104	49	5	12	16	8	6	27	14	14	0	2	-4	194	257	Cancels = Reg errors
November 2024	108	39	5	2	8	7	13	26	12	3	0	9	0	169	232	
December 2024	507	16	2	28	4	9	8	60	40	8	11	8	0	566	690	
January 2025	143	20	5	20	12	2	1	14	10	3	3	0	-2	200	228	Cancels = Duplicate reg
February 2025																
March 2025																
April 2025																
May 2025																
June 2025																
July 2025																
August 2025																
2025 Reg TOTALS	1254	347	18	79	91	36	31	150	91	34	16	24		1823	2152	
														Total Athletes - down approx 100 from this time last year. However, we have fewer registered clubs in 2025 Loss of SLS, SCM, SWAT, & KTSC 2024 MW Clubs = 30; 2025 MW Clubs = 24 BCST moving to seasonal club in 2025		

USA Swimming Members/Clubs/OMR - Member Requirement Alerts:

NOTIFICATIONS:

APT 30/60 day alert for 17 year olds

Includes APT 18 Year old Birthday alert for head coach/ club admin

Background check alert during one's expiring month

Includes 30 day alert for all other member requirements

USA Swimming Officials Education Course:

Individuals must now be a registered Apprentice Official or a registered Official in order to complete course work without a fee charges

IMPORTANT REMINDER - 2026 USA Swimming Club Fees

Starting September 1, 2025:

USA Swimming Club registration fees for renewing clubs will increase from \$70 to \$225. This is a 221% increase.

The 2026 club registration (USA-S + LSC) fee for renewing clubs will be \$405 (\$225 + \$180). This was \$250 in 2025.

The 2026 USA Swimming club registration fee will be \$750 for NEW clubs. Total fee will be \$930.

LSC Transaction Summary Report - MW



Season	Category	Registration Type	Transaction Type	LSC Fee		USA Swimming Fee	
2025 (9/1/2024 - 8/31/2025)	Club Registration	Year-Round Club	Renew	24	\$4,320.00	24	\$1,680.00
	Member Registration	Administrator	New	9	\$45.00	9	\$270.00
			Renew	25	\$125.00	25	\$750.00
		Apprentice Official	New	2	\$0.00	2	\$0.00
		Coach	New	12	\$120.00	12	\$770.00
			Renew	133	\$1,200.00	133	\$8,330.00
		Flex Athlete	Cancel	-1	(\$10.00)	-1	(\$20.00)
			New	92	\$920.00	92	\$1,840.00
			Renew	79	\$790.00	79	\$1,580.00
		Junior Coach	New	2	\$20.00	2	\$140.00
		Official	New	6	\$30.00	6	\$210.00
			Renew	82	\$720.00	82	\$5,040.00
			Upgrade	1	\$5.00	1	\$40.00
		Other	Cancel	-1	(\$10.00)	-1	(\$70.00)
			New	12	\$120.00	12	\$840.00
			Renew	20	\$190.00	20	\$1,330.00
		Outreach Athlete	New	7	\$0.00	7	\$35.00
			Renew	29	\$0.00	29	\$145.00
		Premium Athlete	Cancel	-5	(\$50.00)	-5	(\$350.00)
			New	349	\$3,490.00	349	\$24,430.00
			Renew	1,254	\$12,540.00	1,254	\$87,500.00
			Upgrade	18	\$0.00	18	\$900.00
		Provisional Coach	New	2	\$20.00	2	\$140.00
			Renew	1	\$10.00	1	\$70.00
Total				2,152	\$24,595.00	2,152	\$135,600.00

Finance Committee Report

Financials for 2024 have been run. We ended with a profit of \$517.20 vs the budget for a loss of -\$15,935.00. This seems happens often.

Copies of the budget for each committee should be sent this week to the committee chairs. These will include the 2025 budget, and the 2024 budget plus the actual expenses. We ask that you look these over and get back to us with what you think you will need for the 2026 budget. Also please look at your budget for 2025 and plan accordingly for your 2025 expenses.

The finance committee will be meeting starting in February to create a budget for 2026. That will need to be approved at the Spring HOD meeting.

Betsy Purcell

Midwestern Swimming, Inc.

Balance Sheet

As of January 20, 2025

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
102 Wells Fargo	117,556.16
122 Savings Wells Fargo	65,320.29
124 CD FNBO	118,456.40
129 PayPal Account	0.00
Bill.com Money Out Clearing	0.00
Total Bank Accounts	\$301,332.85
Accounts Receivable	
1200 Accounts Receivable	0.00
Total Accounts Receivable	\$0.00
Other Current Assets	
Payroll Refunds	0.00
Total Other Current Assets	\$0.00
Total Current Assets	\$301,332.85
Fixed Assets	
181 Depreciation	0.00
Total Fixed Assets	\$0.00
TOTAL ASSETS	\$301,332.85
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
2000 Accounts Payable	0.00
Total Accounts Payable	\$0.00
Credit Cards	
204 Credit Card - Kooy, Betty	0.00
Total Credit Cards	\$0.00
Other Current Liabilities	
2001 Acct Pay	0.00
201 Prepaid USS Registrations	0.00
2100 Payroll Liabilities	0.00
211 Accrued PR Taxes	898.21
301 Payroll Tax	0.00
Direct Deposit Payable	0.00
Total Other Current Liabilities	\$898.21
Total Current Liabilities	\$898.21
Total Liabilities	\$898.21

Midwestern Swimming, Inc.

Balance Sheet

As of January 20, 2025

	TOTAL
Equity	
3000 Opening Bal Equity	0.00
3900 Retained Earnings	287,744.01
Net Income	12,690.63
Total Equity	\$300,434.64
TOTAL LIABILITIES AND EQUITY	\$301,332.85

Midwestern Swimming, Inc.

Profit and Loss

January 1-20, 2025

	TOTAL
Income	
421 All Star Meet	8,297.36
441 MWS Sanction Fee	25.00
442 MWS Splash Fee	3,874.00
442.3 Splash Fee - Squad/Dual/Single Session	216.00
Total 442 MWS Splash Fee	4,090.00
451 USS Athlete Membership	
451.1 Athlete-Premium	5,020.80
451.3 Athlete-Flex	307.20
Total 451 USS Athlete Membership	5,328.00
452 USS Nonathlete Members	
452.1 Non-Athlete Coach	489.60
452.2 Non-Athlete Official	345.60
452.3 Non-Athlete Administrator	38.30
452.4 Other	76.80
Total 452 USS Nonathlete Members	950.30
453 USS Club Memberships	1,382.50
Total Income	\$20,073.16
GROSS PROFIT	\$20,073.16
Expenses	
521 All Star Meet Exp	150.00
541 Athlete Reimbursement	
541.3 Nat, Jr Nat, Open, Int Trials	2,500.00
Total 541 Athlete Reimbursement	2,500.00
554 Club Rebates	300.00
571 Administration	
571.2 Admin-Intuit	310.00
Total 571 Administration	310.00
574 Admin Office Internet	589.94
576 Admin Travel/Training	
576.1 Admin Travel-Mileage Reimburse	202.34
Total 576 Admin Travel/Training	202.34
578 Officials Expense	
578.3 Officials Reimbursement	200.00
Total 578 Officials Expense	200.00
581 Exec Secretary - Wage	2,416.67
582 Payroll Taxes	184.87

Midwestern Swimming, Inc.

Profit and Loss

January 1-20, 2025

	TOTAL
589 LSC Awards Banquet	
589.1 Banquet	72.82
589.2 Awards	455.89
Total 589 LSC Awards Banquet	528.71
Total Expenses	\$7,382.53
NET OPERATING INCOME	\$12,690.63
NET INCOME	\$12,690.63

Midwestern Swimming, Inc.

Profit and Loss

January - December 2024

	TOTAL
Income	
420 Interest Income	16.72
421 All Star Meet	8,556.55
423 Zone Meet	5,928.86
425 Officials Income	510.00
431 MWS LSC Long Course	29,400.00
432 MWS LSC Short Course	39,780.00
441 MWS Sanction Fee	3,527.00
442 MWS Splash Fee	51,421.50
442.1 Splash Fee - SC Championships	4,589.00
442.3 Splash Fee - Squad/Dual/Single Session	5,246.00
Total 442 MWS Splash Fee	61,256.50
443 MWS Fines	550.00
451 USS Athlete Membership	
451.1 Athlete-Premium	16,766.40
451.2 Athlete-Seasonal	388.80
451.3 Athlete-Flex	1,804.80
451.31 Athlete- Upgrade	316.80
451.4 Athlete-Transfer	2,300.00
451.5 Athlete-Outreach	155.00
451.6 LateRegFee	300.00
Total 451 USS Athlete Membership	22,031.80
452 USS Nonathlete Members	
452.1 Non-Athlete Coach	1,872.00
452.2 Non-Athlete Official	676.80
452.3 Non-Athlete Adminstrator	206.40
452.4 Other	357.12
Total 452 USS Nonathlete Members	3,112.32
453 USS Club Memberships	5,464.80
495 Miscellaneous Income	160.80
Total Income	\$180,295.35
GROSS PROFIT	\$180,295.35
Expenses	
521 All Star Meet Exp	15,252.44
523 Zone Meet Exp	18,909.50
526 Diversity Support	
526.1 Outreach Meet Support	553.57
Total 526 Diversity Support	553.57
531 MWS LSC LongCourse	30,128.59

Midwestern Swimming, Inc.

Profit and Loss

January - December 2024

	TOTAL
532 MWS LSC ShortCourse	39,748.00
541 Athlete Reimbursement	
541.1 Sectional & Open Water	5,050.00
541.2 TYR Pro/Futures	2,200.00
541.3 Nat, Jr Nat, Open, Int Trials	3,000.00
Total 541 Athlete Reimbursement	10,250.00
554 Club Rebates	2,625.00
555 Athlete - Zone Dues	543.00
565 Equipment	25.00
566 Insurance	365.00
568 Service Charge	64.09
569 Returned Checks	20.00
571 Administration	
571.1 Admin - HBE Monthly	12,879.63
571.2 Admin-Intuit	1,692.00
Total 571 Administration	14,571.63
572 Office Supplies	585.20
573 Admin Internet-Google/Constant Contact	1,666.29
574 Admin Office Internet	599.94
575 Admin Postage	328.24
576 Admin Travel/Training	
576.1 Admin Travel-Mileage Reimburse	311.55
Total 576 Admin Travel/Training	311.55
576.2 Travel-Meals	34.28
577 National Workshop/Bus Mtg	
577.2 Travel & Hotel	4,142.39
577.3 Meals & Incidentals	914.75
Total 577 National Workshop/Bus Mtg	5,057.14
578 Officials Expense	
578.2 Meet Costs-Shirts/NameTags	2,186.27
578.3 Officials Reimbursement	2,401.30
578.4 Champ Ref/Admin Lodging	839.36
Total 578 Officials Expense	5,426.93
581 Exec Secretary - Wage	28,035.00
582 Payroll Taxes	2,144.68
589 LSC Awards Banquet	
589.2 Awards	2,392.70
Total 589 LSC Awards Banquet	2,392.70
595 Miscellaneous Expense	135.80

Midwestern Swimming, Inc.

Profit and Loss

January - December 2024

	TOTAL
596 BOD Meeting Expenses	4.58
Total Expenses	\$179,778.15
NET OPERATING INCOME	\$517.20
NET INCOME	\$517.20

Midwestern Swimming, Inc.

Budget vs. Actuals: Budget_FY24_P&L - FY24 P&L

January - December 2024

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Income				
415 Donations		0.00	0.00	
420 Interest Income	16.72	25.00	-8.28	66.88 %
421 All Star Meet	8,556.55	7,920.00	636.55	108.04 %
423 Zone Meet	5,928.86	5,625.00	303.86	105.40 %
425 Officials Income	510.00		510.00	
431 MWS LSC Long Course	29,400.00	32,000.00	-2,600.00	91.88 %
432 MWS LSC Short Course	39,780.00	42,000.00	-2,220.00	94.71 %
441 MWS Sanction Fee	3,527.00	3,000.00	527.00	117.57 %
442 MWS Splash Fee	51,421.50	80,000.00	-28,578.50	64.28 %
442.1 Splash Fee - SC Championships	4,589.00		4,589.00	
442.3 Splash Fee - Squad/Dual/Single Session	5,246.00		5,246.00	
Total 442 MWS Splash Fee	61,256.50	80,000.00	-18,743.50	76.57 %
443 MWS Fines	550.00		550.00	
451 USS Athlete Membership		22,080.00	-22,080.00	
451.1 Athlete-Premium	16,766.40		16,766.40	
451.2 Athlete-Seasonal	388.80		388.80	
451.3 Athlete-Flex	1,804.80		1,804.80	
451.31 Athlete- Upgrade	316.80		316.80	
451.4 Athlete-Transfer	2,300.00		2,300.00	
451.5 Athlete-Outreach	155.00		155.00	
451.6 LateRegFee	300.00		300.00	
Total 451 USS Athlete Membership	22,031.80	22,080.00	-48.20	99.78 %
452 USS Nonathlete Members		3,360.00	-3,360.00	
452.1 Non-Athlete Coach	1,872.00		1,872.00	
452.2 Non-Athlete Official	676.80		676.80	
452.3 Non-Athlete Adminstrator	206.40		206.40	
452.4 Other	357.12		357.12	
Total 452 USS Nonathlete Members	3,112.32	3,360.00	-247.68	92.63 %
453 USS Club Memberships	5,464.80	5,040.00	424.80	108.43 %
489 LSC Awards Banquet Income		2,500.00	-2,500.00	
490 Coaches Clinic Income		2,500.00	-2,500.00	
495 Miscellaneous Income	160.80		160.80	
Total Income	\$180,295.35	\$206,050.00	\$ -25,754.65	87.50 %
GROSS PROFIT	\$180,295.35	\$206,050.00	\$ -25,754.65	87.50 %
Expenses				
521 All Star Meet Exp	15,252.44	16,000.00	-747.56	95.33 %
523 Zone Meet Exp	18,909.50	15,000.00	3,909.50	126.06 %
523.1 Zone Open Water		2,000.00	-2,000.00	
Total 523 Zone Meet Exp	18,909.50	17,000.00	1,909.50	111.23 %
524 Other Age Group Expense				
524.1 MWS Swimposium		3,000.00	-3,000.00	

Midwestern Swimming, Inc.

Budget vs. Actuals: Budget_FY24_P&L - FY24 P&L

January - December 2024

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Total 524 Other Age Group Expense		3,000.00	-3,000.00	
526 Diversity Support		13,000.00	-13,000.00	
526.1 Outreach Meet Support	553.57		553.57	
Total 526 Diversity Support	553.57	13,000.00	-12,446.43	4.26 %
527 Safe Sport		2,500.00	-2,500.00	
528 Athlete Leadership Committee		250.00	-250.00	
531 MWS LSC LongCourse	30,128.59	31,800.00	-1,671.41	94.74 %
532 MWS LSC ShortCourse	39,748.00	37,000.00	2,748.00	107.43 %
541 Athlete Reimbursement		26,000.00	-26,000.00	
541.1 Sectional & Open Water	5,050.00		5,050.00	
541.2 TYR Pro/Futures	2,200.00		2,200.00	
541.3 Nat, Jr Nat, Open, Int Trials	3,000.00		3,000.00	
Total 541 Athlete Reimbursement	10,250.00	26,000.00	-15,750.00	39.42 %
554 Club Rebates	2,625.00	1,500.00	1,125.00	175.00 %
555 Athlete - Zone Dues	543.00		543.00	
565 Equipment	25.00		25.00	
566 Insurance	365.00	350.00	15.00	104.29 %
568 Service Charge	64.09	100.00	-35.91	64.09 %
569 Returned Checks	20.00		20.00	
571 Administration		12,000.00	-12,000.00	
571.1 Admin - HBE Monthly	12,879.63		12,879.63	
571.2 Admin-Intuit	1,692.00		1,692.00	
Total 571 Administration	14,571.63	12,000.00	2,571.63	121.43 %
572 Office Supplies	585.20	500.00	85.20	117.04 %
573 Admin Internet-Google/Constant Contact	1,666.29	1,000.00	666.29	166.63 %
574 Admin Office Internet	599.94	1,200.00	-600.06	50.00 %
575 Admin Postage	328.24	100.00	228.24	328.24 %
576 Admin Travel/Training				
576.1 Admin Travel-Mileage Reimburse	311.55	700.00	-388.45	44.51 %
Total 576 Admin Travel/Training	311.55	700.00	-388.45	44.51 %
576.2 Travel-Meals	34.28		34.28	
577 National Workshop/Bus Mtg		10,000.00	-10,000.00	
577.2 Travel & Hotel	4,142.39		4,142.39	
577.3 Meals & Incidentals	914.75		914.75	
Total 577 National Workshop/Bus Mtg	5,057.14	10,000.00	-4,942.86	50.57 %
578 Officials Expense		7,000.00	-7,000.00	
578.2 Meet Costs-Shirts/NameTags	2,186.27		2,186.27	
578.3 Officials Reimbursement	2,401.30		2,401.30	
578.4 Champ Ref/Admin Lodging	839.36		839.36	
Total 578 Officials Expense	5,426.93	7,000.00	-1,573.07	77.53 %
579 USA Swim Conference Expenses		500.00	-500.00	
580 Exec Sec Support Wages		28,035.00	-28,035.00	

Midwestern Swimming, Inc.

Budget vs. Actuals: Budget_FY24_P&L - FY24 P&L

January - December 2024

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
581 Exec Secretary - Wage	28,035.00		28,035.00	
582 Payroll Taxes	2,144.68		2,144.68	
589 LSC Awards Banquet		5,500.00	-5,500.00	
589.2 Awards	2,392.70		2,392.70	
Total 589 LSC Awards Banquet	2,392.70	5,500.00	-3,107.30	43.50 %
590 Coaches Clinic		5,000.00	-5,000.00	
592 Social Media/Advertising		1,200.00	-1,200.00	
595 Miscellaneous Expense	135.80	500.00	-364.20	27.16 %
596 BOD Meeting Expenses	4.58	250.00	-245.42	1.83 %
Total Expenses	\$179,778.15	\$221,985.00	\$ -42,206.85	80.99 %
NET OPERATING INCOME	\$517.20	\$ -15,935.00	\$16,452.20	-3.25 %
NET INCOME	\$517.20	\$ -15,935.00	\$16,452.20	-3.25 %



DATE: 11/24/24

TIME: 7:00 p.m.

LOCATION Zoom Meeting

Call to Order

- Midwestern Sanction Committee
- Meeting Purpose
 - Winter Meets
- Attendees: Stefanie Martinez, Jimmy Parmenter, Pat Rowan, Kim Berndt, Carter Hiley
Betty Kooy (ex officio)
- Absent: David Nelson, Paige Skidmore

Winter Meets

- SO Intrasquad
 - Sprint Meet; Date and Time correction; delete wording for 1000/1650
- CBSC Dive into 2025
 - Recommend 3 events rather than 4?; number of swimmers may be low
 - No facility fee; need cost for programs
 - Add relays?
- BSC Carnival Meet (Bead meet)
 - Spectator fee? Program charge?
 - Small meet – could add relays? (HS season)
- LSS Winterfest
 - Any charge for programs?
 - Add relays to Sunday morning?
 - Need to limit Saturday session to 4 hours
- NYA-Y January Meet (approval)
 - OK as is – fee was paid last May
- SCH Lorna Moss
 - Spectator fee? Heat sheet cost?
 - Noted club registration – not yet for 2025
- HG-Y January Y meet (approval)
 - On hold pending decision on fees for approved meets
- SCSC President's Day
 - NO masters will be in meet; no dual sanction
 - Heat sheet fee?
 - 4 hour issue – events with 12 & U should conclude within 4 hours
 - Noted probably no HS athletes
- BT King and Queen Distance
 - Will allow both 1000 and 1650 (2 events for the meet)
 - Only 42 last year
- HYAC-Y February Y meet (approval)
 - Received in May; funds on account; grandfathered to \$25.00

- SCSC LIFE Dual
 - o Noted \$20.00 flat fee; Spectator fee in meet info
 - o Program charge?
- Championship meets (12 & U and 13 & O)
 - o Put on hold until next meeting
 - o Committee encouraged to look carefully at the flyers
 - o Hosts may need to clarify some items
 - o Officials Committee needs to assign the officials

Items of Discussion for Committee to Note

- Dave requested to hold off on Y meet approval fee until he can be present
- Noted length of HLA's Saturday session 4 ½ hrs; Sunday AM was short
- \$30.00 extra registration fee for late USA Swimming registrants in all flyers
- Relays are important. Encourage clubs to add relays. If timeline becomes too long, drop or limit something other than the relays; can be mixed
- Need penalty for going over the 4-hr rule; currently MW has no penalty; suggest that 12 & U finish within the 4 hours; fine suggested
- Option to incentivize meets: \$5.50 per event if limited to 3 events per day; \$4.00 if no limit (4 or 5 events)
- Facility fees – needs to be fair; there is a form for requesting higher fees than maximum listed in P&P; some clubs have filed; usually facility fee is put in the flyer at time of submission
- Need to put Spectator Fee in all flyers (yes or no); need to put in something re heat sheets (cost; or just on MeetMobile)
- Possibility of limiting number of swimmers per event to control the time line; limit entries rather than individual entered events
- Committee would like email when meets are sanctioned and posted
- Policy for sanction – now requires club to be registered before sanction is issued; possible change to conform to new policy for required personnel (policy with registration requirements); Stefanie will rewrite for next BOD meeting
- No 'dual' sanction; no masters in MW sanctioned meets unless athletes are dually registered with both USMS and USAS.
- Noted MAC meet changed to timed finals because of pool issues; no refunds for difference in fees for P/F vs TF (meet flyer stated no refunds)
- Discussion of Block Party meets and times counting – 2 types of BP meets – one requires officials, one does not; if officials are present and times go into SWIMS, times will count for everything through LSC Championship meets
- Thoughts on sanction fees – different price for 1 day, 2 day, 3 day meet

Adjournment

- 8:55 p.m.
Submitted by: Betty Kooy, Executive Secretary

Officials Committee Minutes 9/25/24:

Members present Brailita, Kidder, Swartz, Lydiatt, L.Mayo (invited),

Absent Olberding, JT Dean, Thompson, athlete representative

Agenda:

1. Approval of new Official Membership category (Junior Official). Presentation by Leslie.
2. Discussion/ Proposal of MWS Standards for CJ certification, as well as Open Water Certification
3. New officials' training/certification- Online vs Clinic. (brief, informal)
4. Proposal for end of season meets - MR, AR/AO.
5. Athlete Rep to the Committee?

- The MWS registrar submitted a proposal for approval of new Junior Official Category, as per USA R9 standards. Committee discussion, no issues identified. Proposal moved/ second Brailita/ Swartz. All members in favor.
- Discussion re: Officials Committee elections. 2 open positions for 2025: S. Kidder (eligible for reelection), Omaha position, as well as K. Olberding, at-large, eligible for reelection. Discussion about election procedure. It was agreed that the election will be electronic through google form, and votes will be tabulated by MWS. Officials thanked the current committee members for their service.
- The Officials Chair will send note for nominations with a 1–2-week timeline; with a 2nd ballot to be sent to all officials when nominations are closed.
- The Officials Chair informed that many LSC's offer standard CJ certification. In order to enhance officials education, run efficient high level meets, keep consistent with other LSC's, as well as to make sure our nationally certified CJ's will be able to recertify in the future, it is necessary to consider adding an LSC CJ (chief judge) certification. All members were in favor. Discussion ensued re: qualifications. There are R9 standards which are to be followed. Chair asked for volunteer task force, and S. Kidder volunteered to draft guidelines. The chair will verify draft and make sure it is consistent with R9 and LSC needs before submitting for approval.
- RE: open water standards, S. Kidder also advocated for LSC certification. Members were in favor. Officials that already attended an open water clinic and open water meets over the last 5 years may be grandfathered in if they meet current USAS requirements. Draft will be sent to MWS, with goal to start this LSC certification prior to summer.
- Regarding end of season meet- discussed potential candidates for meet referee vs admin referee, and need for training new / younger people in this capacity. OC explained requirements for a meet with evaluators, and preference for DR N2 as MR for the meet, unless National Evaluator is present. OC asked for nominations for future MR apprentice for Championship meet. It was agreed that Ogura, Howard should be offered next

opportunity; Hoelsing, Olberding have been offered opportunity but unable to MR at next meet. OC will continue to discuss individually and identify candidates. It was agreed to assign MR and AR for next meets blending pool of experience with new trained/ willing MR AR.

- MWS will identify athlete representative
- Discussed training now online for ST and AO certification NEW test (not to be confounded with old test) will be available 10/1/24 , therefore ALL training process for ST and AO apprentices will be online, until their on-deck training. The Officials page/ registration will be updated accordingly

Next meeting date TBD

Respectfully submitted,

Dan Brailita

Midwestern LSC

Chief Judge (CJ)

The LSC is offering an opportunity for advancement and additional certification as Chief Judge (CJ). CJ Certification is not required to act as a CJ at a meet. Certified CJs will be used in the role when possible, but if they are not available, Stroke & Turn judges (ST) may be used as CJs.

The Chief Judge serves at the direction of the Meet Referee as a peer to the Deck Referee. The duties include management of the Stroke and Turn Judges, the investigation and recommendation of disqualifications for acceptance or rejection to the Deck Referee, and to manage equipment which may be needed during the session.

1 Qualifications & Education: – The Chief Judge:

Must be certified Stroke & Turn Judge

Minimum Age 18

Sixteen (16) or more Sessions as certified ST.

Attend a CJ Clinic OR briefing of CJ duties.

Have read the CJ Professional documents.

Apprentice as CJ for four (4) Training Sessions at a minimum of two (2) meets with a Trainer(s)

May officiate in any LSC meet.

For Certification: needs to document Apprenticeship signed off by a Certifier. Recommend that this must include successfully giving the stroke briefing for at least one (1) session while evaluated by a referee, as well as passing the CJ online test.

Needs to apply for certification through LSC Officials Chair.

2. Recertification:

Work eight (8) Sessions per year with at least four (4) as a CJ or Referee.

Pass USA Swimming recertification test every three (3) years for the highest certification held.

Document Satisfactory Performance as Chief Judge

3. If a member currently holds an active national certification (N2 or N3) for CJ, the Chair can waive the above initial requirements to certify the Member as LSC CJ since the National Process involves satisfying all the initial certification requirements. All subsequent recertification shall follow the process as outlined.

MWS Open Water Certification Proposal:

We propose that LSC officials that have met the below requirements in the last 3 years, are eligible and should apply for certification for open water. The certification request should be made through the officials chair. An officials chair designee (with initial experience in open water/ certification as open water official) may handle requests on behalf of the officials chair.

OPEN WATER JUDGE (Minimum Age 18*)

(includes Turn, Finish, Timer,

Feed Station Judge, and Recorder)

Education & Training

Should pass USA Swimming Open Water Judge test with a score of 80% or better prior to attending an Open Water Clinic/Event.

Must attend a pre-race briefing.

It is recommended to have an apprenticeship at an Open Water event with at least one mentor (who has a minimum of one (1) year experience as Open Water Judge) in any Open Water Judge position for a minimum of one (1) event.

Evaluation & Certification

Evaluation by evaluator/mentor and/or Open Water Referee to be reported to LSC Officials Chair or their designee.

Must be a member of USA Swimming, pass the Level 2 Background Check, and complete the online Athlete Protection Training before officiating as an Open Water Judge.

Renewal

Require score of 80% or better on recertification test every two years.

To maintain certification, must work a minimum of one (1) Open Water Event every three (3) years in any of the Open Water Judge positions.

Based on continuing USA Swimming membership and satisfactory performance.

OPEN WATER REFEREE (Minimum Age 21)

Education & Training

Anyone working in the position of Referee **must** pass the USA Swimming Open Water Referee test with a score of 80% or better prior to officiating in that position.

Previous certification as Open Water Judge is recommended.

Must attend Open Water clinic/pre-race briefing.

Must apprentice on the water with a certified Open Water Referee for a minimum of one (1) Open Water Event.

Recommended to be certified as a USA Swimming Stroke & Turn official.

Evaluation & Certification

Certification based on recommendation of the trainer(s) and/or Referee(s)

Renewal

Require score of 80% or better on recertification test every two years.

To maintain certification, must work a minimum of one (1) Open Water Event every three (3) years as Assistant Referee, Administrative Referee, or Referee. Based on continuing USA Swimming membership and evaluation by the LSC Officials Chair or their designee.

OPEN WATER ADMINISTRATIVE OFFICIAL

(Minimum Age 21)

(includes Clerk of Course and Administrative Referee)

Education & Training

Anyone working in the position of Administrative Referee **must** pass USA Swimming Open Water Referee test with a score of 80% or better prior to officiating in that position.

Previous certification as Open Water Judge is recommended.

Must attend Open Water clinic/pre-race briefing.

Must apprentice on land with a certified Open Water Referee who has experience as Administrative Referee for a minimum of one (1) Open Water Event.

Evaluation & Certification

Certification based on recommendation of the trainer(s) and/or Referee(s)

Renewal

Require 80% or better scores on renewal test every two years. To maintain certification, must work a minimum of one (1) Open Water Event every three (3) years as Clerk of Course or Administrative Referee. Based on continuing USA Swimming membership and evaluation by the LSC Officials Chair or their designee.

OPEN WATER STARTER

(Minimum Age 19) Education & Training

Anyone working in the position of Starter **must** pass the USA Swimming Open Water Referee test with a score of 80% or better prior to officiating in that position.

Previous certification as Open Water Judge is recommended.

Must attend Open Water clinic/pre-race briefing.

Must apprentice on the water with a certified Open Water Referee/Starter for a minimum of one (1) Open Water Event.

Evaluation & Certification

Certification based on recommendation of the trainer(s) and/or Referee(s)

Renewal

Require score of 80% or better on recertification test every two years.

To maintain certification, must work a minimum of one (1) Open Water Event every three (3) years as Assistant Referee, Administrative Referee, Referee, or Starter. Based on continuing USA Swimming membership and evaluation by the LSC Officials Chair or their designee.

Wording for 4.10.6 and 8.2.5.8 received from the Governance Committee with the caveat that some changes may still be necessary.

4.10.6 Penalties for Invoices not paid in a timely manner: (03/19/24)

Invoices not paid within 30 days will incur a late fee of \$25.00.

Invoices not paid within 60 days will incur a late fee of \$50.00

Invoices not paid within 90 days will incur a late fee of \$100.00

In addition, teams with unpaid invoices 90 days and beyond *upon notification from the registration chair and approved by the Executive Committee* will be subject to unattach status for all athletes which will entail payment of transfer fees for all athletes to reattach.

Transfer fees that have not been paid are the direct responsibility of the individual athlete, not the club to which the athlete is transferring. Such transfer athletes may not compete as part of a club membership status until all fees are current.

8.2.5.8 Penalty for Unpaid Invoices and Meet Fees: Midwestern Swimming clubs with unpaid MWS invoices or unpaid meet fees owed to host clubs shall not be permitted to enter a MWS 8 & Under Championship meet, a Challenge Meet, or a Midwestern Championship Meet as ~~members of their~~ a club. Athletes may enter the Challenge Meets or Midwestern Championship Meets as UNATTACHED. Meet entry deadlines will not be extended for teams with unpaid invoices or meet fees and athletes will be Unattached for the entered meet. Host clubs must alert the LSC MWS Office and General Chair of unpaid meet fees. ~~(Unattached athletes are not permitted to swim on relays. USA Swimming Rule 102.3.1).~~ MWS Registration will change all attached athletes to unattached status of clubs that are not current with all fees. All such unattached athletes will be responsible for meet fee payment directly to the host club or the MWS Office as per the meet flyer.