



Midwestern Officers

Stefanie Martinez

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Steve Kidder

Admi Vice Chair

David Nelson

Senior Chair

Paige Skidmore

Age Group Chair

Toby Rees

Treasurer

Finance Chair

Aidan Cho

Safe Sport Chair

Jeff Steiner

DEI Chair

Sam Bach

Coach Representative

Addisyn Storms

Senior Athlete

Arnav Gupta

Junior Athlete

Greta Olberding

At Large Athlete

Jack French

Delegate At Large

Amber Bargstadt

Delegate At Large

Steve Marchitelli

Governance Chair

Lori Howard

Operational Risk

Erica Storms

Technical Chair

Leslie Mayo

Registration Chair

Dan Brailita

Officials Chair

Betsy Purcell

Past General Chair

Betty Kooy

Staff

Mission Statement: Midwestern Swimming strives to maximize opportunities for the growth and success of all current and future swimmers through competitive swimming.

Board of Directors Meeting

Tuesday, July 15, 2025 – 8:30 PM

Zoom Meeting

Meeting Agenda

1. Welcome and Roll Call (by log in – voting participants must have video on)
2. Declaration of Conflict of Interest Statement
Is any member aware of any conflict of interest (that is, of a personal interest or direct or indirect pecuniary interest) in any matter being considered by this meeting which should now be reported or disclosed or addressed under the Midwestern Swimming Conflict of interest policy? If a Board member determines there to be a conflict of interest at any point during the course of the meeting when a specific subject is being discussed and/or action is being taken, a declaration of a conflict of interest should be made at that time.
3. Review and Approve April 15, 2025 Meeting Minutes
4. Consent Agenda
 - Staff Report
 - Registration Report
 - Financial Reports
 - Officials Report
 - Governance Committee Report
 - Executive Committee Notes (1)
 - Sanction Committee Notes (2)
5. Presentations
 - FloatOn Report - Athletes
 - CZ Athlete Summit Report – Athletes
6. Business
 - MW Policies and Procedures updates
7. Announcements
8. Adjournment

Join Zoom Meeting: MW swimming BOD meeting

<https://zoom.us/j/92627139414?pwd=j0aP7pxmpSFqVmaishHKVZ78ehEv2R.1>

Meeting ID: 926 2713 9414

Passcode: 285204



MINUTES DRAFT

DATE: 04/15/2025

TIME: 8:30 p.m.

LOCATION Zoom Conference Call

Call to Order

- Midwestern Board of Directors
- Board Meeting
 - Called to order 8:31pm – Stefanie Martinez; noted quorum present
 - Purpose of Meeting: Regular BOD Meeting
 - Reminder to be visible to vote
- Roll Call by Zoom sign-in
 - BOD Attendees: Stefanie Martinez, Steve Kidder, David Nelson, Paige Skidmore , Toby Rees, Betsy Purcell, Aidan Cho, Jeff Steiner, Sam Bach, Addisyn Storms, Jack French, Betty Kooy (staff)
 - HOD Committee Chairs/Coordinators Present: Steve Marchitelli, Erica Storms, Leslie Mayo, Dan Brailita
 - BOD Absent: Arnav Gupta, Greta Olberding, Amber Bargstadt
 - HOD Committee Chairs/Coordinators Absent: Lori Howard
 - Guests: Bill Haney, Starre Haney, Kathy Lydiatt, Docker Hartfield, Dave Struble, Anthony Miles, James Reed, Jimmy Parmenter, Ryan Korthals, Kim Berndt, Georgia Androy, Sandy Santos, Kim Schmidt, Janet Cho
- Declaration of Conflict of Interest Statement: Stated in published agenda; no declarations.
- Approval of Previous Minutes
 - No corrections to minutes
 - Motion to accept January 21, 2025 Minutes – David Nelson; Seconded – Betsy Purcell, Approved
- Consent Agenda
 - Secretary Report
 - Registration Report
 - Officials Report
 - Executive Committee Notes (3)
 - Sanction Committee Notes (2)
 - Finance Committee Notes (1)
 - Correction to Finance – Club registration for 2026 will be \$405.00
 - Motion to accept Consent Agenda items as corrected – Jeff Steiner; Seconded – David Nelson; Approved.

The following narrative is AI generated, reviewed.

Quick Recap

The meeting focused on reviewing and approving various documents, including the budget, bylaws, and strategic plan, with some changes proposed and approved. There were discussions on the reimbursement process for athletes and officials, the need for transparency and awareness, and the potential for changes in the coach representative election process. The meeting also touched on the upcoming long course championships, the need for a media coordinator role, and the issue of not following the rules for the junior athlete representative position.

Next steps

- Dan to bring back to the Officials Committee the proposal to increase reimbursement amounts and potentially change reimbursement rules.
- Betty to provide Dan with information on official reimbursement amounts throughout the year.
- Docker to send athlete reimbursement information from 5 other LSCs to Stefanie.
- Steve to make corrections to the proposed bylaw changes, specifically sections 5.1.10, 5.1.11, and 6.2.3.B.
- Jimmy to submit a bid for hosting the 12 and under championship meet.
- Sanction Committee to review and address questions about relay events for the 12 and under championship meet.
- Sanction Committee to address the lack of bids for the senior championship meet.
- Executive Committee to consider if Midwestern Swimming would be interested in co-hosting or sponsoring the senior championship meet.
- Dave and Stefanie to further discuss the athlete representative election issue.
- Governance Committee to review and potentially revise rules regarding athlete representative elections and nominations.

Summary

Meeting Summary and Finance Report Corrections

Stefanie led the meeting, which was conducted via phone with document access issues. The agenda included a conflict of interest statement, consent reports, and approval of meeting minutes. Leslie requested corrections in the finance report and meeting summary, which were approved. The consent agenda was approved with the corrections, with Jeff making the motion and Dave seconding it.

Budget Approval and Reimbursement Discussion

The board approved the proposed budget to be presented to the House for discussion and vote in May. The budget includes increases in reimbursements for athletes and officials attending Sectional and Futures meets. There is discussion about potentially increasing official reimbursements further, with some arguing officials should receive reimbursement equal to the athletes' reimbursement. Dan, the officials chair, is asked to review this with his committee. Betty clarified that she tracks all reimbursements and can provide that information. The board also discussed ways to improve awareness and transparency around the reimbursement process for both officials and athletes.

Governance Updates and Budget Approval

Betty and Stefanie discussed the approval of a budget recommendation for the House on May 4th. Stephen led the discussion on governance updates and review, focusing on changes to the Bylaws, BOD manual, and Policies and Procedures. The changes included replacing 'chair' with 'coordinator' in certain positions and adding a new 'IT media coordinator' position. Also discussed was the need for voting members to be visible during voting and the removal of the secretary from the list of officers. The changes were sent out for review and approval by the House of Delegates.

Bylaws Updates and Voting Procedures

In the meeting, Stephen, Stefanie, Starre, and others discussed updates to the Bylaws and Procedures. They agreed to fix certain points, including 5.1 point 10 and 5.1 point 11. They also discussed the voting process for athlete and coach representatives, deciding that each club should have one vote. The issue of Coach of the Year voting was also brought up, with suggestions for a committee to select the Coach of the Year. Lastly, they discussed the need to clarify the language regarding the Athlete Board Representatives in the Bylaws.

Board Approves Bylaw Changes

The board discusses proposed changes to bylaws and other organizational documents. Stephen explains the changes to the coach representative election process on the board. Jimmy suggests forming a committee to nominate coaches for awards, but Betsy clarifies they are discussing two separate issues: the coach representative on the board and the coach of the year awards. The board approves the proposed bylaw changes to be presented at the House of Delegates meeting in May. They also discuss changes to the Board of Directors Manual and policy and procedures documents, which do not have the same time constraints. The board considers how to proceed with reviewing and approving these additional changes, given their new quarterly meeting schedule.

Reviewing and Approving Governance Documents

Stephen and Stefanie discussed the need to review and potentially change several documents, including board descriptions and training materials. They agreed to send out a poll to all voting members to review the changes and give their approval. Jimmy and Docker raised concerns about the reimbursement for relay swimmers, suggesting it should be equal to other athletes. Betsy suggested discussing this with the officials committee. Dan agreed to bring any proposed changes to the Governance Committee for review.

Upcoming Championships and Relay Concerns

The meeting discusses the upcoming long course championships. Jimmy plans to host the 12 and Under championship at UNO on July 26-27, with two sessions on Saturday and one on Sunday. There is debate about whether 200-meter relays can be safely conducted due to pool depth concerns. For the senior championships, no bids have been received yet. The group discussed potentially having Midwestern Swimming co-host or fully host the senior meet if no team bids. Options for relay events and potential venues are also considered.

Strategic Plan Review and Approval

The meeting focused on reviewing and approving a Strategic Plan. The plan was created by a committee and includes a proposal for a media coordinator role. The committee's work was acknowledged, and the plan was approved for further review by the House of Delegates. The meeting also discussed the need for bylaw amendments and the assignment of roles. The plan's approval was seen as a positive step forward.

Athlete Representative Election Rules Amendment

Stefanie proposed an amendment to the athlete representative election rules to allow a 15-year-old swimmer to participate, as she would be 16 and a sophomore by the time of her appointment. The current rule requires candidates to be 16 or a sophomore at the time of the election or appointment. The board discussed the potential implications of this change, with some members expressing concerns about fairness and equity. They also discussed the possibility of soliciting more nominations from other teams. The final decision was not made during the meeting.

Junior Athlete Representative Election Delayed

The meeting focused on the issue of not following the rules for the junior athlete representative position. The rules state that the election should be held by the Spring House of Delegates meeting, but due to the lack of time, this could not be done. The group discussed the possibility of making an exception for the current candidate, but there was no consensus on how to proceed.

Motion to Adjourn: 9:55 p.m. – Steve Kidder, Seconded – Betsy Purcell. Passed

Reviewed and Submitted by: Betty Kooy, Secretary



- **Sanctions/Meet Schedules–**

MW 2025 Summer Meets – Summer meets were all posted. Results for the meets that have been held have been posted and uploaded to SWIMS and MW databases. Meets still to be held are the 13 & O Champs at Fremont, the 8 & U Summer Champs (SCY) at Papillion, and the 12 & U Champs at Fremont. Requests for meet help for both volunteers and officials have been posted and circulated. All three meets have their own page on the MW website with the host having access to them.

MW 2025-2025 Short Course – The sanction committee has met and most of the fall meet requests have been approved. There are still some scheduling issues. The tentative schedule for the Fall has been posted. The sanction committee will meet again early August to discuss the winter schedule and the short course championship meets.

- **Zone Meet** – The 14 & U Zone meet for Midwestern will be held **July 31-August 3, 2025** in Rochester, MN. Qualifying times for that meet are AAA although LSCs are allowed to send up to two (2) athletes per event if no AAA qualifiers, and the minimum time for those added will be the NAG A time. The meet is a family travel meet. Rosie Kiranov will be the head coach with Georgia Androy and Dylan Fucik assisting. Applications have been received (65 applications with 35 of the applicants having the automatic AAA qualifying times). Payments are being received. The office will work with the Zone staff to do entries – after the champ meets.
- **Athlete, Outreach, Officials Reimbursements** – *Athlete reimbursement* requested for national meets since September 1, 2024 is \$6700.00 (Winter Juniors, Sectionals, CZ Open Water). \$405.75 has been sent for *Outreach reimbursement* for the same period. GoogleForms for both Athlete Reimbursement and Outreach Reimbursement are posted and distributed to clubs.
Officials' reimbursement for those officiating at national level meets was \$400.00 since September 1, 2024. (Financial reports may not show the same numbers as those number are based on fiscal year.)



To: MWS Board of Directors

From: Leslie Mayo, Membership/ Registration Coordinator

Date: July 2, 2025

	2019	2020	2021	2022	2023	2024 Membership September 1, 2023 – June 30, 2024	2025 Membership September 1, 2024 – June 30, 2025	Increase / Decrease
Clubs/ Organizations	33	31	31	30	30	31	26	-5
Premium Athletes - Renew	1,932	1,811	1,623	1,668	1,558	1545	1389	-156
Premium Athletes - New	581	468	404	606	483	354	419	65
Flex Athletes - Renew	55	71	84	68	90	88	92	4
Flex Athletes - New	109	52	83	103	204	158	144	-14
Flex Athletes - Upgrade	7	12	32	32	49	40	38	-2
Outreach Athletes - Renew	49	41	35	21	21	33	30	-3
Outreach Athletes - New	15	15	5	15	16	12	9	-3
Seasonal Athletes - Renew	89	1	69	70	51	31	37	6
Seasonal Athletes - New	47	2	42	29	38	41	55	14
Athletes - Total	2,884	2,473	2,377	2,612	2,474	2,302	2,213	-89
NATH Members	383	340	350	431	463	416	374	-42
Total Members	3,267	2,813	2,727	3,043	2,937	2,749	2,613	- 187

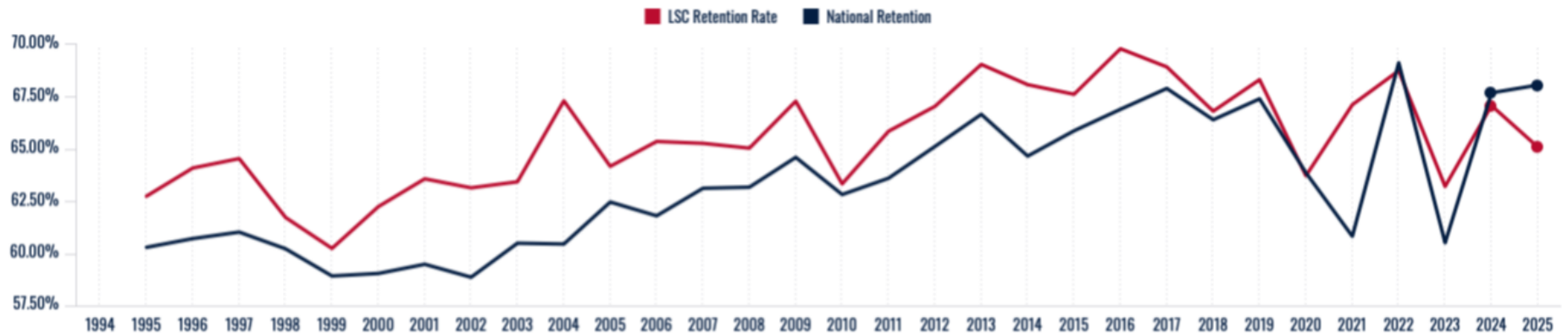
Numbers are based upon OMR registration transactions details provided by USA Swimming

Retention Analytics

Total number of members (by Member Category), previously being a member of your LSC, divided by the total number of members in your LSC during the prior year

Ex: An athlete that is registered in your LSC in 2023, and retained their membership in 2024 with your LSC, is counted as a retained athlete, yet if they registered the next year as a coach, they would not be counted as a retained athlete or coach

LSC Retention Rate vs National Average by Season



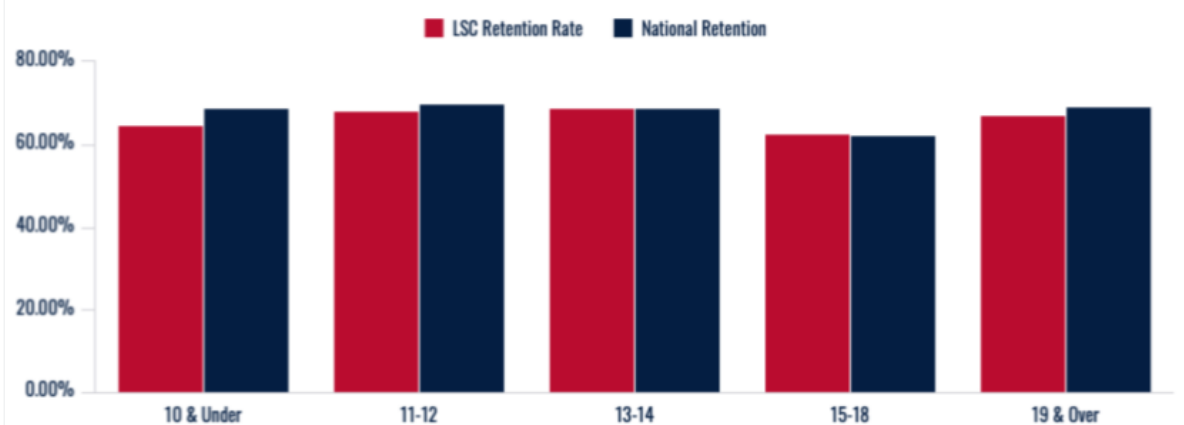
Powered by sisense

Retention Rate by Age Group

Age Group	LSC Retention Rate	National Retention
10 & Under	64.63%	68.98%
11-12	68.27%	70.08%
13-14	69.07%	69.08%
15-18	62.69%	62.27%
19 & Over	67.13%	69.39%

Powered by sisense

Retention Rate by Age Group



Powered by sisense

Statement of Financial Position -

Midwestern Swimming, Inc.

As of July 14, 2025

DISTRIBUTION ACCOUNT	TOTAL
Assets	
Current Assets	
Bank Accounts	
102 Wells Fargo	96,794.76
122 Savings Wells Fargo	65,324.62
124 CD FNBO	118,456.40
129 PayPal Account	
Bill.com Money Out Clearing	
Total for Bank Accounts	\$280,575.78
Accounts Receivable	
1200 Accounts Receivable	
Total for Accounts Receivable	0
Other Current Assets	
Payroll Refunds	
Total for Other Current Assets	0
Total for Current Assets	\$280,575.78
Fixed Assets	
181 Depreciation	
Total for Fixed Assets	0
Other Assets	
Total for Assets	\$280,575.78
Liabilities and Equity	
Liabilities	
Current Liabilities	
Accounts Payable	
2000 Accounts Payable	
Total for Accounts Payable	0
Credit Cards	
204 Credit Card - Kooy, Betty	
Total for Credit Cards	0
Other Current Liabilities	
2001 Acct Pay	
201 Prepaid USS Registrations	
2100 Payroll Liabilities	
211 Accrued PR Taxes	0.01
301 Payroll Tax	
Direct Deposit Payable	
Total for Other Current Liabilities	\$0.01
Total for Current Liabilities	\$0.01

Statement of Financial Position -

Midwestern Swimming, Inc.

As of July 14, 2025

DISTRIBUTION ACCOUNT	TOTAL
Long-term Liabilities	
Total for Liabilities	\$0.01
Equity	
3900 Retained Earnings	288,499.15
Net Income	-7,923.38
3000 Opening Bal Equity	
Total for Equity	\$280,575.77
Total for Liabilities and Equity	\$280,575.78

Midwestern Swimming, Inc.
Budget vs. Actuals: Budget_FY25_P&L - FY25 P&L
January - December 2025

	Actual	Budget	Total over Budget	% of Budget
Income				
415 Donations		0.00	0.00	
420 Interest Income	7.67	25.00	-17.33	30.68%
421 All Star Meet	8,466.68	9,000.00	-533.32	94.07%
423 Zone Meet		6,000.00	-6,000.00	0.00%
431 MWS LSC Long Course		33,000.00	-33,000.00	0.00%
432 MWS LSC Short Course	51,965.40	44,000.00	7,965.40	118.10%
441 MWS Sanction Fee	2,150.00	3,000.00	-850.00	71.67%
442 MWS Splash Fee	14,079.00	65,000.00	-50,921.00	21.66%
442.1 Splash Fee - SC Championships	5,011.50		5,011.50	
442.3 Splash Fee - Squad/Dual/Single Session	740.00		740.00	
Total 442 MWS Splash Fee	\$ 19,830.50	\$ 65,000.00	-\$ 45,169.50	30.51%
443 MWS Fines	400.00		400.00	
451 USS Athlete Membership		22,080.00	-22,080.00	0.00%
451.1 Athlete-Premium	8,592.00		8,592.00	
451.2 Athlete-Seasonal	441.70		441.70	
451.3 Athlete-Flex	1,248.00		1,248.00	
451.4 Athlete-Transfer	970.00		970.00	
451.5 Athlete-Outreach	30.00		30.00	
Total 451 USS Athlete Membership	\$ 11,281.70	\$ 22,080.00	-\$ 10,798.30	51.09%
452 USS Nonathlete Members		3,360.00	-3,360.00	0.00%
452.1 Non-Athlete Coach	979.20		979.20	
452.2 Non-Athlete Official	465.60		465.60	
452.3 Non-Athlete Adminstrator	105.50		105.50	
452.4 Other	172.80		172.80	
Total 452 USS Nonathlete Members	\$ 1,723.10	\$ 3,360.00	-\$ 1,636.90	51.28%
453 USS Club Memberships	1,728.00	4,680.00	-2,952.00	36.92%
489 LSC Awards Banquet Income		2,500.00	-2,500.00	0.00%
490 Coaches Clinic Income		2,500.00	-2,500.00	0.00%
Total Income	\$ 97,553.05	\$ 195,145.00	-\$ 97,591.95	49.99%
Gross Profit	\$ 97,553.05	\$ 195,145.00	-\$ 97,591.95	49.99%
Expenses				
521 All Star Meet Exp	17,226.23	16,000.00	1,226.23	107.66%
523 Zone Meet Exp		15,000.00	-15,000.00	0.00%
523.1 Zone Open Water		2,000.00	-2,000.00	0.00%
Total 523 Zone Meet Exp	\$ 0.00	\$ 17,000.00	-\$ 17,000.00	0.00%
526 Diversity Support	1,870.48	10,000.00	-8,129.52	18.70%
526.1 Outreach Meet Support	148.14		148.14	
Total 526 Diversity Support	\$ 2,018.62	\$ 10,000.00	-\$ 7,981.38	20.19%
527 Safe Sport		2,500.00	-2,500.00	0.00%
528 Athlete Leadership Committee		250.00	-250.00	0.00%
531 MWS LSC LongCourse		32,000.00	-32,000.00	0.00%
532 MWS LSC ShortCourse	50,682.42	37,000.00	13,682.42	136.98%
541 Athlete Reimbursement		18,000.00	-18,000.00	0.00%
541.1 Sectional & Open Water	3,400.00		3,400.00	
541.3 Nat, Jr Nat, Open, Int Trials	2,500.00		2,500.00	
Total 541 Athlete Reimbursement	\$ 5,900.00	\$ 18,000.00	-\$ 12,100.00	32.78%
554 Club Rebates	1,575.00	1,000.00	575.00	157.50%
566 Insurance	365.00	380.00	-15.00	96.05%
568 Service Charge	72.45	100.00	-27.55	72.45%
571 Administration	28.00	13,000.00	-12,972.00	0.22%

571.1 Admin - HBE Monthly	4,556.44			4,556.44	
571.2 Admin-Intuit	1,089.00			1,089.00	
Total 571 Administration	\$ 5,673.44	\$ 13,000.00	-\$ 7,326.56		43.64%
572 Office Supplies	32.09	500.00	-467.91		6.42%
573 Admin Internet-Google/Constant Contact	171.09	1,000.00	-828.91		17.11%
574 Admin Office Internet	1,057.93	1,200.00	-142.07		88.16%
575 Admin Postage		150.00	-150.00		0.00%
576 Admin Travel/Training			0.00		
576.1 Admin Travel-Mileage Reimburse	420.74	700.00	-279.26		60.11%
Total 576 Admin Travel/Training	\$ 420.74	\$ 700.00	-\$ 279.26		60.11%
577 National Workshop/Bus Mtg		10,000.00	-10,000.00		0.00%
577.2 Travel & Hotel	602.96		602.96		
Total 577 National Workshop/Bus Mtg	\$ 602.96	\$ 10,000.00	-\$ 9,397.04		6.03%
578 Officials Expense		7,500.00	-7,500.00		0.00%
578.2 Meet Costs-Shirts/NameTags	881.55		881.55		
578.3 Officials Reimbursement	600.00		600.00		
578.4 Champ Ref/Admin Lodging	102.20		102.20		
Total 578 Officials Expense	\$ 1,583.75	\$ 7,500.00	-\$ 5,916.25		21.12%
579 USA Swim Conference Expenses		500.00	-500.00		0.00%
580 Exec Sec Support Wages		29,000.00	-29,000.00		0.00%
581 Exec Secretary - Wage	14,500.02		14,500.02		
582 Payroll Taxes	1,109.25		1,109.25		
589 LSC Awards Banquet	70.90	5,500.00	-5,429.10		1.29%
589.1 Banquet	72.82		72.82		
589.2 Awards	786.79		786.79		
Total 589 LSC Awards Banquet	\$ 930.51	\$ 5,500.00	-\$ 4,569.49		16.92%
590 Coaches Clinic	876.92	5,000.00	-4,123.08		17.54%
592 Social Media/Advertising	583.01	1,200.00	-616.99		48.58%
595 Miscellaneous Expense		500.00	-500.00		0.00%
596 BOD Meeting Expenses	95.00	250.00	-155.00		38.00%
Total Expenses	\$ 105,476.43	\$ 210,230.00	-\$ 104,753.57		50.17%
Net Operating Income	-\$ 7,923.38	-\$ 15,085.00	\$ 7,161.62		52.52%
Net Income	-\$ 7,923.38	-\$ 15,085.00	\$ 7,161.62		52.52%

Monday, Jul 14, 2025 02:40:13 PM GMT-7 - Cash Basis

Statement of Activity

Midwestern Swimming, Inc.

January 1-July 14, 2025

DISTRIBUTION ACCOUNT	TOTAL
Income	
420 Interest Income	7.67
421 All Star Meet	8,466.68
432 MWS LSC Short Course	51,965.40
441 MWS Sanction Fee	2,150.00
442 MWS Splash Fee	\$14,079.00
442.1 Splash Fee - SC Championships	5,011.50
442.3 Splash Fee - Squad/Dual/Single Session	740.00
Total for 442 MWS Splash Fee	\$19,830.50
443 MWS Fines	400.00
451 USS Athlete Membership	0
451.1 Athlete-Premium	8,592.00
451.2 Athlete-Seasonal	441.70
451.3 Athlete-Flex	1,248.00
451.4 Athlete-Transfer	970.00
451.5 Athlete-Outreach	30.00
Total for 451 USS Athlete Membership	\$11,281.70
452 USS Nonathlete Members	0
452.1 Non-Athlete Coach	979.20
452.2 Non-Athlete Official	465.60
452.3 Non-Athlete Administrator	105.50
452.4 Other	172.80
Total for 452 USS Nonathlete Members	\$1,723.10
453 USS Club Memberships	1,728.00
Total for Income	\$97,553.05
Cost of Goods Sold	
Gross Profit	\$97,553.05
Expenses	
521 All Star Meet Exp	17,226.23
526 Diversity Support	\$1,870.48
526.1 Outreach Meet Support	148.14
Total for 526 Diversity Support	\$2,018.62
532 MWS LSC ShortCourse	50,682.42
541 Athlete Reimbursement	0
541.1 Sectional & Open Water	3,400.00
541.3 Nat, Jr Nat, Open, Int Trials	2,500.00
Total for 541 Athlete Reimbursement	\$5,900.00
554 Club Rebates	1,575.00
566 Insurance	365.00
568 Service Charge	72.45

Statement of Activity

Midwestern Swimming, Inc.

January 1-July 14, 2025

DISTRIBUTION ACCOUNT	TOTAL
571 Administration	\$28.00
571.1 Admin - HBE Monthly	4,556.44
571.2 Admin-Intuit	1,089.00
Total for 571 Administration	\$5,673.44
572 Office Supplies	32.09
573 Admin Internet-Google/Constant Contact	171.09
574 Admin Office Internet	1,057.93
576 Admin Travel/Training	0
576.1 Admin Travel-Mileage Reimburse	420.74
Total for 576 Admin Travel/Training	\$420.74
577 National Workshop/Bus Mtg	0
577.2 Travel & Hotel	602.96
Total for 577 National Workshop/Bus Mtg	\$602.96
578 Officials Expense	0
578.2 Meet Costs-Shirts/NameTags	881.55
578.3 Officials Reimbursement	600.00
578.4 Champ Ref/Admin Lodging	102.20
Total for 578 Officials Expense	\$1,583.75
581 Exec Secretary - Wage	14,500.02
582 Payroll Taxes	1,109.25
589 LSC Awards Banquet	\$70.90
589.1 Banquet	72.82
589.2 Awards	786.79
Total for 589 LSC Awards Banquet	\$930.51
590 Coaches Clinic	876.92
592 Social Media/Advertising	583.01
596 BOD Meeting Expenses	95.00
Total for Expenses	\$105,476.43
Net Operating Income	-\$7,923.38
Other Income	
Other Expenses	
Net Other Income	0
Net Income	-\$7,923.38

Governance Committee Report for BOD 7/15/2025

The Committee has been working on changes to the Midwestern bylaws and they were presented to the House of Delegates on May 4, 2025. All approved changes were incorporated into the document and submitted to USA Swimming for approval. USA Swimming approved the document.

We have also been working on the Policy and Procedures Manual. Some changes have been approved and the committee needed to go back and work on some more. These changes will be presented at today's meeting for approval.

At the HOD meeting elections were run by the committee. The Age group chair is Tara Goss (MAC), Treasurer is Toby Rees (SCSC), At-Large Board Position is Georgia Androy (FAST), Technical Planning Coordinator is Dave Edwards (MAC), Operational Risk Chair is Adam Ogura (SO), Officials Chair is Dan Brailita (GOAL), All nominated members of the Administrative Review Board were approved.

If anyone has or sees needed changes to the governing documents please send them to the Governance committee.

Stephen Marchitelli

Governance Committee Chair



DATE: 05/15/2025 **DRAFT**

TIME: 8:30 p.m.

LOCATION Zoom Meeting

Meeting

- Midwestern Executive Committee
- Meeting Purpose
 - Monthly Executive Committee
- Attendees: Stefanie Martinez, Steve Kidder, David Nelson, Paige Skidmore, Betsy Purcell, Sam Bach, Arnav Gupta, Betty Kooy (staff)
- Absent:, Addisyn Storms

Discussion Items

- Betty – Open Water – MW OW team has 10 applicants; Coach needed
- Arnav – Float on Initiative – developed with Matt Brailita
 - Slide Presentation of project
 - Accidental drowning among Hispanics and Blacks
 - IB CAS project for Arnav and Matt
 - Educate underserved communities – both class and pool
 - Need volunteer athletes to help as well as adult chaperones
 - Use of Kroc Center possible
 - Need for media promotion
 - An athlete-led program and hopefully a lasting initiative
 - MW – help in spreading word and sending out details
 - Sam noted target at Omaha; what is available in Lincoln? Has anyone looked at Lincoln?
 - Paige – has in with Omaha schools
 - Arnav – start small; Paige will help with communication
- Championship Meets
 - Discussion on deck at IA meet regarding combined meet
 - Noted FAST/Miranda Long has bid for 13 & O; Docker/SO pulled out of co-hosting
 - Sam – talk between LSS and HLA to host last weekend in July at Woods; Docker in conversation with Uriah regarding equipment
 - Fremont – indoors
 - No bid for 12 & U
- Head Zone Coach
 - Sam asked cannot do
 - No current nominations; Betty will send reminder
 - OW will check with Chuck Jones for coaching
- Stefanie – noted she has a clean copy of Bylaws with changes (Betty will post on website)
- Betty – noted the potential loss of clubs in western part of MW – going to AAU; USA too expensive
- Stefanie – will check with possible LC champ meet hosts and update committee
-

Adjournment 9:15 p.m.

Submitted by: Betty Kooy, Secretary



DATE: 04/23/2025

TIME: 8:30 p.m.

LOCATION Zoom Meeting

Meeting

- Midwestern Sanction Committee
- Meeting Purpose
 - Review Sanction requests from FAST and HLA
 - Review possibilities for Long Course/Summer Championship meets
- Attendees: Stefanie Martinez, Brian Adam, Oscar Edwards, Pat Rowan (late), Kim Berndt (late), Betty Kooy (staff)
- Absent: David Nelson, Paige Skidmore, Jimmy Parmenter, Carter Hiley

Meeting Summary with AI Companion Created

Quick recap

The meeting covered various aspects of swim meet planning, including scheduling, format adjustments, and event organization for different age groups and championships. Discussions focused on resolving issues with bid documents, approving new meets, and modifying existing meet formats to better accommodate swimmers and streamline events. The committee also addressed concerns about meet duration, event order, and facility limitations, with plans to finalize decisions in a follow-up meeting.

Next steps

- Jimmy: Update the 12 & Under Championship meet format to include missing 50 backstroke events, 200 backstroke event, and correct duplicate relay
- Jimmy: Update Senior Championship meet format by removing Thursday events, 200 mixed medley relays, moving 800 freestyle to Friday, and revising Friday's event order
- Stefanie: Email Jimmy about meeting discussions, request explanation for 3.5-day format and consider 2.5/3-day alternatives
- Committee Members: Review meet format discussions at Sunday's swim meet and prepare for evening meeting
- Betty: Contact Miranda about co-sponsoring discussion with Docker for the senior meet
- Betty: Follow up with Janet and Aiden about the 8 & Under meet flyer proposal
- Betty: Send out approved meet information to Fremont and HLA teams
- Committee Members: Attend follow-up meeting on Sunday at 7:30 PM to make final decision
- Stefanie: Share Jimmy's response with committee members before Sunday's meeting
- Stefanie: Inform Miranda about potential format changes affecting their bid
- Stefanie: Open communication to other teams about potential meet format changes and bid opportunities
- All participants: Review and provide feedback on the proposal over the weekend
- All participants: If no consensus is reached during Sunday's meeting, default to the previously approved 2.5-day format
- Stefanie: Submit the final format decision to Miranda after Sunday's meeting

Summary

Bid Errors and Meet Format Discussion

In the meeting, Stefanie Martinez discussed the potential lateness of Jimmy and the absence of Paige. She also mentioned that Miranda (FAST) had used the previously listed format when submitting FAST's

bid. Brian shared that he had noticed some errors in the meet format documents, including missing backstrokes and relay information. Betty clarified that she had only shared the bid form with Stefanie and not with anyone else. The group also discussed the issue of the bid being for 2.5 days instead of 3.5 days, with Betty suggesting that this might have been a problem for ACE in submitting a bid. Stefanie mentioned that Swim Omaha (Docker Hartfield) had offered to co-sponsor the meet with FAST (Miranda Long). The group also discussed the lack of a meet format for the 8 and unders, with Betty expressing the need to see a flyer for the proposed meet (request for flyer was sent to SCSC).

Meet Scheduling and Facility Fees

Betty and Stefanie discussed the scheduling of two meets: one in Fremont and another in Lincoln. The Fremont meet is open to all, while the Lincoln meet is closed. The Fremont meet is scheduled for the same weekend as the Lincoln meet. They also discussed the HLA meet, which is an IMX meet in May. The HLA meet is a closed event. The Fremont meet is expected to have a facility fee of \$10, while the HLA meet has a facility fee of \$10.00. The total surcharge fees for the HLA meet would be \$14 plus \$4 per event.

Swim Meets Approval and Format Discussion

The committee discussed two swim meets: the HLA meet and the Fremont (FAST) meet. They approved the HLA meet, which is similar to last year's event but will invite the Lincoln area teams. The Fremont meet, a new long course event for the Omaha area, was also discussed and approved. It will be held over two days with four sessions, offering ribbons for the 12 and Under age group. The committee noted that this meet provides an additional long course opportunity within the LSC. They also briefly touched on the format of the 13 and over championship meet, which has been reworked by Jimmy to a 3.5-day event, different from the previously approved 2.5-day format.

12 and Under Championships Format

The group discussed the format for the 12 and under championships, identifying missing events and potential scheduling issues. They noted that the 50 back for both 10 and Unders and 11-12 age groups is missing, as well as the 200 back for 11-12 year olds. They also discussed the placement of the 400 medley relay for 11-12 year olds, agreeing it should likely be on Saturday morning. Patrick expressed concern about starting Sunday's session with the 1500m event, suggesting it disrupts the meet's flow and inconveniences families.

Adjustments to Senior Championships Schedule

The group discussed adjustments to the schedule for senior championships. They agree to shorten the meet from 3.5 days to 2.5 or 3 days by removing Thursday's events. The 200-meter mixed medley relays are eliminated due to concerns about shallow water starts and lack of starting blocks at both ends of the pool. The 800-meter freestyle is to be rescheduled, possibly on Friday. They decide to keep the 400-meter medley relays on Friday and 400-meter freestyle relays on Saturday, with no relays on Sunday to accommodate the mile event. The group also considered combining age groups for distance events to streamline the meet.

Rearranging Swim Meet Schedule

The group discussed rearranging the order of events for a swim meet, focusing on Friday's schedule. They decide to move the 400 IM to the beginning of Friday and add the 800 free at the end. They also agree to move the 200 breast to a different position, considering the impact on swimmers who might compete in multiple events. The team debated the best placement for the 200 breast, weighing factors such as recovery time and common event combinations. Stefanie suggested reviewing the original meet format to avoid recreating the wheel, but the group continued to fine-tune the Friday schedule.

Championship Meet Format Debate

The committee discussed the format for the upcoming long course championship meet. They debated between a 2.5-day and 3-day format, considering factors like pool availability (6 lanes instead of 8), event scheduling, and balancing the needs of elite swimmers with developmental swimmers. Patrick favored the 2.5-day format, while Kim expresses concerns about event spacing and treating it as a true championship meet for non-elite swimmers. The group reviewed past meet data and considers adjusting event order. They acknowledged the need to finalize the format soon for bidding purposes, with Fremont having already submitted a bid based on the 2.5-day format. The committee considered scheduling another meeting with Jimmy present to make a final decision.

Revising Meet Format Proposal

Stephanie planed to contact Jimmy to address questions about the proposed 3.5-day meet format and ask him to justify or modify it. The group agreed that 3.5 days is too long, but Stephanie wants to give Jimmy a chance to revise the format before making changes. They scheduled a follow-up meeting for Sunday, March 30, at 7:30 PM, aiming to reach a consensus within 30 minutes. If no agreement is reached, they will default to the previously approved 2.5-day format. Stephanie will email Jimmy, copying everyone, to summarize the discussion and share their initial work on his proposal.

Adjournment: 10:10 p.m.

Reviewed

Betty L Kooy (Staff)



DATE: 07/07/2025

TIME: 7:30 p.m.

LOCATION Zoom Meeting

Meeting

- Midwestern Sanction Committee
- Meeting Purpose
 - o Discussion of submitted Fall meets and Short Course Schedule
- Attendees: Stefanie Martinez, David Nelson, Patrick Rowan, Paige Skidmore, Kim Berndt, Oscar Edwards Betty Kooy (staff)
- Absent:, Jimmy Parmenter, Carter Hiley

Meeting Summary with AI Companion Created

Quick recap

The meeting focused on reviewing and approving various upcoming swim meet schedules and associated details, including discussions about event pricing, awards, and timing formats. The group addressed concerns about meet structures and scheduling conflicts, particularly regarding the distribution of events between age groups and the management of facility fees. They concluded by establishing a timeline for finalizing the schedule of short course and championship meets, with plans to revisit key decisions in August after further discussions about championship meets.

Next steps

- Betty to ask Council Bluffs if they can move their December meet to the weekend of December 13-14.
- Betty to inform Nebraska Aquatics about the potential conflict with the Council Bluffs meet on December 7th and discuss possible date changes if needed.
- Betty to post the short course meet schedule up to January, excluding the Nebraska Aquatics and Council Bluffs meets until dates are finalized.
- Betty to send out information about meets scheduled after January to the committee for review.
- Stefanie to schedule a meeting for the first week of August to discuss the rest of the short course season meets and championship meet dates.
- Sanctioning Committee to prepare for discussions on approved versus sanctioned meets, meet structures, timelines, and consistency in future meetings starting in August.
- Betty to suggest to Lincoln Select to combine 10 & under and 11-12 age groups, keep to the 4-hour time limit, and consider removing admission fees for their October 25th meet.
- Betty to inform Sarpy County that their November 1-2 meet approval is on hold pending the board meeting decision on event cost increases

Summary

Swim Meet Schedule Review

The meeting focused on reviewing and discussing upcoming swim meets, with Stefanie leading the discussion. The team reviewed several meets:

- SCSC September 14 intrasquad meet – noted \$55 flat fee (included 3 events, MW splash fee, swim cap, bag tag and dinner; committee good with meet
- HLA September 27-28 meet; committee good with meet
- SCSC September 29 intrasquad meet; no major concerns were raised
- Swim Omaha October 10-12; Jimmy expressed written concerns about the lack of awards and the four-event limit, preferring to keep sessions closer to three hours; the need for awards or heat winners at least for 10 & U will be related to host club; noted spectator fee – could recommend a higher facility fee rather than spectator fee
- NYA-Y October 11 closed Y meet; no fees; question raised regarding the \$25.00 approval fee – needs a Policy and Procedure change
- LSS October 25-26 meet; questions raised about the length of the meet, spectator fees, number of events per session; will recommend 12 & U and 13 & O sessions, recommend 3 events for older kids, recommend increase in facility fee rather than spectator fee; sessions need to be under 4 hrs, perhaps closer to 3 hrs.
- SCH October 25 meet; question regarding the 5 event limit; it was agreed to allow the 5 event limit provided session stays under 4 hours.
- SCSC November 1-2 meet; \$4.00 event fee was noted as well as the inability to charge a facility fee due to school district rules; on hold pending possible fee change by Board of Directors
- NYA November 8 meet; Dave clarified that awards (ribbons and high-points) are provided; approved
- MAC November 14-15 meet; noted same meet as previous years; approved
- HYAC-Y November 15 Y meet; approved (no fees for entries)
- HLA November 22-23 meet; Patrick noted the inclusion of heat winner and mystery heat awards and a single session for 10 & Under on Sunday afternoon; approved
- NA December 7 meet; noted need for awards at least for 10 & U; last year was a small meet due to scheduling conflicts; will hold on this meet pending request to CBSC to move to December 13-14.
- CBSC December 6-7 meet; noted conflicts with NA meet in Lincoln; will request CBSC move to December 13-14; will hold on meet pending CBSC ability to move to December 13-14.
- SCSC December 8 dual; with MAC; no need for awards; bag tags will be given; confirmed no facility fee

Meet Fees and Approval Discussion

The group discussed meet fees and approvals, with Betty clarifying that clubs can charge up to the maximum fee but are not required to do so. Stefanie suggested raising the threshold but noted that any changes would require board approval. Patrick expressed concerns about admission fees in addition to facility fees, suggesting a larger facility fee instead. The group agreed to consider changes to the maximum number of events allowed and to revisit the fee discussion at a later date, potentially after long course season.

Swimming Meet Structure Review

The meeting also focused on discussing the structure of a swimming meet, particularly the timing and event distribution between age groups. Participants expressed concerns about the current format, noting that some morning sessions for older swimmers were too long, and younger swimmers had insufficient time in the afternoon. Betty suggested a possible solution where 11-12-year-olds could swim with 10-and-under swimmers, allowing for breaks and shorter events. The group agreed to make these suggestions to the meet organizers, emphasizing the importance of adhering to the 4-hour time limit and considering the well-being of younger swimmers. If the suggestions are not well-received, the committee may need to reconsider their approach.

Short Course and Championship Meet Planning

The group discussed the scheduling of short course and championship meets, and Betty will send a list of upcoming meets from January through February along with proposed flyers. Stefanie suggested waiting until the first week of August to finalize the schedule, as more information about championship meets was needed. The committee agreed to have a follow-up meeting in the first week of August to discuss approved versus sanctioned meets, meet structure, timelines, and dates for the spring championship meets. Dave supported this timeline, noting that more conversations about championship meets were planned in the next three weeks.

Adjournment: 8:30 p.m.

Reviewed

Betty L Kooy (Staff)