



MINUTES FINAL

DATE: 01/21/2025

TIME: 8:30 p.m.

LOCATION Zoom Conference Call

Call to Order

- Midwestern Board of Directors
- Board Meeting
 - Called to order 8:31pm – Stefanie Martinez; noted quorum present
 - Purpose of Meeting: Regular BOD Meeting
 - Reminder to be visible to vote
- Roll Call by Zoom sign-in
 - BOD Attendees: Stefanie Martinez, Steve Kidder, Paige Skidmore , Toby Rees, Betsy Purcell, Aidan Cho, Jeff Steiner, Addisyn Storms, Greta Olberding, Jack French, Amber Bargstadt, Betty Kooy (staff)
 - HOD Committee Chairs/Coordinators Present: Erica Storms, Leslie Mayo
 - BOD Absent: David Nelson, Sam Bach, Arnav Gupta
 - HOD Committee Chairs/Coordinators Absent: Lori Howard, Dan Brailita
 - Guests: Bill Haney, Starre Haney, Olivia French, Sandy Santos, Jimmy Parmenter, Janet Cho, Steve Marchitelli, Brian Jensen, Kim Schmitt, Rosie Kirianov, Patrick Rowan, Brian Adams
- Declaration of Conflict of Interest Statement: Stated in published agenda; no declarations.

Approval of Previous Minutes

- No corrections to minutes.
 - Request was made to have BOD documents sent earlier as 24 hours is not really enough time to review.
- Motion to Accept November Minutes – Steve Kidder; Seconded – Jack French, Approved

Consent Agenda

- Documents
 - Executive Secretary Report
 - Registration Report
 - Jack French asked about the summary and whether MW numbers were down excluding the teams that are no longer with MW. Leslie Mayo doesn't see a significant difference yet.
 - Financial Reports
 - Sanction Committee Meeting Notes – 11/24/24
 - Minutes and recommendations from Officials Committee – 09/25/24
- Motion to Accept Consent Agenda Items –Jeff Steiner; Seconded – Steve Kidder; Approved

Old Business

- P & P Updates – 4.10.6; 8.2.4.3
 - Noted that Kathy Lydiatt has resigned from the Governance committee
 - Stefanie has replaced along with the appointment of 3 ad hoc members
 - Leslie noted clarification is needed regarding both as Registration cannot change an athlete to Unattached. Once a transfer has been requested it is considered transferred whether Registration approves or not. Invoices for transfers are sent to head coaches.

- o Again, items tabled until Governance can have the time to clarify the wording
 - o Committee will contact Leslie for input regarding registration issues
- Board Orientation and Manual Update
 - o Stefanie has not had time to update manual or do a BOD orientation
 - o Stefanie will reach out to new members individually to apprise them of duties and expectations
 - o Plan is to have all in place for next new board
- Strategic Plan
 - o Stefanie has a committee and will schedule a meeting for February– current SP expired December 2024
 - o Jack French has worked on a survey – will target stakeholders – coaches, parents, officials
 - o Appointed members – Docker Hartfield, Jack French, Steve Marchitelli, Anthony Miles
- Spring HOD Meeting
 - o Tentatively scheduled for the afternoon of May 4 at UNO (after the conclusion of the SO meet)
 - o Plan is for a hybrid meeting

New Business

- Governance committee appointments
 - o Anthony Miles has been appointed to replace Kathy Lydiatt
 - o Ad Hoc appointments – Jeff Steiner, Steve Marchitelli, Adam Ogura
- Safe Sport vacancy
 - o Vacancy is a non-issue; Aidan will remain with MW and has agreed to complete his term
- Athlete board updates
 - o Stefanie will meet with Addisyn, Olivia and Greta
 - o Athletes setting up a chat for committee athletes – Stefanie will join – have set upcoming meeting for Sunday at 7pm
 - o Need to set expectations and roles for athletes
 - o Looking at some fund-raising ideas; have ideas from the Fall ABM
 - o MW can send 4 athletes to summer Athlete Summit in Ohio
- Executive board meetings
 - o Suggested Executive Committee meetings monthly; BOD either bi-monthly or quarterly
 - o Stefanie will send Doodle poll to Executive Committee regarding best date and time
 - Betsy noted that she was not getting some emails
 - Also noted that General Chair and Treasurer emails are not being received; changes will be made on the MW website to personal emails for GC and Treasurer
- Ad Hoc Committee for Governance
 - o Current committee is 3 non-athlete members and 1 athlete member
 - Work of the committee includes the work of the Nominating Committee
 - Need more members to do the work of the committee
 - Need to change Bylaws to actually add to committee; will need HOD approval for that
 - Provision in USA template to enlarge the committee

Announcements and Information -

- Questions regarding website and championship meets, etc
 - o Questions regarding format and selection of officials
 - o Stefanie will post a letter on MW website for parents and coaches regarding the format of the meets; it will be noted that no bids were received for a qualifier/last chance meet
 - o Question regarding expectations on timely response to emails; nothing in rules; expectation is to respond and answer; a December email to the General Chair email was missed because of the email address

- o Jack asked question regarding additions to agenda or approval of agenda; only approval needed is for the Consent agenda
 - o Questions regarding Block Party meets; Currently BT and LIFE doing them. Dan B has encouraged.
- Leslie noted changes to Team Services at USA Swimming
 - o Communication has been send from USA Swimming regarding the changes
 - o Will be specific contact for club questions and specific contact for LSC questions – contacts will be listed on the USA Swimming website (MW’s current contact – Jane Grosser)
 - o Noted that Bernie Dickman resigned and applications for her position have just closed
- Starre Haney asked question regarding LSC championship participation – is there anything in the P&P limiting participation to MW member clubs?
 - o Answer – currently covered in the meet announcements requiring membership in both USA Swimming and MIDWESTERN
- Next BOD Meeting – scheduled for Tuesday, February 18, 2025; 8:30 p.m.

Adjournment

- Motion to adjourn 9:15 p.m.– Jeff Steiner; Seconded – Jack French. Passed.
- Submitted by: Betty Kooy, Secretary