MINUTES DRAFT

DATE: 04/15/2025

TIME: 8:30 p.m.

LOCATION Zoom Conference Call

Call to Order

- Midwestern Board of Directors
- Board Meeting
  - Called to order 8:31pm – Stefanie Martinez; noted quorum present
  - Purpose of Meeting: Regular BOD Meeting
  - Reminder to be visible to vote
- Roll Call by Zoom sign-in
  - BOD Attendees: Stefanie Martinez, Steve Kidder, David Nelson, Paige Skidmore , Toby Rees, Betsy Purcell, Aidan Cho, Jeff Steiner, Sam Bach, Addisyn Storms, Jack French, Betty Kooy (staff)
  - HOD Committee Chairs/Coordinators Present: Steve Marchitelli, Erica Storms, Leslie Mayo, Dan Brailita
  - BOD Absent: Arnav Gupta, Greta Olberding, Amber Bargstadt
  - HOD Committee Chairs/Coordinators Absent: Lori Howard
  - Guests: Bill Haney, Starre Haney, Kathy Lydiatt, Docker Hartfield, Dave Struble, Anthony Miles, James Reed, Jimmy Parmenter, Ryan Korthals, Kim Berndt, Georgia Androy, Sandy Santos, Kim Schmidt, Janet Cho
- Declaration of Conflict of Interest Statement: Stated in published agenda; no declarations.

Approval of Previous Minutes

- No corrections to minutes.
- Motion to Accept January 21, 2025 Minutes – David Nelson; Seconded – Betsy Purcell, Approved

Consent Agenda

- Documents
  - Secretary Report
  - Registration Report
  - Officials Report
  - Executive Committee Notes (3)
  - Sanction Committee Notes (2)
  - Finance Committee Notes (1)
    - Correction to Finance Report – Club registration for 2026 will be $405.00.
- Motion to Accept Consent Agenda Items as corrected –Jeff Steiner; Seconded – David Nelson; Approved

Business

- 2026 Budget – Betsy Purcell
  - Steve Marchitelli – P & P recommending officials reimbursement for national meets – should equal athletes?
    - Dan Brailita – perhaps officials attending national level meets need to be aware of applying; there is a limited amount of funds available
    - Jimmy Parmenter questioned the ¼ of athlete reimbursement for relay only swimmers

        - Betsy noted officials' requirement to work 'all' sessions at national meets for reimbursement
        - Dan B noted that most officials are volunteering
        - Toby Rees asked when last time athlete reimbursement was raised
        - More discussion needed
        - Limited amount – but recently have had enough in officials' budget to pay those attending national meets and requesting reimbursement
        - Leslie Mayo – clarified that Finance is recommending raising Sectional reimbursement to $150 and Futures to $250 along with the $10 to $12 for MW's portion of the USA registration fees
        - Dan needs to bring issues back to Officials committee and recommend any changes to the Governance committee
        - There is a need to track available funds – Betty does track the officials' reimbursement
        - Officials' evaluator is the largest expense for officials
        - Noted many officials pay their own registration fees as some clubs cannot
    - Motion made by Betsy Purcell to accept budget proposal as is; Seconded by Steve Kidder. Passed. 2026 Proposed Budget will be sent to the House of Delegates for May 4 meeting for approval
- Governance Committee – Steve Marchitelli
    - Bylaws changes were circulated
        - Change of some 'Chairs' to 'Coordinators'
        - New – Add IT/Media Coordinator – to keep MW more up-to-date in technology
        - Noted hybrid vote participants must be seen; deletion of 'first class mailing' otion
        - Voting to be coordinated with Governance committee
            - Question regarding voting for Coach of the Year
        - General Chair cannot hold another office for a 2-year period
        - Questions regarding elections
            - All coaches can vote for coach rep; question regarding equity
            - Athletes – one vote per club
            - Noted Coach of Year becomes a popularity contest – Jimmy P recommended a committee; this is addressed in the Policies and Procedures
        - Chair assigned to mentor athletes – 7.4.1 – need to clarify who
        - Starre H read salient Athlete and Coach election procedures
        - Motion to approve Bylaws changes with corrections – Steve Kidder; Seconded – David Nelson. Approved. Amended Bylaws proposals will to the May 4 MW House of Delegates for approval.
    - Policies and Procedures changes were circulates
        - No time constraints on P & P changes
        - Some roles and responsibilities changes
        - Senior Chair to mentor the Athlete committee
        - Only Board approval needed for P & P changes
        - Need another meeting to discuss further
            - Could schedule to deal with the documents
            - Incoming BOD members will need updated documents
        - Table discussion on P & P and Board manual
            - Jimmy – question on relay only swimmer reimbursement for national level meets;
Steve – proposal to Governance needed
Proposal from Dan to Governance needed for Officials reimbursement recommendations
Docker H – has reimbursement figures from 5 other LSCs
Sam B – agrees with equal reimbursement for relay-only swimmers

- Elections
    - Requests for nominations have been sent – via Constant Contact and email and posted on website
    - Several unopposed
    - Elections – May 4 at HOD meeting
    - No presentations will be allowed from the floor; nominees need to submit their bios in writing to Steve Marchitelli
    - Steve has received more nominations; updated slate will be sent out
    - Nominations are still open
- Long Course Championship Meets
    - Still no formal bids
        - Brownell Talbot – intent to bid on 12 & U meet – July 26-27 at UNO; 2 sessions on Saturday; one session on Sunday
    - 8 & U – received bid from SCSC for July 21 (during meeting)
    - Format recommendations – Jimmy P
    - 12 & U – noted number of meters per session
        - Deleted mixed relays?
        - 400 relays only – unless blocks can be turned around (yes, they can)
        - Dave N – run the 200 relays regardless of block configuration
    - Senior Meet
        - No 200 relays in summer
        - Add 800 free relay?
        - FAST – Miranda Long – would co-host (Stefanie)
        - Bill H noted that LSC in AZ hosted when no host found
        - Georgia A – noting firm from FAST
        - Need a Sanction Committee Meeting
        - Dave N noted new facility in Vermillion – would MW travel??
        - Noted Woods has no equipment
- Strategic Plan
    - Circulated to BOD
        - Includes IT/Media coordinator
        - Dates for items to be completed – negotiable
        - Jack French – helpful in putting document together; 4 sections
          PowerPoint not available because of phone limitations
        - Detailed 2-year plan; need to read before voting on it
    - Items align with Governance
        - Stefanie – can we approve in concept/format
        - Motion by Betsy P to approve concept/format; Seconded by Jack French; Approved.
          Will forward to House of Delegates
- Other Issues
    - David Nelson – Athlete Elections
        - Have not complied with current policies
        - Is an amendment needed? - one candidate does not meet requirements
            - Only two nominees; two people needed for a ballot
        - Discussion regarding the current requirements for candidacy; change in bylaws? Allow leniency? Need for more involvement?

- Past deadlines for following policy
  need to follow procedures in the future
- Election to take place by spring HOD meeting
- Bylaws 6.2.1 take precedence
- Conversation no longer productive
- No consensus on moving forward

Announcements and Information -

- No further announcements or information
- Next BOD Meeting – scheduled for Tuesday, July 15, 2025; 8:30 p.m.;
  (May possibly schedule one sooner)

Adjournment

- Motion to adjourn 9:55 p.m.– Steve Kidder; Seconded – Betsy Purcell. Passed.
- Submitted by: Betty Kooy, Secretary