



MINUTES FINAL

DATE: 09/17/2024

TIME: 8:30 p.m.

LOCATION Zoom Conference Call

Call to Order

- Midwestern Board of Directors
- Board Meeting
 - Called to order – Stefanie Martinez
 - Purpose of Meeting: Regular BOD Meeting
 - Welcome; thank you to Betsy Purcell, past General Chair; reminder of protocol
- Roll Call by Zoom sign-in
 - BOD Attendees: Stefanie Martinez, Steve Kidder, David Nelson, Paige Skidmore (late), Betsy Purcell, Addisyn Storms, Arnav Gupta, Jack French, Betty Kooy (ex officio)
 - HOD Committee Chairs/Coordinators Present: Starre Haney, Lori Howard, Erica Storms, Leslie Mayo
 - BOD Absent: Aidan Cho, Sam Bach, Amber Bargstadt
 - HOD Committee Chairs/Coordinators Absent: Dan Brailita
 - Guests: Jimmy Parmenter, Toby Rees, Scott Rosenbaugh, Bill Haney, Kim Berndt, Pat Rowan, Steve Marchitelli
- Declaration of Conflict of Interest Statement: Read by Toby Rees; no declarations

Approval of Previous Minutes

- No corrections to minutes.
- Motion to Accept July Minutes – Betsy Purcell; Seconded-David Nelson; Approved

Consent Agenda

- Documents
 - Executive Secretary Report
 - Registration Report
 - Ad Hoc Champ Meet Committee (question from Starre – dealt with later)
 - Financial Reports
 - Sanction Committee Meeting Notes
 - Governance Committee Report
- Motion to Accept Consent Agenda Items –Betsy Purcell; Seconded;-Dave Nelson; Approved

Old Business

- LEAP update
 - Most items completed in a working document
 - Narratives for each section need to be completed
 - Governance – assigned to Governance Committee
 - Programming – assigned to Sanction Committee
 - Communication – assigned to Aidan Cho
 - Coach item – Jimmy Parmenter
 - Stefanie will schedule meeting to finalize

New Business

- P & P Changes (from Ad Hoc Champ Committee)
 - Changes Recommended to Midwestern Championship meet
 - P & P 8.5.5.2 (g) MW will set the fees for individual and relay events and facility fees if necessary
 - P & P 8.2.5.6 Qualifying times for the MWS Championship meets will be set by the Sanction/Scheduling/Technical committees.
 - Motion to accept changes as proposed – Dave Nelson; Betsy Purcell Seconded; Approved.
- Interim BOD Appointments
 - Stefanie requested Toby Rees be appointed to the 1 year position to fill the term of Treasurer; requested that Jeff Steiner be appointed to the 2 year position of Diversity, Equity and Inclusion
 - No objections voiced
- Committee vacancies/recommendations
 - Bill Haney noted that the Administrative Board of Review is in need of another athlete due to a resignation
 - Stefanie noted a survey had been sent requesting volunteer athletes
 - Stefanie noted the five standing committees where chairs need to let Stefanie know who is serving including required number of athletes (Athlete, Finance, Governance, Operational Risk, Executive as well as Division chairs Administrative, Age Group, Senior and Coach)
- BOD Job Descriptions
 - Need to update several job descriptions including Treasurer
 - Governance has been working on the job descriptions
- MW Strategic Plan
 - Need to update Strategic Plan for 2025-2028 – last one done in 2022
 - Volunteers for project notify Stefanie of willingness to serve
- Sioux City territory change proposal
 - Noted the request from SWAT; proposal requires House of Delegates approval
- Board Orientation
 - Need to schedule a BOD orientation, hopefully in person before the end of the year or January at latest
- HOD Meeting
 - Need to schedule before end of year (Fall); recommended in conjunction with scheduled meet ; Lincoln or Omaha; will be a hybrid meeting (both in person and via Zoom)
- ABM
 - USA Annual Business Meeting and Workshops in Denver, September 26-29, 2024
 - Attendees - Stefanie, Jimmy, Leslie, Dan, Betty
 - Coach votes were assigned to Dave, Sam and Jimmy; Stefanie will contact USA Swimming to see if Sam and Dave can attend virtually as they did not register; Dave willing; Stefanie will contact Sam to see if available
- Additional Item: Question regarding the 12 & Under meet schedule from Starre
 - Error? in documents; intended for a Sunday 10:00 am start; documents will be updated to reflect change

Announcements and Information -

- Again, thanks to Betsy for GC service
- Board Meetings – Stefanie requesting monthly meetings going forward
Next BOD Meeting – Tuesday, October 15, 2024; 8:30 p.m.

Adjournment

- Motion to adjourn 9:15 p.m.– Betsy Purcell; Seconded – Dave Nelson; Passed.
- Submitted by: Betty Kooy, Secretary