MINUTES	Final
DATE:	10/15/2024
TIME:	8:30 p.m.
LOCATION	Zoom Conference Call

Call to Order

- Midwestern Board of Directors
- Board Meeting
  - Called to order 8:31pm – Stefanie Martinez; noted quorum present
  - Purpose of Meeting: Regular BOD Meeting
  - Reminder to be visible to vote
- Roll Call by Zoom sign-in
  - BOD Attendees: Stefanie Martinez, Steve Kidder, David Nelson, Paige Skidmore , Toby Rees, Betsy Purcell, Aidan Cho, Jeff Steiner, Addisyn Storms, Jack French, Betty Kooy (ex officio)
  - HOD Committee Chairs/Coordinators Present: Starre Haney, Erica Storms, Leslie Mayo
  - BOD Absent: Sam Bach, Arnav Gupta, Amber Bargstadt
  - HOD Committee Chairs/Coordinators Absent: Lori Howard, Dan Brailita
  - Guests: Bill Haney, Olivia French, Rosie Kirianov, Pat Rowan, Jimmy Parmenter, Kathy Lydiatt, Charles Jones, Kim Berndt, Kim Schmidt
- Declaration of Conflict of Interest Statement: Stated in published agenda; no declarations.

Approval of Previous Minutes

- No corrections to minutes.
- Motion to Accept September Minutes – Dave Nelson; Seconded-Aidan Cho; Approved

Consent Agenda

- Documents
  - Executive Secretary Report
  - Financial Reports
  - Sanction Committee Meeting Notes 09/22/24
  - Governance Committee Meeting Minutes
  - ABM/Workshop written reports (addition to sent documents noted; posted on website w/addition)
- Motion to Accept Consent Agenda Items –Steve Kidder; Seconded;-Betsy Purcell; Approved

Athlete Presentation from ABM

- Presentation by Olivia French (Prepared PowerPoint not able to be shown)
  - Olivia French and Greta Olberding attended the Denver workshop and ABM
    - Greta unable to attend BOD meeting
    - Both girls thank MW for the opportunity
  - Items emphasized were USADA, DEI, use of Instagram and social media, Athlete Empowerment
  - Suggested MW apparel for parents attending MW travel meets
  - Stefanie met with Aidan, Greta, Olivia, Addisyn to plan for athletes to move forward

Old Business

- Governance Committee – Starre Haney

- Update of Bylaw changes mandated by USA Swimming
  - Most were corrections of pronouns from he/she to they/them
  - FINA to World Aquatics
  - No vote needed for updates; Betty will send to BOD
  - Will be filed with USA Swimming
- Update of BOD/Committee Chair job descriptions.
  - Admin Vice Chair was done in spring along with updated General Chair qualifications
  - Senior Chair and Age Group Chair were presented in the BOD meeting documents
  - Some corrections needed
  - Mostly updating to reflect what positions have been doing
    - Paige S: if responsible for Athlete web page she will need access
  - Board of Directors – 2 two-year terms possible with two (2) year lapse before same position
  - Starre did go through both positions noting any changes/updates
  - Need for BOD to approve the updates
  - Motion to approve the updated documents – Betsy Purcell; Seconded- Steve Kidder; Approved.

New Business

- Stefanie requested information from Committee chairs as to who is on their committees
  - No updates received
  - Stefanie will reach out again to see who is serving
  - Noted committees should meet quarterly
- Board Orientation
  - Need date, location, time
  - Erica noted room at Millard South could be available
  - Zoom meeting possible but Stefanie would rather it be in person
  - Stefanie will work with Erica to see what might be possible

Action Items to be voted on

- Date and location of HOD meetings for Fall 2024 and Spring 2025
  - Desire to attach to a meet to generate more attendance
    - LSS information too late for 20 day notice
    - HLA – would be too chaotic with their meet
    - 20 day deadline missed for SCSC meet
  - Needs include video; for elections those voting must be visible; technology at Fremont didn't work as planned
  - Plan to set November 17 as date for Fall meeting (concenses)
    - Stefanie will try to find a location with adequate technology
    - (later mentioned that Awards may be included with this meeting – would need facility)
  - Spring meeting
    - Fremont possible if same GOAL meet held again
    - GOAL meet weekend of May 2-4? SO has requested that weekend; no request yet from GOAL
    - Stefanie will work with Paige and Jay for and April weekend for meet and HOD
    - Jeff noted UNO ability to Zoom if meets are held on same weekend
    - Credit Union at 130th and Pacific has room with technology available too
- Approval of Slate of Athlete appointments
  - Stefanie noted those she has appointed and the committees that still needing athletes.
    - BOD At Large – Greta Olberding (NYA)

        - HOD Athlete Rep – Olivia French (BSC)
        - HOD Athletes at Large: Matt Brailita (GOAL), Mallory Ferguson (ACE), Elliot Vech (FAST)
        - Admin Review Board: Carter Brady (HLA)
        - Officials Committee: Carter Brady (HLA)
        - Finance Committee: Bennett Bacon (HUSK)
        - Committees needing athletes: Governance, Sanction, Finance (1 more), Operational Risk, Officials (1 more), Safe Sport, DEI
    - Request for consent for appointments. No opposition to appointments
- Approval for travel reimbursement for two (2) athletes who attended the ABM and Workshop
    - Email vote was requested; not enough votes in the affirmative were received to pay
    - Motion made to reimburse Olivia French and Greta Olberding for travel expenses to Denver for ABM and Workshop by Betsy Purcell; Seconded by Steve Kidder. Approved with one (1) abstention
- Proposal to amend MW Policies and Procedures 8.1.6.2
    - 8.1.6.2 Status of meet management: The host club must be registered prior to sanctioning and posting of any meet. Sanctions will be issued upon submission, contingent on the approval of the sanctioning committee. The following individuals MUST be non-athlete members of USA Swimming , with certifications in good standing by the meet entry deadline and current through the end date of the meet: Meet Director, designated Referee, and designated Admin Official. ~~All certifications for Referee and Admin Official must be current through the end date of the meet. Sanction will not be issued and meet will not be posted if all registration and certification requirements are not met. (01/16/18)~~ ~~Sanction may be revoked on the meet entry deadline date if required personnel certifications are not all current and in good standing through the end date of the meet.~~ If the required personnel are not in good standing or their certifications are not current, the Sanction may be revoked on the meet entry deadline date.
    - Noted several iterations of the changes; approved by Sanction Committee
    - Reason for changes – meets getting posted too late and volunteers have to update their certifications earlier than required by expiration dates
    - Leslie voiced concerns regarding issues with BG (can take longer) and APT (dependent on Safe Sport Center); the entry deadline may be problematic if people wait until the last minute
    - Motion to accept the policy change as written – Toby Rees; Seconded-David Nelson; Approved. Policy to be effective immediately (10/16/2024)
- Proposal to change MW Policies and Procedures 4.9
    - 4.9 USA Swimming Annual Business Meeting and/or Workshop Funding:

      ~~The following BOD positions may be funded to attend the annual business meeting or workshop(s):~~

      Each year, USA Swimming holds an annual business meeting and/or workshop and permits a certain number of representatives from each LSC to attend who serve a specific role. If the representative of that role is unable to attend, another LSC leader may attend in their place. Midwestern Swimming may send up to the maximum number of LSC leaders, coaches and athletes to the annual meeting and/or workshop and expenses, including airfare, gas, mileage, hotel and meals, shall be reimbursed. To properly plan and keep travel and hotel accommodations at a minimum, within 30 days from the date that USA swimming announces the dates and LSC representative roles for the annual meeting and/or workshop, the respective leaders shall report to the General Chair and/or Executive Secretary their intent to attend or their proposed replacement.

      ~~4.9.1 General Chair~~

      ~~Administrative Vice Chair~~

      ~~Senior Chair~~

      ~~Age Group Chair~~

      ~~Coach Representative~~

      ~~Senior Athlete Representative~~

~~Executive Secretary~~

~~Members serving on national standing committees~~

- Wording from Stefanie after consultation with Bernie Dickman (USA Swimming)
  Plans for ABM and Workshops going forward seem to be to combine in one meeting
  To include those invited, up to the maximum allowed for each LSC by USA Swimming (has been 7)
- A late proposal – concensus to send back to Governance and bring up again next meeting

Announcements and Information -

- LEAP was filed; a few corrections were needed; Stefanie will work on those
- Zoom ownership – owned by MW with Betsy as primary; Stefanie and Betsy will work on getting it working for all
- Toby noted that bill.com right of approval has been transferred to her and she has been able to OK bills
- Next BOD Meeting – Tuesday, November 19, 2024; 8:30 p.m.

Adjournment

- Motion to adjourn 9:35 p.m.– Steve Kidder; Seconded – Dave Nelson; Passed.
- Submitted by: Betty Kooy, Secretary