



MINUTES FINAL
DATE: 11/19/2024
TIME: 8:30 p.m.
LOCATION Zoom Conference Call

Call to Order

- Midwestern Board of Directors
- Board Meeting
 - Called to order 8:31pm – Stefanie Martinez; noted quorum present
 - Purpose of Meeting: Regular BOD Meeting
 - Reminder to be visible to vote
- Roll Call by Zoom sign-in
 - BOD Attendees: Stefanie Martinez, David Nelson, Paige Skidmore , Toby Rees, Betsy Purcell, Aidan Cho, Jeff Steiner, Addisyn Storms, Greta Olberding, Jack French, Betty Kooy (ex officio)
 - HOD Committee Chairs/Coordinators Present: Kathy Lydiatt, Lori Howard, Erica Storms, Leslie Mayo, Dan Brailita
 - BOD Absent: Steve Kidder, Sam Bach, Arnav Gupta, Amber Bargstadt
 - Guests: Steve Marchitelli, Sarah Pettit, Jimmy Parmenter, Charles Jones, Rosie Kirianov, Kim Berndt, Starre Haney, Georgia Androy, Casey Kistler, Olivia French
- Declaration of Conflict of Interest Statement: Stated in published agenda; no declarations.

Approval of Previous Minutes

- No corrections to minutes.
- Motion to Accept October Minutes – Kathy Lydiatt; Seconded-Betsy Purcell; Approved

Consent Agenda

- Documents
 - Executive Secretary Report
 - Registration Report
 - Financial Reports
 - Sanction Committee Meeting Notes 10/20/24 and 11/10/24
 - Governance Committee Meeting Minutes
 - Toby Rees – Addition of work on job description for secretary; spelling of Aidan Cho's name
 - ABM/Workshop written report-S Kidder
- Motion to Accept Consent Agenda Items –Kathy Lydiatt; Seconded;-Jeff Steiner; Approved

Old Business

- Strategic Plan Committee
 - Need for volunteers – email Stefanie or Betty if willing to volunteer
 - Looking to beginning of 2025 to start
 - Jack French – surveys that were circulated might impact the plan
 - Coach survey sent by Stefanie in September – only 11 responded; survey during HOD – 7 responded
 - Stefanie – will send another poll to parents, athletes, officials

- o Jack – narrative format of survey may dissuade people from responding – has ideas on how to do; may help with creation to generate more response
- o Dan Brailita – could do some preparation before January
- o Chuck Jones – who was coach survey sent to? Not sent to all coaches
- Board Orientation and Manual Update
 - o 2023-2024 BOD Manual needs to be updated
 - o Need to plan orientation, hopefully before the end of the year
- ABM Workshop Travel Funding – P&P 4.9.1
 - o No comment from Governance on wording from the October BOD meeting.
 - o 4.9 USA Swimming Annual Business Meeting and/or Workshop Funding:
~~The following BOD positions may be funded to attend the annual business meeting or workshop(s):~~
 Each year, USA Swimming holds an annual business meeting and/or workshop and permits a certain number of representatives from each LSC to attend who serve a specific role. If the representative of that role is unable to attend, another LSC leader may attend in their place. Midwestern Swimming may send up to the maximum number of LSC leaders, coaches and athletes to the annual meeting and/or workshop and expenses, including airfare, gas, mileage, hotel and meals, shall be reimbursed. To properly plan and keep travel and hotel accommodations at a minimum, within 30 days from the date that USA swimming announces the dates and LSC representative roles for the annual meeting and/or workshop, the respective leaders shall report to the General Chair and/or Executive Secretary their intent to attend or their proposed replacement.
 - ~~4.9.1 General Chair~~
 - ~~Administrative Vice Chair~~
 - ~~Senior Chair~~
 - ~~Age Group Chair~~
 - ~~Coach Representative~~
 - ~~Senior Athlete Representative~~
 - ~~Executive Secretary~~
 - ~~Members serving on national standing committees~~
 - o Motion to accept proposed change to P&P 4.9.1 by Aidan Cho; Seconded – Jeff Steiner; Approved

New Business

- Award Policy – 10.3.4
 - o No changes needed to written policy
 - o 2023-2024 Top 8 awards were given to all Top 8 regardless of any NAG motivational time
- Unpaid Transfer Fee Penalty – 4.10.6 update
 - o Penalty should follow the swimmer, not the team; Toby asked to draft
 - o Not limited to transfers (late registrations)
 - o Need clarification; language to cover broad categories
 - o HOD decision – fees to follow the athlete, not the club
 - o Document presented by Toby; sent back to Governance for rework
 - o Jimmy Parmenter – issues with non-payment of meet fees (not covered in 4.10.6)
 - Jeff will find documentation of policy for what was previously done on that issue
 - o Recommend to table issue for further clarification and rewording
- Regular Meetings of BOD
 - o Stefanie asked in September for monthly meetings of BOD
 - o Suggested Executive Committee meetings monthly; BOD either bi-monthly or quarterly
 - More topics can be covered; more individuals working on issues
 - Historically BOD has been meeting bi-monthly

- Utilize Executive Committee to better advantage; Dan B noted there is a use for this type of meeting
 - All minutes of Executive Committee would be available
 - Purpose to save time and streamline business
- Ad Hoc Committee for Governance
 - Current committee is 3 non-athlete members and 1 athlete member
 - Work of the committee includes the work of the Nominating Committee
 - Need more members to do the work of the committee
 - Need to change Bylaws to actually add to committee; will need HOD approval for that
 - Provision in USA template to enlarge the committee

Announcements and Information -

- Athlete Vacancies on Committees filled
 - Theodore Steiner - BT – Administrative Review Board
 - Oscar Edwards - MAC – Sanction Committee
 - Carter Hiley - BT – Sanction Committee
 - Gabi Zweifel - SCSC – Governance Committee
 - Nicolas Martinez - BT – Operational Risk Committee
 - Noted that other committee members needed; Sarah Pettit volunteered as non-athlete; Anthony Miles recommended as coach
 - Ingrid Nelson - BT – Officials Committee
- Request for Other Business
 - Paige Skidmore announced that Sam Bach has been elected as the AllStar Head Coach
 - Leslie Mayo reminded all to register athletes for 2025 and remind coaches and officials too
 - Stefanie mentioned the increase recommended for approval of meets including YMCA approval
 - Dan B noted that the LSC has to decide on how important outreach is; Y clubs serve a purpose; realities are different for Y clubs; rarely do Y clubs ask for help officiating; should be same type of fees as other meet sanction fees; recommend increasing to same as MW sanction fees?
 - Betty was asked to explain what an 'approved' meet is; Sanctioned meets – All participants must be USA members; Approved meets – some participants may be USA members and times for those USA members will be entered into SWIMS/MW databases; Observed meets – must be observed by USA officials, USAS DQs noted, and times may be used for USA members
 - Dave Nelson suggested a YMCA/Y meet conversation needed
 - Georgia Androy noted that fees may be limiting kids' involvement
 - Brian Jensen's letter regarding YMCA clubs and meet approval was shared along with Jimmy's reply
 - David N noted that Ys have a different perspective and recommended tabling until next fall for fee increases
 - Stefanie noted that USA recommends higher fees; noted that Betty works Y meets as a volunteer
 - Email Stefanie with any comments on this issue
- Next BOD Meeting – scheduled for Tuesday, December 17, 2024; 8:30 p.m.

Adjournment

- Motion to adjourn 9:37 p.m. – Dave Nelson; Seconded – Betsy Purcell; Passed.
- Submitted by: Betty Kooy, Secretary