



Midwestern Officers

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Aidan Cho

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Jeff Steiner

DEI Chair

Sam Bach

Coach Representative

Addisyn Storms

Senior Athlete

Arnav Gupta

Junior Athlete

Greta Olberding

At Large Athlete

Jack French

Delegate At Large

Amber Bargstadt

Delegate At Large

Steve Marchitelli

Governance Chair

Lori Howard

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Erica Storms

Technical Chair

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Registration Chair

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Officials Chair

Betsy Purcell

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Betty Kooy

Secretary

Mission Statement: Midwestern Swimming strives to maximize opportunities for the growth and success of all current and future swimmers through competitive swimming.

House of Delegates Meeting

Sunday, May 4, 2025

University of Nebraska Omaha and Online Zoom

Room to be posted at pool on Sunday

Meeting Agenda

1. Welcome and Roll Call – will call roll – online voting participants must have video on
In person voting participants must bring electronic device for purposes of voting (anything that can send and receive emails).
2. Declaration of Conflict of Interest Statement
Is any member aware of any conflict of interest (that is, of a personal interest or direct or indirect pecuniary interest) in any matter being considered by this meeting which should now be reported or disclosed or addressed under the Midwestern Swimming Conflict of interest policy? If a Board member determines there to be a conflict of interest at any point during the course of the meeting when a specific subject is being discussed and/or action is being taken, a declaration of a conflict of interest should be made at that time.
3. Review and Approve November 17, 2024 and March 2, 2025 Meeting Minutes
4. Consent Agenda
 - Office Report
 - Financial Reports
5. Business
 - Request for Athlete Funding to Central Zone Athlete Summit
 - Overview of Strategic Plan (document included)
 - Budget (document included)
 - Election of Officers (bios included)
 - Bylaws and Policies and Procedures changes (document included)
6. Announcements
 - Women Coaches in Governance
7. Adjournment

Topic: Midwestern Swimming HOD meeting

Time: May 4, 2025 12:00 PM Central Time (US and Canada) Join Zoom Meeting

<https://nejudicial-gov.zoom.us/j/87132139166?pwd=0xmzeCstJe2o14kRm86sDeYpdVv5aF.1>

Meeting ID: 871 3213 9166

Passcode: fKVPB8

One tap mobile

+17209289299,,87132139166#,,,,*037476# US (Denver)

+12532158782,,87132139166#,,,,*037476# US (Tacoma)



DATE: 11/17/2024 **DRAFT**

TIME: 11:30 a.m.

LOCATION Papillion LaVista HS/Zoom

Call to Order

- Midwestern House of Delegates
- House of Delegates Regular Spring Meeting - called to order 11:30 a.m. by Stefanie Martinez, General Chair
- Roll Call – Taken by Sign-in sheets and online attendance:
 - o BOD Members Present: Stefanie Martinez, Steve Kidder, David Nelson, Paige Skidmore, Toby Rees, Betsy Purcell, Aidan Cho, Sam Bach, Addisyn Storms, Arnav Gupta, Jack French, Betty Kooy (ex officio)
BOD Members Absent: Jeff Steiner, Amber Bargstadt, Greta Olberding
 - o BOD/HOD Committee Chairs Present: Erica Storms (Technical), Leslie Mayo (Registration), Kathy Lydiatt (Governance)
Committee Chairs Absent: , Dan Brailita (Officials), Lori Howard (Operational Risk)
 - o Club HOD Delegates Present: Kim Berndt (ACE), Alicia Ayala (BSC), Jimmy Parmenter (BT), Shane Ahrens (FAST), Emma McEntarffer (GNST), Jay Thiltgen (GOAL), Brian Jensen (HG), Miranda Rowan (HUSK), Renee Schomburg (LIFE), David Edwards (MAC), Patrick Rowan (NEB), David Nelson (NYA), Eric Samson (OWSC), Dave Moss (SCH), Janet Cho (SCSC), Drew Butler (SO), Mike Nobiling (SST)
Clubs not represented: BARR, BCST, CBSC, HYAC, KTSC, LSS, LYD, NA
 - o Athlete HOD Members Present: Olivia French (BSC), Matt Brailita (GOAL), Emily Fulcher (GOAL), Mallory Ferguson (ACE), Elliot Vech (FAST)
 - o Club Athletes Present: Gabi Zweifel (SCSC), James Reed (BT), Bennett Bacon (HUSK)
 - o Others Present: Matt Lucas, Sarah Welsh, John Welsh, Bill Haney, Starre Haney, Anthony Miles, Dan Patee
- Declaration of Conflict of Interest Statement – printed and noted; no conflicts announced.

Approval of Previous Minutes

- Corrections and Additions - None
- Motion to Approve Minutes – Jack French, Seconded, Paige Skidmore; Approved.

Consent Agenda

- Documents /Reports
 - o Executive Secretary Report
 - o Membership/Registration Report
 - o Financial Reports – pulled
 - Jack French – question regarding Budget; noted by Betsy Purcell that MW Budget is set in the spring for the next year; the document is the current budget year; question regarding athlete reimbursement and who is getting it and is there a ‘return on investment’ from the athlete reimbursement; noted support for National meets as well as Zone and Allstar meets, although the latter two have their own line items in the budget; question of how to measure effectiveness of reimbursement and the why; Betsy noted that ‘it is the right thing to do’ to support the athletes; perhaps look at numbers per meet getting reimbursement at Sectional level and above; should educate members on availability; Betty will run numbers and give to BOD
 - o Governance Committee Report

- Motion to Accept Consent Agenda Items – Jack French; Seconded – Betsy Purcell; Accepted

Old Business:

- Update on work of BOD – Stefanie
 - LEAP documents have been approved by USA Swimming
 - Policy and Procedure changes accepted by BOD – fees for championship meets and qualification times for championship meets; clubs must be registered prior to sanction and listed officials must be current by entry deadline
 - ABM funding – BOD will consider at Nov 19 meeting noting MW wishes to bring as many as possible up to the number allowed by USA Swimming; Reports from September ABM attendees included in documents from the October BOD meeting; one more will be included in the documents for the November 19 meeting
 - Governance Committee – Bylaws were updated with items required by USA Swimming and have been accepted and posted; committee continuing to work on BOD/Committee Chair job descriptions
 - Change to time start for 12 & U Championship Sunday session (10:00 a.m.); posted
 - Future goals will include work on job descriptions, Policies and Procedures, and Bylaws
 - Goal to work with the athlete committee and make sure all committee positions requiring athletes are filled
 - Committee vacancies – need volunteers; Strategic Plan expires in 2024 and volunteers are needed
 - BOD orientation needed along with update to Board manual
- Athlete Representatives - positions are filled; some athlete committee appointments need BOD approval
- Committee Vacancies - Operational Risk committee needs volunteers to comply with the Bylaws – a coach, an official, a non-athlete, and athlete
- Transfer Fees – Jay Thiltgen question why the policy voted on at the April HOD meeting put the penalty on the club (after 90 days non-payment, all club members may become unattached – Executive Committee decision) and not on the athlete for non-payment
 - Problem is club/athlete not paying transfer fees in a timely manner
 - Leslie Mayo – P & P needs to be clarified; onus should be on athlete, not club
 - Issue partly with USA Swimming – online transfer fees through USA Swimming not an option at this time; Club currently receives invoice and some forward to parents and some pay and bill parents through the club; each club operates differently
 - Motion made by Jay Thiltgen to amend P & P 4.10.6 to have the penalties follow the athlete, not the club; Seconded by Jimmy Parmenter; Passed (2 abstentions)
 - **Policy will be reworded to reflect the application to Athlete Transfer fees and that the penalties are to the athlete, not the club.** Noted that clubs need to communicate with athlete and families so that they are aware of the penalties for non/late payment

New Business

- Sanction Committee
 - Goal to increase retention and commitment
 - Make meets shorter; possibly limiting time to 2 1/2 – 3 hours rather than 4; possibly limiting to 3 events per session; possibly increasing the maximum individual event fees
 - Give the younger kids awards; generate excitement
 - Jimmy noted numbers across the country are down; an individual event fee of \$5.50 and limit of 3 events would give host same income
 - Need feedback from others

MW HOD Minutes – 11/17/24

- Question from Renee Schomburg as to how many coaches actually put kids in max 4-5 events
- Anthony Miles asked which meets might be impacted; clubs are looking for IMX scores; Pentathlon format not impacted
- Question of where meets are losing time (Georgia Androy, FAST) rather than having too many splashes
- Proposal will not include squad/dual/tri meets or Pentathlons; mostly for invitationals in the metro areas
- Kim Berndt noted pool rental fee increases
- Jimmy noted facility fees could go up to \$20
- Betsy Purcell noted that meets were getting smaller (noted HS season)
- Kim Berndt does not understand why all meets have to fit into same box
- Jack French asked what is the outcome goal; committee needs to figure it out
- Recommendation to increase meet 'approval' fee from \$25.00 to \$100.00
 - Brian Jensen expressed opposition to the \$100.00; goal of approval for Y meets is to train more officials and have more times count for USAS SWIMS and encourage kids to register with USAS/MW and swim other meets besides just Y meets
 - If times don't count Y kids probably will not register with USA Swimming/MW and that will hurt MW
 - With high approval fees Y teams may not choose to register with USAS/MW
 - Noted Y meets charge no fees except for the Y Championship meet
- Award Changes
 - Noted that Top 8 awards will be given to all Top 8 with no requirements for a specific NAG Time Standard
- Strategic Plan
 - A new plan is needed; need volunteers for committee
- Mandatory Bylaws changes
 - Noted again that changes were made to comply with updates from the USA Swimming ABM
- AllStar Fees
 - Fees for the 2025 AllStar meet for athletes needs to be set
 - Include caps, shirts, sweatshirt, picture, meet fees, coach expenses
 - Betsy Purcell (Finance chair) recommended \$125.00 for 2025 (up from \$110 from 2024)
 - Motion to charge \$125.00 for AllStar athlete participants – Jack French; Seconded – Paige Skidmore; Passed.
- Sioux City SWAT requests change of territory for Woodbury County, IA to IA Swimming
 - Dan Patee (SWAT) explained reasoning; USAS advised them to change club affiliation in last Spring which the HOD did; now USAS is advising them to use 604.2 to change territory
 - Currently sanctioning is done by MW rather than IA
 - Seems to be a 'housekeeping' issue
 - Motion to accept recommendation of Woodbury County IA going to the IA LSC by Jack French; Seconded by Shane Ahrens; Passed with 2 opposed.

General Announcements/Discussion

- Spring House of Delegates Meeting – plan for either weekend of April 26 (meet that weekend at Fremont YMCA) or weekend of May 2 (meet that weekend at UNO)
 - Will determine best option and post date, location, and time
 - Will plan on both in-person and virtual options

MW HOD Minutes – 11/17/24

- Again noted upcoming BOD vacancies – document from Governance part of Consent Agenda documents; Several positions/persons are not eligible for re-election
- Stefanie noted that Bill Haney wished to make the body aware of Daktronics issues
 - o Bill noted that DAK is not making systems or parts
 - o Lack of DAK systems/parts puts stress on Colorado Time Systems as well as other timing system suppliers; ALL parts are in short supply and many are back-ordered
 - o Clubs need to plan for timing systems to work if they play to run meets

Adjournment

- Motion to adjourn –Aidan Cho; Seconded-Jack French; Approved.
- Time – 12:47 p.m.
- Submitted by: Betty Kooy, Executive Secretary



DATE: 03/02/2025 **DRAFT**

TIME: 7:00 p.m..

LOCATION Zoom Meeting

Call to Order

- Midwestern House of Delegates
- House of Delegates Special Meeting - called to order 7:05 p.m. by Stefanie Martinez, General Chair
 - Purpose of meeting: Bylaws change to 7.4.3.B – expand the Governance Committee to 6 members
- Roll Call – Taken by online attendance
 - BOD Members Present: Stefanie Martinez, Steve Kidder, Toby Rees, Betsy Purcell, Jeffrey Steiner, Addisyn Storms, Arnav Gupta, Jack French, Betty Kooy (ex officio)
BOD Members Absent: David Nelson, Paige Skidmore, Aidan Cho, Sam Bach, Amber Bargstadt, Greta Olberding
 - BOD/HOD Committee Chairs Present: Erica Storms (Technical), Leslie Mayo (Registration), Anthony Miles (Governance)
Committee Chairs Absent: , Dan Brailita (Officials), Lori Howard (Operational Risk)
 - Club HOD Delegates Present: Kim Berndt (ACE), Alicia Ayala (BSC), Jimmy Parmenter (BT), Miranda Rowan (HUSK), David Edwards (MAC), Eric Samson (OWSC)
Clubs not represented: BARR, BCST, CBSC, HG, HYAC, LIFE, LSS, LYD, NA, NEB, NYA, SCH, SCSC, SO, SST
 - Athlete HOD Members Present: Olivia French (BSC), Matt Brailita (GOAL), Emily Fulcher (GOAL),
 - Others Present: Georgia Androy (FAST), Jay Thiltgen (GOAL), Steve Marchitelli
- Noted: Voting will take place by roll call of the voting members; Steve Marchitelli will call roll; Vote – Yes or No

Explanation of proposed change

- Current Bylaws stipulated 3 members of the Governance Committee; that can be changed to increase number of members to 6
 - Rationale: there is an immense amount of work needed by this committee including Bylaws, Rules and Policies, making sure MWS is in compliance with strategic plan
 - Policy wording has been submitted to USA Swimming and should be approved once voted on; will still have to be submitted to USA Swimming Bylaws for approval
 - Currently 3 ad hoc members have been added to the Governance committee to assist; Chair Kathy Lydiatt resigned; Anthony Miles was appointed to the vacant position
 - Intention is to incorporate the 3 ad hoc members and stagger the years of appointment
 - Athletes will be yearly appointments

Voting on proposed change to increase size of Governance Committee to 6 members

- Vote taken by roll call of those designated representatives and BOD members present and voting
 - 18 Yes votes; no No votes
 - Amended Bylaw will be submitted to USA Swimming for approval.
 - Written Policy in Addendum

Adjournment

- Time – 7:20 p.m.
- Submitted by: Betty Kooy, Secretary

Addendum:

7.4.3 GOVERNANCE COMMITTEE -

- A. CHAIR - The chair shall be elected annually by the Governance Committee from among its own members.
- B. MEMBERS -
The Governance Committee members shall be appointed by the General Chair with advice and consent of the Board of Directors. The Committee shall be comprised of ~~three (3) non-athlete members and one (1) Athlete Representative~~, six (6) non-athlete members with a sufficient number of Athlete Representatives so as to constitute at least twenty percent (20%) of the voting membership of the Committee. Each ~~non-athlete~~ member shall serve a three (3) year term, staggered so that 1/3 of such members are appointed each year, ~~with one appointed each year. The athlete member shall serve a two (2) year term~~. No more than one-half (1/2) of the Governance Committee members shall be members of the MWS Board of Directors at any given time. After completion of two consecutive terms, members are not eligible for re-appointment to the Governance Committee until after a lapse of two years. A portion of any term served to fill a vacancy in the position shall not be considered in the computation of the successive term limitation. In no case shall the General Chair serve on the Governance Committee.

MW Policies and Procedures Items voted on by Board of Directors –voting by Email
Concluded on April 27, 2025
Nine yes votes on both items
Five not voting

2.1.4.3 Athlete Representation

All representative bodies will have a minimum of 20% athlete representation.

(a) Selection process for Athlete Representative to the MWS House of Delegates and Board of Directors is as follows:

(1) Initial recommendations will be made by the athlete's coach based on leadership, maturity, interest in being more involved in the sport, and the ability to interact with peers

(2) Interested athletes will be provided a handout that explains what is required of athlete representatives emphasizing that this is their sport and athlete participation and input are of vital importance and will include the following: participation at MWS board meetings, communication with athletes, and attending National meetings.

~~(3) Interested athletes who wish to stand for election as Athlete Representative will submit a one-page essay to the selection committee. by February 1 to the MWS BOD on why they would be interested in serving as an Athlete Representative, submit a digital photo, and a brief resume of their swimming career~~

(4) The Selection Committee (two athletes, requiring one of whom is the Senior athlete representative and the other a 2nd year athlete BOD representative, Coach Representative, Age Group Chair, Senior Vice-Chair) will make recommendations for a slate ~~of which will consist of at least two, but no more than three~~ of candidates for each open position. Once the candidate selections are made, the athlete essay, ~~photo, and resume~~ will be sent to all clubs. Clubs are expected to use the information to inform their voting athletes of the slate of candidates.

(5) At the time of the election, a candidate must be an annual athlete member in good standing, at least 16 years of age or at least a sophomore in high school, currently competing or have competed during the three immediately preceding years in the program of swimming conducted by MWS of another LSC and have his or her place of residence in the LSC and expected to reside therein throughout at least the first half of the term (other than periods of enrollment in an institution of higher education).

2.1.1.1. Club Membership

(a) Application links for Club membership may be obtained from the Midwestern Registration Chair. Membership is for a calendar year, although registrations received after September 1 will be valid until December 31 of the following year (up to 16 months). The affiliations of at least one Athlete member and one properly credentialed Coach member are required for Club membership. A club is entitled to compete in its own name and to field relays at sanctioned meets.

(b) Annual fee for Club membership is \$250.00 - \$70.00 to USA Swimming and \$180.00 to Midwestern Swimming (\$300.00 if submitted after January 1). Annual fee for Club membership for a club hosting a January meet in the following year will be \$250.00 if registered by December 1 of the year prior to the January meet. Fee will be \$300.00 if club, meet director, meet referee, and meet admin official are registered after December 1 of the year prior to the January meet. A \$75.00 rebate will be sent to all clubs, which have a least one representative at both the Spring and Fall meetings of the MWS House of Delegates. (01/16/18) An additional \$75.00 rebate will be sent to all clubs which, in addition to the representative, have at least one athlete in attendance at both Spring and Fall HOD meetings. (10/31/21 – effective 01/01/22)

(c) Midwestern will grant a \$200.00 honorarium to MW clubs upon achievement of initial Safe Sport certification.

(d) Club President will be required to sign the Midwestern Swimming Safe Sport Guideline Policy when requesting either new or renewal club membership with MWS.

(e) When the designated head coach in SWIMS becomes a non-coach, non-athlete member of USA Swimming for any reason (e.g. an expired safety requirement), the following procedures will occur:

(1) Notification of lapsing head coach membership will be made electronically to the individual in violation, the club registrar, MWS General Chair, MWS Administrative Vice-Chair, and MWS Secretary.

(2) A valid designated head coach must be submitted in writing to the MWS Registration/Membership Coordinator within 48 hours of a club's initial notification.

(3) If a response is not received by the MWS Registration/Membership Coordinator within 48 hours, all attached athletes to the club in violation will then be unattached.

(4) Once all athletes have been unattached, a Transfer Request Form and fee will be required for any athlete who wishes to reattach to the club in violation after a designated head coach is submitted and received.

(5) Periodically, the MWS Registration/Membership Coordinator will audit club head coach membership status.

(6) Clubs will note that Meet Manager Reconciliation will identify an entering club whose designated head coach is not a coach member of USA Swimming. If meet reconciliation does in fact identify a violation, notice will be sent to the offending club as outlined above.

(7) Any deviation from this policy will be authorized by the MWS Board of Directors.

(f) If a member's swimmer is registered to a team, the parents cannot be unattached and are considered attached to the team, if they have more than one swimmer on different teams, they can choose which team to be attached too. They would be considered part of that chosen team/group.



- **Sanctions/Meet Schedules–**

MW 2024-2025 Short Course – All Short Course meet results have been posted and integrated into SWIMS as well as the MW databases. All splash fees have been paid.

MW 2025 Summer Meets – Summer meet schedule has been posted. There have been a few changes from original requests. The sanction committee has deliberated on the meets received. Meets for April, May and some June have been posted. Bids for the 12 & U or 13 & O Long Course meets have been received. The sanction committee decided to split out the 8 & U for the summer and hold that meet as a SCY meet. A bid has been received for that meet. The proposed date for the 8 & U meet is July 21, 2025 (an evening meet). The 13 & O meet is scheduled for July 18-20, 2025 and the 12 & U meet is scheduled for July 26-27, 2025.

MW 2025-2025 Short Course – Requests for short course meets have been received. There are still spots on the calendar for more meets. Sanction committee will set schedule for short course.

- **Zone Meet** – The 14 & U Zone meet for Midwestern will be held August 7-10, 2025 in Rochester, MN. Qualifying times for that meet are AAA although LSCs are allowed to send up to two (2) athletes per event if no AAA qualifiers, and the minimum time for those added will be the NAG A time. Application for Head Zone coach is posted and has been sent to all current MW coaches. Application for athletes will be posted when final meet information is received from Central Zone. Cost per athlete will be \$150.00.
- **Athlete, Outreach, Officials Reimbursements** – *Athlete reimbursement* requested for national meets since September 1, 2024 is \$6000 (Winter Juniors and Columbia Sectionals). \$284.25 has been sent for *Outreach reimbursement* for the same period. GoogleForms for both Athlete Reimbursement and Outreach Reimbursement are posted and distributed to clubs. *Officials' reimbursement* for those officiating at national level meets was \$400.00 since September 1, 2024. (Financial reports may not show the same numbers as those number are based on fiscal year.)
- **High School Swimming** – A total of 16 meets were put in SWIMS and the MW databases for *observed* High School swims. Data was entered for 1810 athlete swims, with athletes swimming at several of the observed meets.

Midwestern Swimming, Inc.

Balance Sheet As of April 28, 2025

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
102 Wells Fargo	100,103.49
122 Savings Wells Fargo	65,320.29
124 CD FNBO	118,456.40
129 PayPal Account	0.00
Bill.com Money Out Clearing	0.00
Total Bank Accounts	\$283,880.18
Accounts Receivable	
1200 Accounts Receivable	0.00
Total Accounts Receivable	\$0.00
Other Current Assets	
Payroll Refunds	0.00
Total Other Current Assets	\$0.00
Total Current Assets	\$283,880.18
Fixed Assets	
181 Depreciation	0.00
Total Fixed Assets	\$0.00
TOTAL ASSETS	\$283,880.18
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
2000 Accounts Payable	0.00
Total Accounts Payable	\$0.00
Credit Cards	
204 Credit Card - Kooy, Betty	0.00
Total Credit Cards	\$0.00
Other Current Liabilities	
2001 Acct Pay	0.00
201 Prepaid USS Registrations	0.00
2100 Payroll Liabilities	0.00
211 Accrued PR Taxes	0.01
301 Payroll Tax	0.00
Direct Deposit Payable	0.00
Total Other Current Liabilities	\$0.01
Total Current Liabilities	\$0.01
Total Liabilities	\$0.01

Midwestern Swimming, Inc.

Balance Sheet As of April 28, 2025

	TOTAL
Equity	
3000 Opening Bal Equity	0.00
3900 Retained Earnings	288,496.97
Net Income	-4,616.80
Total Equity	\$283,880.17
TOTAL LIABILITIES AND EQUITY	\$283,880.18

Midwestern Swimming, Inc.
Budget vs. Actuals: Budget_FY25_P&L - FY25 P&L
January - December 2025

	Actual	Budget	Total over Budget	% of Budget
Income				
415 Donations		0.00	0.00	
420 Interest Income	2.97	25.00	-22.03	11.88%
421 All Star Meet	8,466.68	9,000.00	-533.32	94.07%
423 Zone Meet		6,000.00	-6,000.00	0.00%
431 MWS LSC Long Course		33,000.00	-33,000.00	0.00%
432 MWS LSC Short Course	51,965.40	44,000.00	7,965.40	118.10%
441 MWS Sanction Fee	775.00	3,000.00	-2,225.00	25.83%
442 MWS Splash Fee	11,258.00	65,000.00	-53,742.00	17.32%
442.1 Splash Fee - SC Championships	5,011.50		5,011.50	
442.3 Splash Fee - Squad/Dual/Single Session	460.00		460.00	
Total 442 MWS Splash Fee	\$ 16,729.50	\$ 65,000.00	-\$ 48,270.50	25.74%
443 MWS Fines	250.00		250.00	
451 USS Athlete Membership		22,080.00	-22,080.00	0.00%
451.1 Athlete-Premium	7,737.60		7,737.60	
451.2 Athlete-Seasonal	14.40		14.40	
451.3 Athlete-Flex	710.40		710.40	
451.4 Athlete-Transfer	440.00		440.00	
451.5 Athlete-Outreach	30.00		30.00	
Total 451 USS Athlete Membership	\$ 8,932.40	\$ 22,080.00	-\$ 13,147.60	40.45%
452 USS Nonathlete Members		3,360.00	-3,360.00	0.00%
452.1 Non-Athlete Coach	787.20		787.20	
452.2 Non-Athlete Official	456.00		456.00	
452.3 Non-Athlete Adminstrator	76.70		76.70	
452.4 Other	115.20		115.20	
Total 452 USS Nonathlete Members	\$ 1,435.10	\$ 3,360.00	-\$ 1,924.90	42.71%
453 USS Club Memberships	1,382.50	4,680.00	-3,297.50	29.54%
489 LSC Awards Banquet Income		2,500.00	-2,500.00	0.00%
490 Coaches Clinic Income		2,500.00	-2,500.00	0.00%
Total Income	\$ 89,939.55	\$ 195,145.00	-\$ 105,205.45	46.09%
Gross Profit	\$ 89,939.55	\$ 195,145.00	-\$ 105,205.45	46.09%
Expenses				
521 All Star Meet Exp	17,226.23	16,000.00	1,226.23	107.66%
523 Zone Meet Exp		15,000.00	-15,000.00	0.00%
523.1 Zone Open Water		2,000.00	-2,000.00	0.00%
Total 523 Zone Meet Exp	\$ 0.00	\$ 17,000.00	-\$ 17,000.00	0.00%
526 Diversity Support		10,000.00	-10,000.00	0.00%
526.1 Outreach Meet Support	69.01		69.01	
Total 526 Diversity Support	\$ 69.01	\$ 10,000.00	-\$ 9,930.99	0.69%
527 Safe Sport		2,500.00	-2,500.00	0.00%
528 Athlete Leadership Committee		250.00	-250.00	0.00%
531 MWS LSC LongCourse		32,000.00	-32,000.00	0.00%
532 MWS LSC ShortCourse	50,682.42	37,000.00	13,682.42	136.98%
541 Athlete Reimbursement		18,000.00	-18,000.00	0.00%
541.1 Sectional & Open Water	3,100.00		3,100.00	
541.3 Nat, Jr Nat, Open, Int Trials	2,500.00		2,500.00	
Total 541 Athlete Reimbursement	\$ 5,600.00	\$ 18,000.00	-\$ 12,400.00	31.11%
554 Club Rebates	1,575.00	1,000.00	575.00	157.50%
566 Insurance	365.00	380.00	-15.00	96.05%
568 Service Charge		100.00	-100.00	0.00%
571 Administration		13,000.00	-13,000.00	0.00%

571.1 Admin - HBE Monthly	2,465.08			2,465.08	
571.2 Admin-Intuit	779.00			779.00	
Total 571 Administration	\$ 3,244.08	\$ 13,000.00	-\$ 9,755.92		24.95%
572 Office Supplies	32.09	500.00	-467.91		6.42%
573 Admin Internet-Google/Constant Contact		1,000.00	-1,000.00		0.00%
574 Admin Office Internet	589.94	1,200.00	-610.06		49.16%
575 Admin Postage		150.00	-150.00		0.00%
576 Admin Travel/Training			0.00		
576.1 Admin Travel-Mileage Reimburse	202.34	700.00	-497.66		28.91%
Total 576 Admin Travel/Training	\$ 202.34	\$ 700.00	-\$ 497.66		28.91%
577 National Workshop/Bus Mtg		10,000.00	-10,000.00		0.00%
577.2 Travel & Hotel	602.96		602.96		
Total 577 National Workshop/Bus Mtg	\$ 602.96	\$ 10,000.00	-\$ 9,397.04		6.03%
578 Officials Expense		7,500.00	-7,500.00		0.00%
578.2 Meet Costs-Shirts/NameTags	868.46		868.46		
578.3 Officials Reimbursement	600.00		600.00		
578.4 Champ Ref/Admin Lodging	102.20		102.20		
Total 578 Officials Expense	\$ 1,570.66	\$ 7,500.00	-\$ 5,929.34		20.94%
579 USA Swim Conference Expenses		500.00	-500.00		0.00%
580 Exec Sec Support Wages		29,000.00	-29,000.00		0.00%
581 Exec Secretary - Wage	9,666.68		9,666.68		
582 Payroll Taxes	739.50		739.50		
589 LSC Awards Banquet	70.90	5,500.00	-5,429.10		1.29%
589.1 Banquet	72.82		72.82		
589.2 Awards	786.79		786.79		
Total 589 LSC Awards Banquet	\$ 930.51	\$ 5,500.00	-\$ 4,569.49		16.92%
590 Coaches Clinic	876.92	5,000.00	-4,123.08		17.54%
592 Social Media/Advertising	583.01	1,200.00	-616.99		48.58%
595 Miscellaneous Expense		500.00	-500.00		0.00%
596 BOD Meeting Expenses		250.00	-250.00		0.00%
Total Expenses	\$ 94,556.35	\$ 210,230.00	-\$ 115,673.65		44.98%
Net Operating Income	-\$ 4,616.80	-\$ 15,085.00	\$ 10,468.20		30.61%
Net Income	-\$ 4,616.80	-\$ 15,085.00	\$ 10,468.20		30.61%

Monday, Apr 28, 2025 06:54:01 AM GMT-7 - Cash Basis

Midwestern Swimming, Inc.

Profit and Loss

January 1 - April 28, 2025

	TOTAL
Income	
420 Interest Income	2.97
421 All Star Meet	8,466.68
432 MWS LSC Short Course	51,965.40
441 MWS Sanction Fee	775.00
442 MWS Splash Fee	11,258.00
442.1 Splash Fee - SC Championships	5,011.50
442.3 Splash Fee - Squad/Dual/Single Session	460.00
Total 442 MWS Splash Fee	16,729.50
443 MWS Fines	250.00
451 USS Athlete Membership	
451.1 Athlete-Premium	7,737.60
451.2 Athlete-Seasonal	14.40
451.3 Athlete-Flex	710.40
451.4 Athlete-Transfer	440.00
451.5 Athlete-Outreach	30.00
Total 451 USS Athlete Membership	8,932.40
452 USS Nonathlete Members	
452.1 Non-Athlete Coach	787.20
452.2 Non-Athlete Official	456.00
452.3 Non-Athlete Administrator	76.70
452.4 Other	115.20
Total 452 USS Nonathlete Members	1,435.10
453 USS Club Memberships	1,382.50
Total Income	\$89,939.55
GROSS PROFIT	\$89,939.55
Expenses	
521 All Star Meet Exp	17,226.23
526 Diversity Support	
526.1 Outreach Meet Support	69.01
Total 526 Diversity Support	69.01
532 MWS LSC ShortCourse	50,682.42
541 Athlete Reimbursement	
541.1 Sectional & Open Water	3,100.00
541.3 Nat, Jr Nat, Open, Int Trials	2,500.00
Total 541 Athlete Reimbursement	5,600.00
554 Club Rebates	1,575.00
566 Insurance	365.00

Midwestern Swimming, Inc.

Profit and Loss

January 1 - April 28, 2025

	TOTAL
571 Administration	
571.1 Admin - HBE Monthly	2,465.08
571.2 Admin-Intuit	779.00
Total 571 Administration	3,244.08
572 Office Supplies	32.09
574 Admin Office Internet	589.94
576 Admin Travel/Training	
576.1 Admin Travel-Mileage Reimburse	202.34
Total 576 Admin Travel/Training	202.34
577 National Workshop/Bus Mtg	
577.2 Travel & Hotel	602.96
Total 577 National Workshop/Bus Mtg	602.96
578 Officials Expense	
578.2 Meet Costs-Shirts/NameTags	868.46
578.3 Officials Reimbursement	600.00
578.4 Champ Ref/Admin Lodging	102.20
Total 578 Officials Expense	1,570.66
581 Exec Secretary - Wage	9,666.68
582 Payroll Taxes	739.50
589 LSC Awards Banquet	70.90
589.1 Banquet	72.82
589.2 Awards	786.79
Total 589 LSC Awards Banquet	930.51
590 Coaches Clinic	876.92
592 Social Media/Advertising	583.01
Total Expenses	\$94,556.35
NET OPERATING INCOME	\$ -4,616.80
NET INCOME	\$ -4,616.80

Midwestern Swimming, Inc.

Proposed Budget 2026

							COLA 2025 - 2.5%
	2022 Actual	2023 Actual	2024 Actual	2025 to Date	2025 Budget	2026 Budget	
Income							
415 Donations	7,000.00		\$ -		\$ -	\$ -	
420 Interest Income	2,194.87	2,455.95	\$ 16.72	\$ 1.81	\$ 25.00	\$ 25.00	
421 All Star Meet	5,549.03	7,615.95	\$ 8,556.55	\$ 8,466.68	\$ 9,000.00	\$ 9,000.00	72 x 125 for 2025
422 Clinics/Workshops							
423 Zone Meet	4,077.18		\$ 5,928.86		\$ 6,000.00	\$ 6,000.00	40 x \$150 for 2025
424 Other Age Group Income							
424.1 Swimposium Revenue		13,366.82					
425 Officials Income	224.60	1,125.00	\$ 510.00				
431 MWS LSC Long Course	131.00	32,427.50	\$ 29,400.00		\$ 33,000.00	\$ 33,000.00	
432 MWS LSC Short Course	31,878.50	37,946.00	\$ 39,780.00	\$ 57,006.50	\$ 44,000.00	\$ 55,000.00	
441 MWS Sanction Fee	2,950.00	4,075.00	\$ 3,527.00	\$ 775.00	\$ 3,000.00	\$ 3,000.00	
442 MWS Splash Fee	75,199.75	68,218.00	\$ 51,421.50	\$ 11,258.00	\$ 65,000.00	\$ 65,000.00	
442.1 Splash Fee - SC Championships		4,452.50	\$ 4,589.00	\$ 2,463.50			
442.3 Splash Fee - Squad/Dual/Single session		1,739.00	\$ 5,246.00	\$ 460.00			
Total 442 MW Splash Fee		74,409.50	\$ 61,256.50	\$ 14,181.50	\$ 65,000.00	\$ 65,000.00	
443 MWS Fines	175.00	600.00	\$ 550.00	\$ 100.00			
451 USS Athlete Membership		15.00			\$ 22,080.00	\$ 23,040.00	
451.1 Athlete-Premium	103,747.36	16,491.84	\$ 16,766.40	\$ 6,758.40			
451.2 Athlete-Seasonal	3,663.00	591.36	\$ 388.80				
451.3 Athlete-Upgrade	1,188.00	1,497.60	\$ 316.80				
451.31 Athlete-Flex	2,457.60	1,430.40	\$ 1,804.80	\$ 614.40			
451.4 Athlete-Outreach	40.00	350.00	\$ 155.00	\$ 30.00			
451.5 Athlete-Txfr	1,190.00	1,240.00	\$ 2,300.00	\$ 100.00			
451.6-LateRegFee		45.00	\$ 300.00				
Total 451 USS Athlete Membership	\$ 112,285.96	\$ 21,661.20	\$ 22,031.80	\$ 7,502.80	\$ 22,080.00	\$ 23,040.00	
452 USS Nonathlete Members	12,876.00				\$ 3,360.00	\$ 3,500.00	
452.1 Non-Athlete Coach	622.08	1,762.56	\$ 1,872.00	\$ 662.40			
452.2 Non-Athlete Official	414.72	938.88	\$ 676.80	\$ 446.40			
452.3 Non-Athlete Adminstrator	100.80	283.20	\$ 206.40	\$ 62.30			
452.4 Other	125.76	321.60	\$ 357.12	\$ 86.40			
Total 452 USS Nonathlete Members	\$ 14,139.36	\$ 3,306.24	\$ 3,112.32	\$ 1,257.50	\$ 3,360.00	\$ 3,500.00	
453 USS Club Memberships	3,440.00	6,840.00	\$ 5,464.80	\$ 1,382.50	\$ 4,680.00	\$ 4,100.00	
489 LSC Awards Banquet Income					\$ 2,500.00	\$ 2,500.00	
490 Coaches Clinic Income	800.00				\$ 2,500.00	\$ 2,500.00	
495 Miscellaneous Income	972.00	994.60	\$ 160.80				
Total Income	\$ 261,017.25	\$ 212,985.42	\$ 180,295.35	\$ 54,362.79	\$ 195,145.00	\$ 206,665.00	
Expenses							
521 All Star Meet Exp	13,500.08	14,357.20	\$ 15,252.44	\$ 10,698.85	\$ 16,000.00	\$ 17,000.00	
522 Clinics/Workshops Exp	1,345.54	819.86					
523 Zone Meet Exp	17,176.52	17,128.56	\$ 18,909.50		\$ 15,000.00	\$ 16,000.00	
523.1 Zone Open Water		1,096.75			\$ 2,000.00	\$ 2,000.00	
Total 523 Zone Meet Exp		18,225.31	\$ 18,909.50		\$ 17,000.00	\$ 18,000.00	
524 Other Age Group Expense							
524.1 Swimposium Expense		13,942.36					
Total 524 Other Age Group Expense		13,942.36					
526 Diversity Support					\$ 10,000.00	\$ 10,000.00	
526.1 Outreach Meet Support	1,228.41	1,032.24	\$ 553.57	\$ 69.01			
526.2 Diversity Camp/Meet	11,660.45						
Total 526 Diversity Support	\$ 12,888.86	\$ 1,032.24	\$ 553.57	\$ 69.01			
527 Safe Sport	493.00	600.00			\$ 2,500.00	\$ 2,500.00	
528 Athlete Leadership Committee		359.49			\$ 250.00	\$ 250.00	
531 MWS LSC LongCourse	28,813.77	32,791.70	\$ 30,128.59		\$ 32,000.00	\$ 32,000.00	
532 MWS LSC ShortCourse	31,685.67	37,923.07	\$ 39,748.00	\$ 47,721.88	\$ 37,000.00	\$ 45,000.00	
541 Athlete Reimbursement					\$ 18,000.00	\$ 18,000.00	
541.1 Sectional & Open Water	12,075.00	6,600.00	\$ 5,050.00	\$ 1,900.00			
541.2 TYR Pro/Futures	3,850.00	2,800.00	\$ 2,200.00				
541.3 Nat, Jr Nat, Open, Int Trials	7,225.00	3,125.00	\$ 3,000.00	\$ 2,500.00			
Total 541 Athlete Reimbursement	\$ 23,150.00	\$ 12,525.00	\$ 10,250.00	\$ 4,400.00	\$ 18,000.00	\$ 18,000.00	
551 USS Athlete Registration							
551.1 Athlete-Premium	70,656.00						
551.2 Athlete-Seasonal	2,970.00						

551.3 Athlete-Flex	405.00						
551.4 Athlete-Outreach	35.00						
Total 551 USS Athlete Registration	\$ 74,066.00						
552 USS NonAthlete Reg	11,484.00						
553 USS Club Registrations	700.00						
554 Club Rebates	75.00		\$ 2,475.00	\$ 1,575.00	\$ 1,000.00	\$ 1,500.00	
555 Athlete-Zone Dues		521.50	\$ 543.00			\$ 550.00	
565 Equipment			\$ 25.00				
566 Insurance	356.00	356.00	\$ 365.00	\$ 365.00	\$ 380.00	\$ 380.00	
567 Repairs		64.20					
568 Service Charge	168.05	3.50	\$ 65.09		\$ 100.00	\$ 100.00	
569 Returned Checks	2,814.00		\$ 20.00				
571 Administration	2,122.50	319.21			\$ 13,000.00	\$ 14,000.00	
571.1 Admin - HBE Monthly	10,983.45	7,435.32	\$ 12,879.63	\$ 1,767.27			
571.2 Admin-Intuit		1,368.00	\$ 1,692.00	\$ 465.00			
572.3 Admin-Tax/Audit		3,450.00					
Total 571 Administration	\$ 13,105.95	\$ 12,572.53	\$ 14,571.63	\$ 2,232.27	\$ 13,000.00	\$ 14,000.00	
572 Office Supplies	367.54	543.51	\$ 585.20	\$ 32.09	\$ 500.00	\$ 500.00	
573 Admin Internet-Google/Constant Contact	2,285.86	592.00	\$ 1,666.29		\$ 1,000.00	\$ 1,000.00	
574 Admin Office Internet		1,199.88	\$ 599.94	\$ 589.94	\$ 1,200.00	\$ 1,200.00	
575 Admin Postage	27.60		\$ 328.24		\$ 150.00	\$ 150.00	
576 Admin Travel/Training							
576.1 Admin Travel-Mileage Reimburse	282.56	602.60	\$ 311.55	\$ 202.34	\$ 700.00	\$ 700.00	
576.2 Travel-Meals	52.31		\$ 34.28				
Total 576 Admin Travel/Training	\$ 282.56	\$ 602.60	\$ 345.83	\$ 202.34	\$ 700.00	\$ 700.00	
577 National Workshop/Bus Mtg					\$ 10,000.00	\$ 10,000.00	
577.2 Travel & Hotel	1,389.89	2,567.25	\$ 3,539.43				
577.3 Meals & Incidentals	468.47	1,007.05	\$ 914.75				
Total 577 National Workshop/Bus Mtg	\$ 1,858.36	\$ 3,574.30	\$ 4,454.18		\$ 10,000.00	\$ 10,000.00	
578 Officials Expense	202.93	58.05			\$ 7,500.00	\$ 7,500.00	
578.1 Evaluator & Certification	874.08	1,272.35					
578.2 Meet Costs-Shirts/NameTags	2,233.06	2,969.36	\$ 2,186.27				
578.3 Officials Reimbursement	1,200.00	1,440.67	\$ 2,401.30	\$ 600.00			
578.4 Champ Ref/Admin Lodging		1,146.46	\$ 839.36	\$ 102.20			
Total 578 Officials Expense	\$ 4,510.07	\$ 6,886.89	\$ 5,426.93	\$ 702.20	\$ 7,500.00	\$ 7,500.00	
579 USA Swim Conference Expenses	870.02				\$ 500.00		
Athlete Leadership Meets/ Conferences						\$ 3,000.00	
581 Exec Secretary - Wage	25,621.32	26,700.00	\$ 28,035.00	\$ 7,250.01	\$ 29,000.00	\$ 29,750.00	
582 Payroll Taxes	1,960.03	2,042.55	\$ 2,144.68	\$ 554.63			
589 LSC Awards Banquet	58.20			\$ 70.90	\$ 5,500.00	\$ 5,000.00	
589.1 Banquet				\$ 72.82			
589.2 Awards	4,735.49	1,792.65	\$ 2,392.70	\$ 786.79			
Total 589 LSC Awards Banquet	\$ 4,793.69	\$ 1,792.65	\$ 2,392.70	\$ 930.51	\$ 5,500.00	\$ 5,000.00	
590 Coaches Clinic	1,369.89				\$ 5,000.00	\$ 5,000.00	
592 Social Media/Advertising					\$ 1,200.00	\$ 1,200.00	
595 Miscellaneous Expense	-1,243.49	860.06	\$ 135.80		\$ 500.00	\$ 500.00	
596 BOD Meeting Expenses	9.97	10.62	\$ 4.58		\$ 250.00	\$ 250.00	
Unapplied Cash Bill Payment Expense	0.00						
Uncategorized Expense	132.00						
Total Expenses	\$ 274,720.17	\$ 190,978.85	\$ 179,025.19	\$ 48,615.46	\$ 210,230.00	\$ 225,030.00	
Net Operating Income	-\$ 13,702.92	\$ 22,006.57	\$ 1,270.16	\$ 5,747.33	\$ (15,085.00)	\$ (18,365.00)	
Net Income	-\$ 13,702.92	\$ 22,006.57	\$ 1,270.16	\$ 5,747.33	\$ (15,085.00)		