



## Midwestern Officers

**Stefanie Martinez**

General Chair

**Steve Kidder**

Adm Vice Chair

**David Nelson**

Senior Chair

**Tara Goss**

Age Group Chair

**Toby Rees**

Treasurer

**Kim Schmidt**

Finance Chair

**Kathy Lydiatt**

Safe Sport Chair

**Jeff Steiner**

DEI Chair

**Sam Bach**

Coach Representative

**Arnav Gupta**

Senior Athlete

**Lily Gentry**

Junior Athlete

**Greta Olberding**

At Large Athlete

**Jack French**

Delegate At Large

**Georgia Androy**

Delegate At Large

**Steve Marchitelli**

Governance Chair

**Adam Ogura**

Operational Risk

**David Edwards**

Technical Chair

**Leslie Mayo**

Registration Chair

**Dan Brailita**

Officials Chair

**Betsy Purcell**

Past General Chair

**Betty Kooy**

Secretary

*Mission Statement: Midwestern Swimming strives to maximize opportunities for the growth and success of all current and future swimmers through competitive swimming.*

## House of Delegates Meeting

Sunday, October 19, 2025

Brownell Talbot School (Swanson Auditorium) and Online Zoom

### Meeting Agenda

1. Welcome and Roll Call – will call roll – online voting participants must have video on  
In person voting participants must bring electronic device for purposes of voting (anything that can send and receive emails).
2. Declaration of Conflict of Interest Statement  
*Is any member aware of any conflict of interest (that is, of a personal interest or direct or indirect pecuniary interest) in any matter being considered by this meeting which should now be reported or disclosed or addressed under the Midwestern Swimming Conflict of interest policy? If a Board member determines there to be a conflict of interest at any point during the course of the meeting when a specific subject is being discussed and/or action is being taken, a declaration of a conflict of interest should be made at that time.*
3. Review and Approve May 4, 2025 HOD Meeting Minutes
4. Consent Agenda
  - Office Report
  - Registration Report
  - Financial Reports
  - USA Summit and ABM Reports
5. Presentation
  - Athletes Summit and ABM presentation
6. Updates
  - Governance updates
  - All Star updates
  - Short Course Championship updates
  - Committee and Athlete volunteers needed
7. Announcements
  - Midwestern Awards at 12:00 noon
8. Adjournment

Topic: Midwestern Swimming HOD meeting

Time: Oct 19, 2025 10:00 AM Central Time

Join Zoom Meeting

<https://zoom.us/j/97139523295?pwd=Q9lyfGfxKenCv3qz1knodoaH8iSINO.1>

Meeting ID: 971 3952 3295

Passcode: 889486



**DATE:** 05/04/2025 **DRAFT**

**TIME:** 12:00 p.m.

**LOCATION** Univ of Nebraska Omaha/Zoom

### Call to Order, Attendance, Ordinary Business

- Midwestern House of Delegates
- House of Delegates Regular Spring Meeting - called to order 12:25 p.m. by Stefanie Martinez, General Chair (connectivity issues)
- Roll Call – Taken by Sign-in sheets and online attendance:
  - o BOD Members Present: Stefanie Martinez, Steve Kidder, David Nelson, Paige Skidmore, Toby Rees, Betsy Purcell, Aidan Cho, Sam Bach, Addisyn Storms, Arnav Gupta, Jack French, Amber Bargstadt, Betty Kooy (staff)  
BOD Members Absent: Jeff Steiner, Greta Olberding
  - o BOD/HOD Committee Chairs Present: Erica Storms (Technical), Leslie Mayo (Registration), Steve Marchitelli (Governance)  
Committee Chairs Absent: , Dan Brailita (Officials), Lori Howard (Operational Risk)
  - o Club HOD Delegates Present:, Kim Berndt (ACE), Tara Handy (BSC), Jimmy Parmenter (BT), Miranda Long (FAST), Tom Beck (GOAL), Sam Bach (HLA), Miranda Rowan (HUSK), Renee Schomburg (LIFE), Uriah Reiners (LSS-Late), Rosie Kirianov (LYD) David Edwards (MAC), Patrick Rowan (NEB), David Nelson (NYA), JJ Pelikan (OWSC), Nick Baker (SCSC), Docker Hartfield (SO), Mike Nobiling (SST)  
Clubs not represented: BARR, BCST, CBSC, HG, HLA, HYAC, NA, SCH
  - o Athlete HOD Members Present: Olivia French (BSC), Matt Brailita (GOAL), Emily Fulcher (GOAL), Mallory Ferguson (ACE). Absent: Elliot Vech (FAST)
  - o Club Athletes Present: Charlotte Schrum (SST), Addy Huerter (SCSC)
  - o Others Present: Georgia Androy, Starre Haney, Bill Haney, Sunshine Fonda, Brian Adam, Adam Ogura, Kim Berndt, Paige Hunt, Thomas Lundin, Debra Pearson, Kim Schmidt, Ryan Korthals, Nikki Sheets, Tara Goss, Dave Struble
- Athlete Election
  - o Only one eligible athlete
  - o Bylaws state athlete must be 16 or a sophomore in HS at the time of election or appointment
  - o MW Policies and Procedures changed with BOD vote (Mar 2 Zoom mtg) to accept one candidate
  - o Will proceed with one candidate – Charlotte Schrum (SST) – and elected by default
- Declaration of Conflict of Interest Statement – printed and read by Stefanie; no conflicts announced.
- Minutes of November 17, 2025 and March 2, 2025 (emergency Zoom) – Motion to approve – David Nelson; Seconded-Betsy Purcell; Approved.
- Consent Agenda
  - o Office Report
  - o Financial Reports including MW budget for 2026
  - o Motion to approve reports – Steve Marchitelli; Seconded – Jack French. Approved

### Quick recap

The meeting covered a range of administrative and organizational matters for a swimming-related group, including elections, bylaw changes, and policy updates. Discussions were held on strategic planning, athlete funding, and operational issues such as meet hosting and official requirements. The conversation ended with the approval of various amendments and the announcement of election results for several key positions within the organization.

## Next steps

- Sanction Committee: Make urgent decision regarding the hosting of 12 & under Long Course Championship meet, as UNO pool is unavailable
- Executive Committee: Review potential solutions for hosting the 12 & under Championship meet, including combining with 13 & over meet or finding alternative host team
- Miranda: Confirm Fremont pool availability for July 26th weekend for potential 12 & under Championship meet
- Governance Committee: Review and revise the policy regarding team officials' requirements and recruitment, addressing concerns about fairness to small teams and compliance with USA Swimming rules
- Governance Committee: Define clear criteria for "attached" and "unattached" membership status in policy documents
- Finance Committee: Consider including championship meet awards funding in future budgets
- Executive Committee: Review potential budget allocation for Midwestern Swimming to cover awards costs for championship meets
- Steve Marchitelli: Forward USA Swimming female coach governance program application information to interested coaches before May 15th deadline
- Steve: Update policy documents to reflect the correct club membership fees
- Steve: Update policy documents to change "Times Chair" references to "Secretary" for consistency
- Governance Committee: Consider bylaw changes to stagger Administrative Review Board terms to avoid simultaneous turnover
- Betty: Continue managing out-of-LSC meet times and database updates for Midwestern records and Top Times

## Summary

### Addressing Technical Issues and Voting

The meeting began with participants joining both in-person and online, causing some initial issues. Stefanie Martinez asked everyone to turn on their cameras so voting members could be seen. The group confirmed that a quorum was present, with 29 participants on Zoom. Stefanie worked to identify all online participants and ensure everyone can hear properly, addressing some technical issues with people joining twice.

### Athlete Election, Minutes, and Consent Agenda

Stefanie Martinez discussed the outcome of the athlete representative election, which was won by Charlotte Schrum as the only candidate due to age/grade issue with second candidate. Stefanie also mentioned the approval of the November 17th and March 2nd meeting minutes. The consent agenda, including the office report and financial reports, was approved without any opposition.

### Athlete Funding for Central Zone Summit

The meeting then focused on the request for athlete funding for the Central Zone athlete summit, with two athletes showing interest. Stefanie proposed reallocating funds to support the athletes' attendance at the summit, which was approved by the board.

## Strategic Plan

The Strategic Planning Committee (Jack French presenting) presented a strategic plan Power Point for 2025-2027 with five priorities: athlete growth and retention, high performance athlete development, coaching education and development, meet operations and competitive experience, and governance, organizational structure and digital presence. The plan includes specific tasks assigned to individuals in leadership roles. The HOD approved the strategic plan with the understanding that dates and individual assignments are flexible. Motion to approve – Jack French; Seconded – Docker Hartfield. Passed.

## Board of Directors Manual

The Governance Committee presented updates to the Board manual, including revised job descriptions for several positions and a proposed new media coordinator role. Some positions have been changed from chair to coordinator to align with USA Swimming Bylaws. The media coordinator position was discussed as potentially overwhelming and may require a committee or funding in the future.

## Bylaws Review and Proposed Changes

Stefanie Martinez reviewed proposed changes to the organization's bylaws. In Article 4, positions are changed from "chair" to "coordinator," and a requirement for visible participation in virtual meetings is added. Article 5 removes the Executive Secretary as an ex officio member and updates communication methods. Article 6 discusses changes to officer positions, including a debate about keeping the secretary position. Article 7 proposes that the general chair cannot hold office for two years after their term expires and adds mentorship responsibilities for the senior vice chair to support the Athlete Rep Committee.

## Approval of Proposed Bylaws Changes

The meeting focused on discussing and voting on changes to the organization's bylaws and policies. The Governance Committee proposed several amendments, including adding the Secretary back as an officer and modifying the Operational Risk Committee. The changes were approved with a majority vote. The meeting also discussed the removal of Woodbury County from the geographic territory, for which approval from USA Swimming has not been received. The updated bylaws and policies were approved, and the conversation ended with a discussion on the next steps. Motion made to amend to include Secretary as an officer – Leslie Mayo, Seconded – Betsy Purcell. Passed. Motion to approve as amended David Nelson; Seconded Paige Skidmore. Passed

## MW Policies and Procedures

The meeting focused on discussing and clarifying various policies and procedures related to club board members, voting rights, and the use of credit cards. The attendees discussed the need to define what it means to be attached to a team and how this affects voting rights. They also discussed changes to the reimbursement for officials, the use of credit cards, and the Annual Performance Review. The meeting also touched on swim meet policies, including the addition of the technical planning chair to the sanctioning committee and changes to the dates for team meets and Central Zones. The attendees agreed to work on defining what it means to be attached to a team and to clarify the process for initial splits in swim meets.

Stefanie Martinez discussed the proposed policy regarding the process of entering a meet with more than 10 swimmers, which would require a team to supply one official for every 10 swimmers. The team must also provide additional officials based on the number of swimmers. If a team fails to meet this requirement, they will not be allowed to enter the meet and will be fined \$100. The team's swimmers would not be allowed to participate in the meet. The meeting also touched on the issue of recruiting officials, with suggestions for a more strategic approach rather than a punitive one. The team also discussed the process of awarding swimmer awards, with a focus on the age groups and the need for a Times chair. The conversation ended with a discussion on the increase in club membership fees – (\$405.00 for renewing clubs and \$930 for new clubs), which was voted on by the House of Delegates.

The Policies and Procedures changes will go back to the Board of Directors for approval.

**Noted: Nominations for Women in Governance** for USA Swimming due by May 15. Those with nominations should contact Steve Marchitelli.

## Elections Process and Administrative Review Board

In the meeting, Stefanie Martinez led the discussion on the elections process. Discussed was the eligibility of individuals, including Tony Vendetti (not currently in good standing), and Adam Ogura removing his name from the Delegate at Large slate. Stefanie also explained the roles and requirements of the

Administrative Review Board, emphasizing the need for a minimum of five non-athlete members and two athlete members. Votes were taken both online and in person via electronic voting for one office at a time. The process ended with the announcement of the election results for various positions, including the Age Group Chair – Tara Goss, Treasurer – Toby Rees, At Large Position – Georgia Androy, Technical Planning Chair – David Edwards, Operational Risk Chair – Adam Ogura, and Officials Chair – Dan Brailita. The Administrative Review Board was also discussed, with a decision made to add a sixth member to the board. Members will be Bill Haney, Kim Berndt, Kim Schmidt, Miranda Long, Brian Adam, Docker Hartfield, Theo Steiner (athlete) and Carter Brady (athlete)

#### **UNO Pool Unavailability Meet Discussion**

The meeting discussed the hosting of the 12 and under long course championship meet. Jimmy and Jeff can no longer host the meet at UNO as planned due to pool unavailability. Various options are considered, including combining it with the 13 and over meet, hosting it at Fremont, or having Midwestern Swimming host it directly. Concerns are raised about equipment availability, staffing, and timeline implications. The group agrees to continue discussions, possibly involving the Sanction Committee or Executive Committee, to find a solution soon.

Also mentioned – request for MW to help teams host meets (Docker); consider paying for awards and hospitality. Noted not part of budget.

Request for MW to host 12 & U Short Course meet later in March by Renee Schomburg

**Motion to Adjourn** – 2:50 p.m.

Submitted by AI; reviewed and edited by Betty Kooy, Secretary



- **Sanctions/Meet Schedules–**

**MW 2025-2025 Short Course** – The sanction committee has met and most of the fall meet requests have been approved and are posted. The sanction committee has had several meetings. Winter meets are listed. MW has several bids for short course championship meets, but not for the dates the committee prefers – weekend before State HS for Age Group and weekend after State HS for Senior. Committee will meet and chose sites and meet formats soon.

**MW 2026 Long Course** – At this point no requests for meets for 2026 Long Course/Summer have been submitted, and championship meet dates have not been set. Zone 14 & Under meet is August 6-9, 2026.

- **Zone Meet** – In 2026 the 14 & U Zone meet for Midwestern will be held August 6-9, 2026 in Minneapolis MN. Most likely it will be a full 4-day meet. In 2027 CZ will host THREE meets with bid sites being West Fargo ND, Pleasant Prairie WI, Holland MI. In 2028 CZ 14 & U meets may be divided by geography. In 2025 both CZ 14 and Under meets had more athletes than anticipated, but both sites were able to accommodate. Central Zone has several committees working on meet format and their policies and procedures.
- **All Star Meet** – The 2026 All Star meet is scheduled for January 9-11 in Des Moines IA. There will probably be some changes made to the meet format for 2026. MW will be selecting its team based on the following: Athletes scored Top 10 in each All Star contested event based on times since September 1, 2025, times achieved prior to December 15, 2025, 12 athletes per gender and age group, 72 total athletes. Format for selection has been distributed to coaches. Head coach ballots have been distributed as well as an application form for assistant coaches.
- **Athlete, Outreach, Officials Reimbursements** – *Athlete reimbursement* requested for national meets since September 1, 2024 is \$14,400 (Juniors, Nationals, Sectionals, CZ Open Water, Futures). Reimbursements for 2024-2025 are now closed. \$470.63 has been sent for *Outreach reimbursement* for the same period. GoogleForms for both Athlete Reimbursement and Outreach Reimbursement are posted and distributed to clubs. *Officials' reimbursement* for those officiating at national level meets was \$900.00 since September 1, 2024. (Financial reports may not show the same numbers as those number are based on fiscal year and timing of accounting.)
- **Awards** – Awards for 2025 will be distributed at the Awards Ceremony following the HOD meeting.
- **USAS Summit and ABM** - MW had 7 persons attending the Summit and ABM in Denver Sept 25-27. Those attending were Stefanie Martinez, David Nelson, Leslie Mayo, Jimmy Parmenter, Greta Olberding, Olivia French, and Betty Kooy. Reports from attendees are included in the Consent Agenda. Changes to rules and regulations can be found on the USA Swimming website – [2025 Legislative Actions](#).
- **High School Swimming** – The Iowa girls HS season is coming to an end and boys season will soon start. The Nebraska HS season will start on November 17, 2025 and conclude on February 28, 2026. In past several HS 'Invitationals' have been 'observed' and times for USA Swimming members have been used for USA purposes. In 2025-2026 a total of 16 meets were observed. Again, requests for observations are being considered from HS Invites providing the meets have the required staff and are run with a meet management program that is editable by the MW Office – to make sure the appropriate information is in the database (correct name, correct birthdate, USAS ID# and team as UN-MW rather than the HS team). Applications have been sent to those who hosted HS observed meets last year.

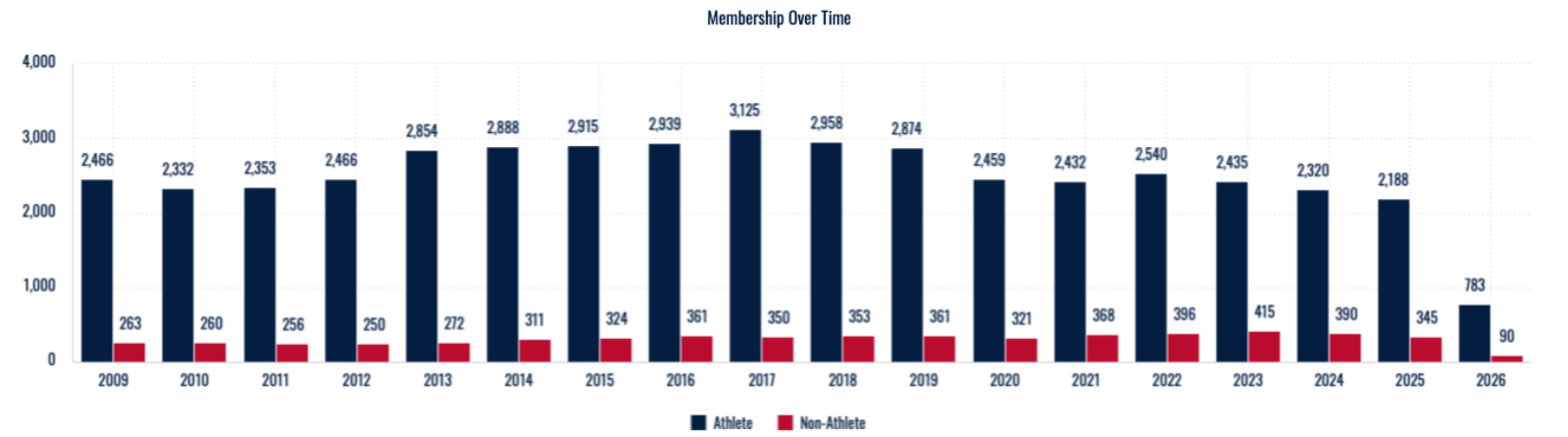
Membership Over Time

| Category... | Detail            | Members |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |      |
|-------------|-------------------|---------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|------|
|             |                   | 2009    | 2010  | 2011  | 2012  | 2013  | 2014  | 2015  | 2016  | 2017  | 2018  | 2019  | 2020  | 2021  | 2022  | 2023  | 2024  | 2025  | 2026 |
| Athlete     | Flex Athlete      |         |       |       |       |       |       |       |       |       |       | 157   | 111   | 182   | 139   | 248   | 221   | 197   | 100  |
|             | Outreach Athlete  | 9       | 16    | 19    | 20    | 45    | 42    | 64    | 75    | 78    | 82    | 64    | 56    | 42    | 40    | 35    | 44    | 36    | 9    |
|             | Premium Athlete   | 2,165   | 2,098 | 2,110 | 2,257 | 2,570 | 2,678 | 2,633 | 2,740 | 2,856 | 2,700 | 2,520 | 2,290 | 2,113 | 2,298 | 2,094 | 1,988 | 1,864 | 675  |
|             | Seasonal Athlete  | 292     | 218   | 224   | 209   | 244   | 169   | 228   | 131   | 197   | 176   | 136   | 3     | 118   | 99    | 88    | 76    | 104   |      |
| Non-Athlete | Administrat...    |         |       |       |       |       |       |       |       |       |       |       |       |       |       | 43    | 53    | 45    | 13   |
|             | Coach             | 111     | 127   | 107   | 121   | 144   | 172   | 191   | 209   | 197   | 192   | 219   | 185   | 195   | 210   | 206   | 209   | 185   | 42   |
|             | Junior Coach      |         |       |       |       |       |       |       |       |       |       |       |       |       |       | 21    | 3     |       | 1    |
|             | Official          | 86      | 82    | 66    | 64    | 69    | 109   | 104   | 127   | 119   | 126   | 121   | 119   | 128   | 120   | 132   | 113   | 103   | 31   |
|             | Other             | 72      | 57    | 87    | 69    | 64    | 39    | 39    | 43    | 51    | 54    | 43    | 37    | 76    | 96    | 59    | 47    | 43    | 8    |
|             | Provisional Coach |         |       |       |       |       |       |       |       |       |       |       |       |       |       |       | 1     | 6     | 1    |
| Grand Total |                   | 2,735   | 2,598 | 2,613 | 2,740 | 3,136 | 3,209 | 3,259 | 3,325 | 3,498 | 3,330 | 3,260 | 2,801 | 2,854 | 3,002 | 2,926 | 2,755 | 2,583 | 880  |

Midwestern Swimming

Membership Dashboards

through August 31, 2025

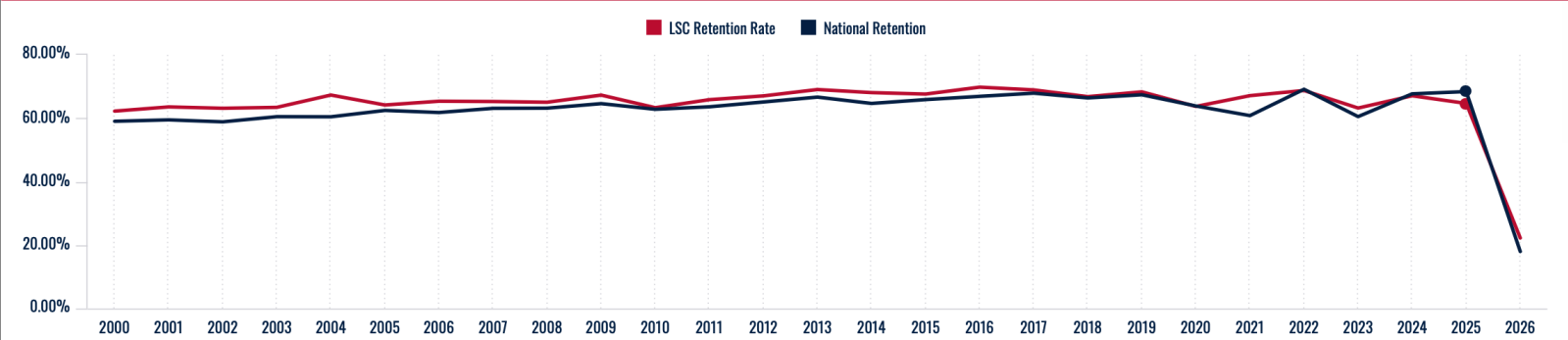


Retention Analytics

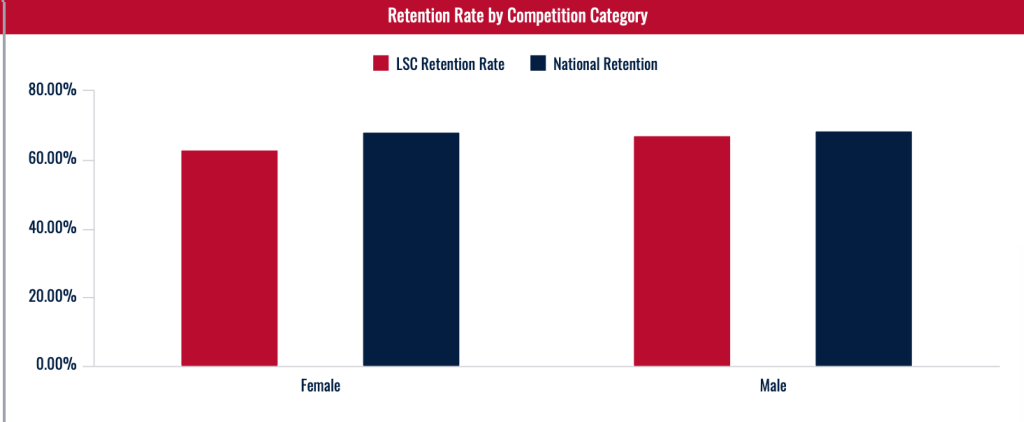
Total number of members (by Member Category), previously being a member of your LSC, divided by the total number of members in your LSC during the prior year

Ex: An athlete that is registered in your LSC in 2023, and retained their membership in 2024 with your LSC, is counted as a retained athlete, yet if they registered the next year as a coach, they would not be counted as a retained athlete or coach

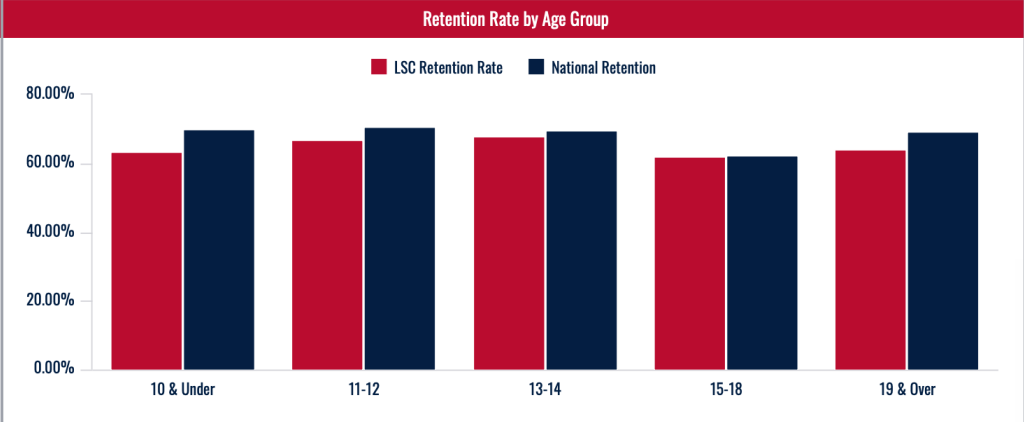
LSC Retention Rate vs National Average by Season



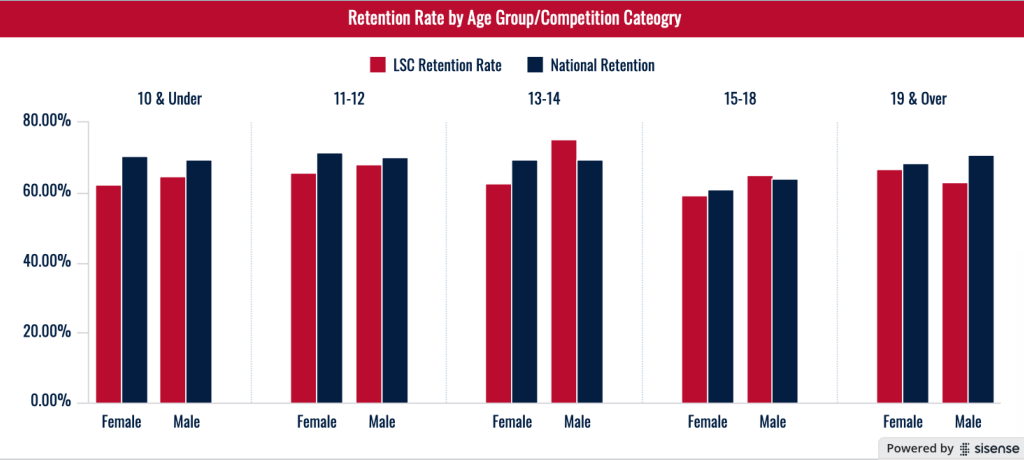
| Retention Rate by Competition Category |                    |                    |
|----------------------------------------|--------------------|--------------------|
| Competition Category                   | LSC Retention Rate | National Retention |
| Female                                 | 63.03%             | 68.36%             |
| Male                                   | 67.20%             | 68.48%             |



| Age Group  | LSC Retention Rate | National Retention |
|------------|--------------------|--------------------|
| 10 & Under | 63.42%             | 70.00%             |
| 11-12      | 66.67%             | 70.75%             |
| 13-14      | 67.93%             | 69.49%             |
| 15-18      | 61.97%             | 62.50%             |
| 19 & Over  | 63.95%             | 69.35%             |



| Age Group  | Competition Category | LSC Retention Rate | National Retention |
|------------|----------------------|--------------------|--------------------|
| 10 & Under | Female               | 62.42%             | 70.58%             |
|            | Male                 | 64.81%             | 69.28%             |
| 11-12      | Female               | 65.69%             | 71.36%             |
|            | Male                 | 67.95%             | 70.00%             |
| 13-14      | Female               | 62.67%             | 69.50%             |
|            | Male                 | 75.24%             | 69.48%             |
| 15-18      | Female               | 59.34%             | 60.91%             |
|            | Male                 | 65.03%             | 64.17%             |
| 19 & Over  | Female               | 66.84%             | 68.59%             |
|            | Male                 | 62.91%             | 70.71%             |



# Statement of Financial Position

Midwestern Swimming, Inc.

As of October 16, 2025

| DISTRIBUTION ACCOUNT                       | TOTAL               |
|--------------------------------------------|---------------------|
| <b>Assets</b>                              |                     |
| Current Assets                             |                     |
| Bank Accounts                              |                     |
| 102 Wells Fargo                            | 79,664.30           |
| 122 Savings Wells Fargo                    | 65,237.88           |
| 124 CD FNBO                                | 119,099.77          |
| 129 PayPal Account                         | 0.00                |
| Bill.com Money Out Clearing                | 0.00                |
| <b>Total for Bank Accounts</b>             | <b>\$264,001.95</b> |
| Accounts Receivable                        |                     |
| 1200 Accounts Receivable                   | 0.00                |
| <b>Total for Accounts Receivable</b>       | <b>\$0.00</b>       |
| Other Current Assets                       |                     |
| Payroll Refunds                            | 0.00                |
| QuickBooks Tax Holding Account             | 698.31              |
| <b>Total for Other Current Assets</b>      | <b>\$698.31</b>     |
| <b>Total for Current Assets</b>            | <b>\$264,700.26</b> |
| Fixed Assets                               |                     |
| 181 Depreciation                           | 0.00                |
| <b>Total for Fixed Assets</b>              | <b>\$0.00</b>       |
| Other Assets                               |                     |
| <b>Total for Assets</b>                    | <b>\$264,700.26</b> |
| <b>Liabilities and Equity</b>              |                     |
| Liabilities                                |                     |
| Current Liabilities                        |                     |
| Accounts Payable                           |                     |
| 2000 Accounts Payable                      | 0.00                |
| <b>Total for Accounts Payable</b>          | <b>\$0.00</b>       |
| Credit Cards                               |                     |
| 204 Credit Card - Kooy, Betty              | 0.00                |
| <b>Total for Credit Cards</b>              | <b>\$0.00</b>       |
| Other Current Liabilities                  |                     |
| 2001 Acct Pay                              | 0.00                |
| 201 Prepaid USS Registrations              | 0.00                |
| 2100 Payroll Liabilities                   | 0.00                |
| 211 Accrued PR Taxes                       | 698.32              |
| 301 Payroll Tax                            | 0.00                |
| Direct Deposit Payable                     | 0.00                |
| <b>Total for Other Current Liabilities</b> | <b>\$698.32</b>     |
| <b>Total for Current Liabilities</b>       | <b>\$698.32</b>     |

# Statement of Financial Position

Midwestern Swimming, Inc.

As of October 16, 2025

| DISTRIBUTION ACCOUNT                    | TOTAL               |
|-----------------------------------------|---------------------|
| Long-term Liabilities                   |                     |
| <b>Total for Liabilities</b>            | <b>\$698.32</b>     |
| Equity                                  |                     |
| 3000 Opening Bal Equity                 | 0.00                |
| 3900 Retained Earnings                  | 289,053.05          |
| Net Income                              | -25,051.11          |
| <b>Total for Equity</b>                 | <b>\$264,001.94</b> |
| <b>Total for Liabilities and Equity</b> | <b>\$264,700.26</b> |

**Midwestern Swimming, Inc.**  
**Budget vs. Actuals: Budget\_FY25\_P&L - FY25 P&L**  
January - December 2025

|                                              | Actual               | Budget               | Total<br>over Budget | % of Budget    |
|----------------------------------------------|----------------------|----------------------|----------------------|----------------|
| <b>Income</b>                                |                      |                      |                      |                |
| 415 Donations                                |                      | 0.00                 | 0.00                 |                |
| 420 Interest Income                          | 13.08                | 25.00                | -11.92               | 52.32%         |
| 421 All Star Meet                            | 9,636.68             | 9,000.00             | 636.68               | 107.07%        |
| 423 Zone Meet                                | 7,911.59             | 6,000.00             | 1,911.59             | 131.86%        |
| 431 MWS LSC Long Course                      | 35,260.00            | 33,000.00            | 2,260.00             | 106.85%        |
| 432 MWS LSC Short Course                     | 51,965.40            | 44,000.00            | 7,965.40             | 118.10%        |
| 441 MWS Sanction Fee                         | 2,550.00             | 3,000.00             | -450.00              | 85.00%         |
| 442 MWS Splash Fee                           | 23,569.00            | 65,000.00            | -41,431.00           | 36.26%         |
| 442.1 Splash Fee - SC Championships          | 5,011.50             |                      | 5,011.50             |                |
| 442.2 Splash Fee - LC Championships          | 3,256.50             |                      | 3,256.50             |                |
| 442.3 Splash Fee - Squad/Dual/Single Session | 2,172.00             |                      | 2,172.00             |                |
| <b>Total 442 MWS Splash Fee</b>              | <b>\$ 34,009.00</b>  | <b>\$ 65,000.00</b>  | <b>-\$ 30,991.00</b> | <b>52.32%</b>  |
| 443 MWS Fines                                | 480.00               |                      | 480.00               |                |
| 451 USS Athlete Membership                   |                      | 22,080.00            | -22,080.00           | 0.00%          |
| 451.1 Athlete-Premium                        | 15,219.84            |                      | 15,219.84            |                |
| 451.2 Athlete-Seasonal                       | 484.90               |                      | 484.90               |                |
| 451.3 Athlete-Flex                           | 2,035.20             |                      | 2,035.20             |                |
| 451.4 Athlete-Transfer                       | 1,640.00             |                      | 1,640.00             |                |
| 451.5 Athlete-Outreach                       | 30.00                |                      | 30.00                |                |
| <b>Total 451 USS Athlete Membership</b>      | <b>\$ 19,409.94</b>  | <b>\$ 22,080.00</b>  | <b>-\$ 2,670.06</b>  | <b>87.91%</b>  |
| 452 USS Nonathlete Members                   |                      | 3,360.00             | -3,360.00            | 0.00%          |
| 452.1 Non-Athlete Coach                      | 1,401.60             |                      | 1,401.60             |                |
| 452.2 Non-Athlete Official                   | 659.52               |                      | 659.52               |                |
| 452.3 Non-Athlete Adminstrator               | 153.50               |                      | 153.50               |                |
| 452.4 Other                                  | 230.40               |                      | 230.40               |                |
| <b>Total 452 USS Nonathlete Members</b>      | <b>\$ 2,445.02</b>   | <b>\$ 3,360.00</b>   | <b>-\$ 914.98</b>    | <b>72.77%</b>  |
| 453 USS Club Memberships                     | 3,110.40             | 4,680.00             | -1,569.60            | 66.46%         |
| 489 LSC Awards Banquet Income                |                      | 2,500.00             | -2,500.00            | 0.00%          |
| 490 Coaches Clinic Income                    |                      | 2,500.00             | -2,500.00            | 0.00%          |
| <b>Total Income</b>                          | <b>\$ 166,791.11</b> | <b>\$ 195,145.00</b> | <b>-\$ 28,353.89</b> | <b>85.47%</b>  |
| <b>Gross Profit</b>                          | <b>\$ 166,791.11</b> | <b>\$ 195,145.00</b> | <b>-\$ 28,353.89</b> | <b>85.47%</b>  |
| <b>Expenses</b>                              |                      |                      |                      |                |
| 521 All Star Meet Exp                        | 17,076.23            | 16,000.00            | 1,076.23             | 106.73%        |
| 523 Zone Meet Exp                            | 22,862.66            | 15,000.00            | 7,862.66             | 152.42%        |
| 523.1 Zone Open Water                        | 1,428.93             | 2,000.00             | -571.07              | 71.45%         |
| <b>Total 523 Zone Meet Exp</b>               | <b>\$ 24,291.59</b>  | <b>\$ 17,000.00</b>  | <b>\$ 7,291.59</b>   | <b>142.89%</b> |
| 526 Diversity Support                        | 3,138.78             | 10,000.00            | -6,861.22            | 31.39%         |
| 526.1 Outreach Meet Support                  | 286.53               |                      | 286.53               |                |
| <b>Total 526 Diversity Support</b>           | <b>\$ 3,425.31</b>   | <b>\$ 10,000.00</b>  | <b>-\$ 6,574.69</b>  | <b>34.25%</b>  |
| 527 Safe Sport                               |                      | 2,500.00             | -2,500.00            | 0.00%          |
| 528 Athlete Leadership Committee             |                      | 250.00               | -250.00              | 0.00%          |
| 531 MWS LSC LongCourse                       | 38,372.20            | 32,000.00            | 6,372.20             | 119.91%        |
| 532 MWS LSC ShortCourse                      | 50,682.42            | 37,000.00            | 13,682.42            | 136.98%        |
| 541 Athlete Reimbursement                    |                      | 18,000.00            | -18,000.00           | 0.00%          |
| 541.1 Sectional & Open Water                 | 5,800.00             |                      | 5,800.00             |                |
| 541.2 TYR Pro/Futures                        | 3,000.00             |                      | 3,000.00             |                |
| 541.3 Nat, Jr Nat, Open, Int Trials          | 5,000.00             |                      | 5,000.00             |                |
| <b>Total 541 Athlete Reimbursement</b>       | <b>\$ 13,800.00</b>  | <b>\$ 18,000.00</b>  | <b>-\$ 4,200.00</b>  | <b>76.67%</b>  |
| 554 Club Rebates                             | 1,650.00             | 1,000.00             | 650.00               | 165.00%        |
| 566 Insurance                                | 365.00               | 380.00               | -15.00               | 96.05%         |

|                                            |                      |                      |                      |                |
|--------------------------------------------|----------------------|----------------------|----------------------|----------------|
| 568 Service Charge                         | 8.45                 | 100.00               | -91.55               | 8.45%          |
| 571 Administration                         | 28.00                | 13,000.00            | -12,972.00           | 0.22%          |
| 571.1 Admin - HBE Monthly                  | 6,430.23             |                      | 6,430.23             |                |
| 571.2 Admin-Intuit                         | 1,244.00             |                      | 1,244.00             |                |
| Total 571 Administration                   | <b>\$ 7,702.23</b>   | <b>\$ 13,000.00</b>  | <b>-\$ 5,297.77</b>  | <b>59.25%</b>  |
| 572 Office Supplies                        | 32.09                | 500.00               | -467.91              | 6.42%          |
| 573 Admin Internet-Google/Constant Contact | 1,186.79             | 1,000.00             | 186.79               | 118.68%        |
| 574 Admin Office Internet                  | 1,057.93             | 1,200.00             | -142.07              | 88.16%         |
| 575 Admin Postage                          |                      | 150.00               | -150.00              | 0.00%          |
| 576 Admin Travel/Training                  |                      |                      | 0.00                 |                |
| 576.1 Admin Travel-Mileage Reimburse       | 420.74               | 700.00               | -279.26              | 60.11%         |
| Total 576 Admin Travel/Training            | <b>\$ 420.74</b>     | <b>\$ 700.00</b>     | <b>-\$ 279.26</b>    | <b>60.11%</b>  |
| 577 National Workshop/Bus Mtg              |                      | 10,000.00            | -10,000.00           | 0.00%          |
| 577.2 Travel & Hotel                       | 2,499.74             |                      | 2,499.74             |                |
| 577.3 Meals & Incidentals                  | 23.22                |                      | 23.22                |                |
| Total 577 National Workshop/Bus Mtg        | <b>\$ 2,522.96</b>   | <b>\$ 10,000.00</b>  | <b>-\$ 7,477.04</b>  | <b>25.23%</b>  |
| 578 Officials Expense                      |                      | 7,500.00             | -7,500.00            | 0.00%          |
| 578.2 Meet Costs-Shirts/NameTags           | 988.55               |                      | 988.55               |                |
| 578.3 Officials Reimbursement              | 1,100.00             |                      | 1,100.00             |                |
| 578.4 Champ Ref/Admin Lodging              | 102.20               |                      | 102.20               |                |
| Total 578 Officials Expense                | <b>\$ 2,190.75</b>   | <b>\$ 7,500.00</b>   | <b>-\$ 5,309.25</b>  | <b>29.21%</b>  |
| 579 USA Swim Conference Expenses           |                      | 500.00               | -500.00              | 0.00%          |
| 580 Exec Sec Support Wages                 |                      | 29,000.00            | -29,000.00           | 0.00%          |
| 581 Exec Secretary - Wage                  | 24,166.70            |                      | 24,166.70            |                |
| 582 Payroll Taxes                          | 1,848.76             |                      | 1,848.76             |                |
| 589 LSC Awards Banquet                     | 70.90                | 5,500.00             | -5,429.10            | 1.29%          |
| 589.1 Banquet                              | 72.82                |                      | 72.82                |                |
| 589.2 Awards                               | 1,773.55             |                      | 1,773.55             |                |
| Total 589 LSC Awards Banquet               | <b>\$ 1,917.27</b>   | <b>\$ 5,500.00</b>   | <b>-\$ 3,582.73</b>  | <b>34.86%</b>  |
| 590 Coaches Clinic                         | 1,048.34             | 5,000.00             | -3,951.66            | 20.97%         |
| 592 Social Media/Advertising               | 583.01               | 1,200.00             | -616.99              | 48.58%         |
| 595 Miscellaneous Expense                  |                      | 500.00               | -500.00              | 0.00%          |
| 596 BOD Meeting Expenses                   | 95.00                | 250.00               | -155.00              | 38.00%         |
| Total Expenses                             | <b>\$ 194,443.77</b> | <b>\$ 210,230.00</b> | <b>-\$ 15,786.23</b> | <b>92.49%</b>  |
| Net Operating Income                       | <b>-\$ 27,652.66</b> | <b>-\$ 15,085.00</b> | <b>-\$ 12,567.66</b> | <b>183.31%</b> |
| Net Income                                 | <b>-\$ 27,652.66</b> | <b>-\$ 15,085.00</b> | <b>-\$ 12,567.66</b> | <b>183.31%</b> |

Thursday, Oct 16, 2025 10:48:59 AM GMT-7 - Cash Basis

**Statement of Activity**  
**Midwestern Swimming, Inc.**  
**January 1-October 16, 2025**

| Distribution account                         | Total               |
|----------------------------------------------|---------------------|
| Income                                       |                     |
| 420 Interest Income                          | 13.08               |
| 421 All Star Meet                            | 9,636.68            |
| 423 Zone Meet                                | 7,911.59            |
| 431 MWS LSC Long Course                      | 35,260.00           |
| 432 MWS LSC Short Course                     | 51,965.40           |
| 441 MWS Sanction Fee                         | 2,550.00            |
| 442 MWS Splash Fee                           | 23,569.00           |
| 442.1 Splash Fee - SC Championships          | 5,011.50            |
| 442.2 Splash Fee - LC Championships          | 3,256.50            |
| 442.3 Splash Fee - Squad/Dual/Single Session | 2,172.00            |
| <b>Total for 442 MWS Splash Fee</b>          | <b>\$34,009.00</b>  |
| 443 MWS Fines                                | 480.00              |
| 451 USS Athlete Membership                   |                     |
| 451.1 Athlete-Premium                        | 15,219.84           |
| 451.2 Athlete-Seasonal                       | 484.90              |
| 451.3 Athlete-Flex                           | 2,035.20            |
| 451.4 Athlete-Transfer                       | 1,640.00            |
| 451.5 Athlete-Outreach                       | 30.00               |
| <b>Total for 451 USS Athlete Membership</b>  | <b>\$19,409.94</b>  |
| 452 USS Nonathlete Members                   |                     |
| 452.1 Non-Athlete Coach                      | 1,401.60            |
| 452.2 Non-Athlete Official                   | 659.52              |
| 452.3 Non-Athlete Administrator              | 153.50              |
| 452.4 Other                                  | 230.40              |
| <b>Total for 452 USS Nonathlete Members</b>  | <b>\$2,445.02</b>   |
| 453 USS Club Memberships                     | 3,110.40            |
| <b>Total for Income</b>                      | <b>\$166,791.11</b> |
| Cost of Goods Sold                           |                     |
| <b>Gross Profit</b>                          | <b>\$166,791.11</b> |
| Expenses                                     |                     |
| 521 All Star Meet Exp                        | 17,076.23           |
| 523 Zone Meet Exp                            | 22,862.66           |
| 523.1 Zone Open Water                        | 1,428.93            |
| <b>Total for 523 Zone Meet Exp</b>           | <b>\$24,291.59</b>  |
| 526 Diversity Support                        | 3,138.78            |
| 526.1 Outreach Meet Support                  | 286.53              |
| <b>Total for 526 Diversity Support</b>       | <b>\$3,425.31</b>   |
| 531 MWS LSC LongCourse                       | 38,372.20           |
| 532 MWS LSC ShortCourse                      | 50,682.42           |
| 541 Athlete Reimbursement                    |                     |

|                                                |                     |
|------------------------------------------------|---------------------|
| 541.1 Sectional & Open Water                   | 5,800.00            |
| 541.2 TYR Pro/Futures                          | 3,000.00            |
| 541.3 Nat, Jr Nat, Open, Int Trials            | 5,000.00            |
| <b>Total for 541 Athlete Reimbursement</b>     | <b>\$13,800.00</b>  |
| 554 Club Rebates                               | 1,650.00            |
| 566 Insurance                                  | 365.00              |
| 568 Service Charge                             | 8.45                |
| 571 Administration                             | 28.00               |
| 571.1 Admin - HBE Monthly                      | 6,430.23            |
| 571.2 Admin-Intuit                             | 1,244.00            |
| <b>Total for 571 Administration</b>            | <b>\$7,702.23</b>   |
| 572 Office Supplies                            | 32.09               |
| 573 Admin Internet-Google/Constant Contact     | 1,186.79            |
| 574 Admin Office Internet                      | 1,057.93            |
| 576 Admin Travel/Training                      |                     |
| 576.1 Admin Travel-Mileage Reimburse           | 420.74              |
| <b>Total for 576 Admin Travel/Training</b>     | <b>\$420.74</b>     |
| 577 National Workshop/Bus Mtg                  |                     |
| 577.2 Travel & Hotel                           | 2,499.74            |
| 577.3 Meals & Incidentals                      | 23.22               |
| <b>Total for 577 National Workshop/Bus Mtg</b> | <b>\$2,522.96</b>   |
| 578 Officials Expense                          |                     |
| 578.2 Meet Costs-Shirts/NameTags               | 988.55              |
| 578.3 Officials Reimbursement                  | 1,100.00            |
| 578.4 Champ Ref/Admin Lodging                  | 102.20              |
| <b>Total for 578 Officials Expense</b>         | <b>\$2,190.75</b>   |
| 581 Exec Secretary - Wage                      | 21,750.03           |
| 582 Payroll Taxes                              | 1,663.88            |
| 589 LSC Awards Banquet                         | 70.90               |
| 589.1 Banquet                                  | 72.82               |
| 589.2 Awards                                   | 1,773.55            |
| <b>Total for 589 LSC Awards Banquet</b>        | <b>\$1,917.27</b>   |
| 590 Coaches Clinic                             | 1,048.34            |
| 592 Social Media/Advertising                   | 583.01              |
| 596 BOD Meeting Expenses                       | 95.00               |
| <b>Total for Expenses</b>                      | <b>\$191,842.22</b> |
| <b>Net Operating Income</b>                    | <b>-\$25,051.11</b> |
| Other Income                                   |                     |
| Other Expenses                                 |                     |
| <b>Net Other Income</b>                        |                     |
| <b>Net Income</b>                              | <b>-\$25,051.11</b> |



2025 USA Swimming Annual Summit  
Registrar Track Summaries  
Attended by Leslie Mayo

**Friday, September 26th**

**Registrar Track #1 - Reporting, Times, Reconciliations and Results**

Led by Eric Stimson and Ty Gibbs, USA-S Team Services Membership & Data Service

Discussion of Times Philosophy & Strategies when uploading times - LSC v Clubs  
Need for standardization of uploading processes  
Concerns regarding Block Party times uploads into SWIMS and usage.  
Reporting Tools & Software needs - how to dive deeper into the data  
Manipulating the data into pivot tables for easier to digest info for the LSC and clubs  
Issues with Top Times reporting timing out - new reporting tool coming out soon

**Registrar Track #2 - Registration/ Membership Guide & LSC Management**

Led by Susan McDonald, Maryland LSC

2025 LSC Evaluation & Achievement Program (LEAP) preview  
SOAR brief overview

- Service - Services provided to members
- Opportunity - Membership Growth opportunities
- Alignment - Strategic Planning, Governing documents, Fiduciary responsibility
- Responsibility - Affiliation agreement

Discussion USA Swimming Registration & Membership Guide Development and Purpose

Will be a live document that aligns with USA Swimming compliance with active links and updates; Rollout anticipated in October 2025

Membership Guide

- Types & Multiple membership types,
- Registration & renewals,
- LSC staff & board roles and responsibilities
- Daily-weekly-monthly registrar tools
- Discussion of Key processes & policies
  - Registration Info - New Club registration steps; Renewal info, transfers, etc., Insurance coverage
  - Special Considerations Info (disability, suit exemptions, foreign athletes)
- Resources and appendices

LSC Registrar Reminders

Registrar is not to make sure everyone is in compliance. Rather the registrars role is to COMMUNICATE. Not to the police.

Insurance valid only when...

- All members in good standing

- Club with head coach in good standing

LSC Registrar Q&A Session



2025 USA Swimming Annual Summit  
Registrar Track Summaries  
Attended by Leslie Mayo

**Registrar Track #3 - Membership Requirements and Certifications**

Led by Marco Greco and Denise Thomas, USA Swimming

**Safety Training Courses**

CPR Online Courses - NOT Accepted

Marco shared the CPR courses that are acceptable from American Heart Association

Red Cross Lifeguard Instructor certificates are NOT accepted.

Specifics shared regarding Starguard certificates for Lifeguard and CPR

STSC In-water checklist - Form site???

Issues that occur with STSC In-water checklist and STSC online course date completed

STSC Online course redundancy concern - The STSC online course is the only consistent safety course required of all non-athlete members

Compliance = Good Standing. (As of September 26, 2025)

Over 1,000 clubs currently are not in good standing

Over 6,000 coaches currently registered are not in good standing

How to keep everyone current - requirement reminders to the group

Jr Coach Member

cannot be on deck without supervision of coach member

Provisional Coach Member

Cannot be on deck without supervision of coach member

To upgrade to coach you do not have 365 leeway regarding Rules & Reg and CORE

Coach Member

Issues with head coach not being in good standing and how to address

**Registrar Track #4 - Breakout Sessions - Registrar Corners**

Led by Tracy Meese, MN Swimming, Angela Monty, WS Swimming Susan McDonald, MD Swimming, and Gracie Mensay, USA Swimming Performance Services

Registration/Reconciliation process -third-party integrations and bulk renewals

New Club Creation and Management Process

Meet Recons and Results

Assigning Roles and Access Levels Friday, September 26th

**Saturday, September 27th**

**National Committee Meeting - Registration/ Membership**

Listening session

## USA Summit Report

During the USA Swimming Summit, we discussed several key topics relevant to our LSC's operations and growth. One major topic was the sanctioning *process*, including how other LSCs are managing both general sanctions. The use of AI was brought up to use with looking at meet flyers to make sure they are being used correctly and how AI can help with this to catch errors and adjust corrections. We also reviewed *championship meet fees* and shared strategies for addressing the *rising costs of facility rentals*, which are impacting many LSCs nationwide.

Another important discussion centered on *growing and promoting our sport*, especially as participation numbers decline and swimming competes with other youth sports for athletes. A *coaches' panel* provided valuable insight into challenges with *facility access*, *coach-owned vs. board-owned teams*, merging clubs and effective collaboration models.

We also attended an *informative session on the Coaches Advisory Council*, learning about its role as a *liaison between coaches and USA Swimming*. The council provides valuable feedback to the *Board of Directors* and serves as a channel for coaches to share ideas, raise concerns, and stay involved in the direction of the sport.

Additionally, we gained a better understanding of *government and regulatory procedures within USA Swimming* and had productive discussions on what our LSC can do to improve its operations and better support clubs, coaches, and athletes.

Dave Nelson

# USA Swimming Summit

## Registration Meetings:

Expectations for Registration Committee – Engage, Collaborate, Be Curious, Provide Insight, Communicate

### Times Philosophy and Operation

- Count things (like transfers)
- Uploads - data that is tracked
- Progression
- Athlete Meet Participation
- National Top 10
- Track Meets and Block Party meets

### Times progression Dashboard

- LSC data available as well as club data
- Info buttons allow for image, .csv, .pdf downloads
- Objective – to connect data to the story (club or LSC)
- Tutorials are coming
- LSC Retention dashboard available

### Future Reporting

- Current reports normalized
- Top Times reports – most popular
- Times detail report
- Membership #s – standardized including counting transfers

LSC – membership guide coming for LSC registrars

### 2025 – LEAP being revamped - SOAR

- Service – Service to members; resource library
- Opportunity – Member ship growth
- Alignment – Strategic plan, governance documents, fiduciary responsibility align with USA Swimming
- Responsibility – LSC's current affiliation agreement

Roll-out – January, 2026

Clubs – pre-season or new swimmers – 30 day try-out; if athlete has been previously registered and is coming back, they must be registered on Day 1 in the water

CPR – Online courses not accepted; must have in-person skills; AHA Heartsaver acceptable if it includes the optional module of Child CPR

Compliance – need to keep clubs and coaches in good standing – currently 1000 clubs and 6000 listed coaches NOT in good standing

It was noted that there are several database vendors that are seeking results from USA Swimming meets. It is highly recommended that posted results do NOT contain birthdates. MW does post results on the MW website, and will no longer post with birthdates. MW results are uploaded to SWIMS, MW's TeamUnify, and to the Office's TeamManager database. If what is posted and uploaded is not working for your club, please check with the MW Office and we will make sure you get what you need.

## **Central Zone**

Report was given by Zone athletes on the CZ Athlete Summit in Cleveland.

2026 Athlete Summit will be in St Louis – cost per participant expected to be approximately \$740.00

CZ would like each LSC to send 4 athletes and 1 adult chaperone (coach)

Site for MW for 2026 Zone – Minneapolis – Aug 6-9, 4 full days.

2027 will have 3 sites – attendance sites not determined.

Much discussion of Zone meets going forward.

Meeting was suspended until November 2 – Zoom meeting, to finish plans for 2027 and beyond.

Bob Staab was elected as CZ coach director for another two-year term

## **Annual Business Meeting**

USA Swimming does a Memorial presentation for those who have passed during the previous year;

Danielle Soby Bemis from MW was recognized.

Rules and Regulations changes of note with impacts for LSCs, clubs, athletes and competition:

- 50s of stroke added as recognized events for 15, 16, 17, and 18 yr olds
- Swimmers exceeding session, daily or overall meet entry limits will be scratched from events beyond the allowable limit; unless explicitly stated otherwise a swimmer found to have competed in events beyond entry limits will be administratively disqualified for those events beyond allowable limit
- Changes to LSC Bylaws Template – much of it housekeeping; some changes to nominating and governance committee sections
- Confirmation of backstroke ledge specifications
- Geographic changes to LSCs – including the release of Midwestern's Woodbury county to Iowa; the merger of Lake Erie and Ohio Swimming into Ohio Swimming; Several requested changes that were contested were rejected

[Link to Rules and Regulations Changes](#)

Betty Kooy

# USA Swimming 2025 Annual Business Meeting – Key Notes

## Location & Dates:

September 24–27, 2025 • Denver, Colorado

Held in conjunction with the **USA Swimming Annual Summit**, the Annual Business Meeting featured updates on governance, development, and administrative priorities for the sport.

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## Key Takeaways

### Rule Changes

- The House of Delegates voted on proposed amendments to the 2025 Rules & Regulations.
- Updates included the recognition of new events for 15–18-year-old swimmers, following the addition of the 50-meter stroke events (butterfly, backstroke, breaststroke) to the **Los Angeles 2028 Olympic Games** schedule.

### LSC Boundary Changes

- Multiple proposals to modify Local Swimming Committee (LSC) boundaries were voted down.
- As a result, ongoing territorial and jurisdictional issues remain unresolved.

### Officiating Flexibility

- A proposal aimed at increasing flexibility in official requirements for meet results eligible for the SWIMS database was **not approved**.
- This proposal was linked to the growing **Block Party** program and addressed challenges in recruiting and certifying officials.

### Block Party Program Expansion

- **Phase Three** of the Block Party pilot program launched in September 2025.
- The expansion opens participation to approximately **25% of USA Swimming clubs** (~700 programs nationwide).
- New President & CEO Kevin M. Ring expressed strong support for the initiative and a desire to see more meets of this type.

## Leadership Update

- **Kevin M. Ring** was officially appointed as **President and CEO** of USA Swimming and the USA Swimming Foundation, effective **September 17, 2025**.

## Budget & Financials

- The 2025 budget projects a **balanced financial plan** with **\$39.7 million in revenue** and **\$39.6 million in operating expenses**, according to *SwimSwam*.

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## Annual Summit Tracks & Sessions

The Annual Summit provided targeted development sessions for various roles within the swimming community:

### Athlete Track

- Topics: Athlete representation, Safe Sport, DEI/DICE, and presenting new initiatives.

### Coach Track

- Focus: “Embracing Chaos” in coaching, coach–general chair collaboration, and skill development blueprints.

### General Chair Track

- Covered: LSC disputes, purposeful funding strategies, and using data for informed decision-making.

### Officials Track

- Emphasis: Mentorship, official evaluation, and managing difficult conversations.

### Safe Sport Track

- Topics: SSRP implementation, cultivating a positive team culture, and compliance with Safe Sport policies.

### Registrar Track

- Covered: Registration and membership management, LSC reporting, times reconciliation, results submission, and certification requirements.

## **Report on USA Swimming National Summit**

**Submitted by:** Adam Ogura, Official Representative

### **Overview:**

I had the privilege of attending the USA Swimming National Summit as the official representative for our LSC. My participation focused on the Safe Sport sessions and the Officials' Track, both of which provided valuable insights and actionable strategies to enhance our local swimming community.

### **Safe Sport Sessions:**

The Safe Sport portion began with a presentation by Detective Mark Enomoto of the Colorado Springs ICAC (Internet Crimes Against Children) unit. Detective Enomoto outlined the various ways children are exploited online through apps, games, and websites. He emphasized the importance of partnerships with organizations such as the National Center for Missing and Exploited Children (NCMEC) and highlighted resources available to families, including:

- The CyberTipline for reporting concerns: <https://report.cybertip.org/>
- The Take It Down service for removing explicit images: <https://takeitdown.ncmec.org/>
- Monitoring apps for parents to track online activity

The second session featured Nikken Patten, a forensic investigator with the Colorado Springs Police Department. She provided important context on victim behavior, noting that children may not always display visible signs of distress or trauma and may even attempt to protect their abuser, especially when the abuser is a trusted individual such as a coach or mentor. Ms. Patten reassured attendees that, even if no immediate action is visible after a report is made, reporters should feel confident that they have taken the correct steps to protect children.

### **Officials' Track:**

The Officials' Track was comprehensive, with additional sessions on Thursday and a full agenda on Friday. The focus was on the development and support of N2 mentors (evaluators) and enhancing the overall experience for both mentors and the officials they evaluate. Key topics included:

- Criteria and selection process for N2 mentors, including certification requirements and recent meet participation
- Best practices for preparing to evaluate at meets, including verifying officials' qualifications in advance
- Understanding different learning styles and effective communication strategies
- Approaches to handling challenging conversations
- Growth and expectations for N3 mentors, as outlined by the National Officials Committee

### **Next Steps:**

I have collected all relevant presentations and extensive notes, which I have already shared with Dan Brailita. I look forward to disseminating this information to our officials in the LSC and implementing best practices to strengthen our officiating program.

### **Acknowledgments:**

I would like to thank Dan Brailita and Midwestern Swimming for the opportunity to attend the Summit as the officials' representative. The knowledge gained aligns closely with my goal of fostering excellence in officiating and mentorship within our LSC.

## Annual Business Meeting report- General Chair track

Thursday:

Safe Sport leadership conference- See Adam Ogura's notes

Legislative session- see attached

Town hall meet the candidates

Keynote address

*The Summit will kick off on Thursday evening at 5:30 p.m. with a welcome session and keynote from Steve Shenbaum, Founder and President of Game On Nation. Known for his dynamic and interactive style, Steve has worked with top organizations including the NFL, NASA, the Pentagon, and the U.S. Women's National Soccer Team to help athletes, coaches, and executives build confidence, connection, and purpose. Get ready for a session that's both entertaining and impactful.*

Fireside chat

*Immediately following the keynote session, join us for an important conversation as USA Swimming's new Chief Executive Officer, Kevin Ring, takes the stage with Olympic gold medalist Cullen Jones. This "fireside chat" will be an opportunity to hear directly from Kevin, learn more about his background and vision, and gain insight into his priorities as he begins his tenure leading USA Swimming.*

Friday:

Navigating LSC disputes- see attachment

Presentation began with asking the group how confident they were where disputes should be sent. At end of presentation, almost all participants had admitted they were mistaken about where most of the problems should have been referred. In speaking with many smaller LSC's, they do not have an Administrative Review Board, so that they can utilize the volunteers in other board positions (volunteers are scarce and if on ARB, cannot hold a board position). This also frees up athlete volunteers and puts them on committees that meet more often and have more involvement. Finally, they argued that all disputes go to the National board, so the ARB was not necessary since USA swimming could handle them.

Fees with purpose- funding that matters

There was little to learn in this presentation other than an awareness that each LSC handles fees differently. There is no magic formula, but the overarching goal has to be that fees should be in alignment with the LSC's goal to promote and assist athletes.

Coaches and general chairs collaborate for growth

This presentation was an information gathering activity for LSC's to identify what the number one issue that the LSC needed to address in a variety of subject matters. It was a good opportunity to meet other LSC members, but did not offer a lot of ideas.

Diving into Data: SWIMS insight for smarter LSC decisions

We were given examples of the data that can be generated from SWIMS. There are staff within USA swimming that can assist us in generating specific data to inform our decision makers on specific subject areas. For example, data trends on what clubs are retaining more swimmers.

We are supposed to be sent the powerpoint presentations for all of the above. When I receive that, I can forward on to anyone who is interested.

Saturday:

Zone and HOD meeting- see Betty's reports

**USA SWIMMING**

**RULES & REGULATIONS COMMITTEE  
ACTIONS TAKEN ON PROPOSED AMENDMENTS**

**September 27, 2025**

| <b>No.</b> | <b>Description</b>                                                                                                                                                                                                                                | <b>Location</b>                                   | <b>Action</b> |
|------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------|---------------|
| R-1        | To update the current definition of disability.                                                                                                                                                                                                   | OFFICIAL<br>GLOSSARY<br>105.1<br>701.24           | Adopted       |
| R-2        | To modify the jurisdiction of the starting position from the Starter to the Starter or Stroke and Turn Judge.                                                                                                                                     | 101.1                                             | Adopted       |
| R-3        | To provide additional competition opportunities for 15-18 swimmers, aligning with World Aquatics and the addition of 50s of stroke into the LA28 Olympics.                                                                                        | 102.1                                             | Adopted       |
| R-4        | To provide uniform procedures for Administrative Officials, based on current practices, when it is found that swimmers have been over-entered and/or competed beyond allowable limits.                                                            | 102.2                                             | Adopted       |
| R-5        | To provide a swimmer the option of a counter in the 16 length 400 SCM freestyle race. This would especially benefit younger and newer swimmers.                                                                                                   | 102.6                                             | Adopted       |
| R-6        | To clarify technical swimsuit restrictions for 12 & Under athletes.                                                                                                                                                                               | 102.8                                             | Adopted       |
| R-7        | To clarify which distances and strokes are recognized for American and United States Open Records.                                                                                                                                                | 104.2                                             | Adopted       |
| R-8        | To make it easier for athletes to achieve results when the LSC cannot obtain enough officials for observed meets.                                                                                                                                 | 202.8                                             | Defeated      |
| R-9        | To align with current practices and to allow the Senior Development Committee the ability to evaluate Futures Championships each year for the best opportunities for the athletes.                                                                | 204.10                                            | Adopted       |
| R-10       | To clarify that 12 & Under athletes shall only swim in one preliminary session and the related finals when preliminaries and finals are contested.                                                                                                | 205.3                                             | Adopted       |
| R-11       | To align athlete representation on the Coach Advisory Council with other similar committees.                                                                                                                                                      | 501.1.2                                           | Adopted       |
| R-12       | To allow for Potomac Valley Swimming to sanction meets in a territory occupied by Potomac Valley Swimming clubs.                                                                                                                                  | 603.2                                             | Defeated      |
| R-13       | To bring LSC Bylaws into alignment and conformity with USA Swimming desired practices.                                                                                                                                                            | 7.4.3<br>7.4.4<br>Required LSC<br>Bylaws          | Adopted       |
| HK-1       | To conform to World Aquatics regulations and to clarify that at least one toe from each foot must be in contact with the end wall or touchpad.                                                                                                    | 101.4                                             | Adopted       |
| HK-2       | To conform to current practice and align with World Aquatics events.                                                                                                                                                                              | 102.1                                             | Adopted       |
| HK-3       | To align with USOPC requirements.                                                                                                                                                                                                                 | 304.3                                             | Adopted       |
| HK-4       | To correct a reference to Article 404 that no longer exists, and to remove references to specific policy numbers in the Operating Policy Manual.                                                                                                  | Multiple<br>Occurrences<br>Required LSC<br>Bylaws | Adopted       |
| M-1        | To conform to World Aquatics regulations.                                                                                                                                                                                                         | 102.21                                            | Informational |
| M-2        | To conform to World Aquatics regulations and to clean up the "Mandatory" notations.                                                                                                                                                               | 103.15                                            | Informational |
| I-1        | To merge Lake Erie Swimming and Ohio Swimming into one LSC as described in 604.4; to redistrict Woodbury County from Midwestern Swimming to Iowa Swimming, and to redistrict multiple towns in Maine from Maine Swimming to New England Swimming. | 603.2<br>605.1                                    | Informational |
|            | Appeal to move Floyd and Clark Counties of Indiana from the Kentucky Swimming LSC to the Indiana Swimming LSC.                                                                                                                                    | 603.2                                             | Defeated      |
|            | Appeal to move Platinum Aquatics and Tiger Sharks of Texas as well as Bell and Milam Counties of Texas from the South Texas LSC to the Gulf Swimming LSC                                                                                          | 603.2                                             | Defeated      |

Slido Questions?? Rotate with Jane, Eric, Gracie running Slido

1. Derek, USA Swimming Staff- A member of a club steals from their club (usually a treasurer or staff member), the team has filed a police report. Where should the team also report the complaint?
2. Paul, LSC/Zone Safe Sport- During an LSC committee meeting, the chair complains that athlete members are mandated to serve on the committee and criticizes their lack of knowledge and inability to provide relevant input. Following the meeting, other members wanted to report the committee chair for potentially abusive behavior toward the athletes. Where should this complaint be directed?
3. Ruth-Ann, ZSAP chair- A meet sanction request is submitted by a club to the LSC and denied by LSC. The team wants to appeal the decision, where should it be directed?
4. Nicki, LSC GC- At an LSC meeting, someone challenges the direction of the LSC. Where is the appropriate place to address the concern?
5. Jamie, Zone Director- Two LSCs were assigned to attend a different Zone meet than they had anticipated. They had already made travel arrangements, etc. to attend the other meet in the Zone. They were in fact assigned to the other meet. Who should they go to for help with resolving the matter?
6. Derek, USA Swimming Staff- The head coach of large club, asks the parents and coaches to let him know about any families who are looking for a club to join. He is told by one family that they know of an athlete from their former club who is looking for a stronger training program. They pass along the athlete's cell phone number. The coach reaches out to the athlete. If the athlete, his parents or his current coach seeks to bring a complaint, Where should it be filed?
7. Derek, USA Swimming staff- A coach member attends a meet drunk or high on drugs and you have evidence of this intoxication. Where should you report the incident?
8. Paul, LSC/Zone Safe Sport- Two male swimmers are accused by a female swimmer on another team of sending inappropriate text messages of a sexual and threatening nature. All athletes are minors; the coaches of both teams are working with all parties involved. The female reported to the Center for SafeSport and an investigation is underway, but no ruling has been made. Police have taken reports and investigated but taken no other action in either case. The coaches have alerted the LSC that in both cases, the parents have mentioned legal action if the boys are

not allowed to swim at the LSC championship meet. Where should the coaches report the alleged behavior of the male athletes?

9. Nicki/Lynne- LSC BOD/ARB- Bad behavior between parents happens in the stands of a meet. Police are called, break up the fight and remove the parents from the meet. It is reported to the LSC BOD. The BOD suspends the parents from attending future championship meets for 1 year. The parents want to appeal the decision of the BOD. Where can they file an appeal?
10. Derek, USA Swimming Staff- A father (who is also a member of USA Swimming) punches an official at a meet because they made a call against his son that he disagrees with.
11. Lynne, LSC ARB Chair- The LSC BOD revises the fee structure for fines and penalties in the P&P. A club violates the provisions of both the P&P and the Meet Announcement during a meet. The club is fined by the BOD. The Club challenges the fine, alleging that they are egregious and refuses to pay them. Could the club file a complaint? What would be the appropriate venue?
12. Nicki, LSC GC- A team in the LSC is “known” for stealing swimmers from another team. So much alleged recruiting has gone on that both teams now refuse to allow the others to attend their regular in-season meets. Where should this issue be addressed? What are the options if either of the teams don’t agree with the decision?
13. Paul, Zone/LSC Safe Sport/ Center for SafeSport/ Law Enforcement- An incident occurs at a Zone meet between minor athletes. It is sexual in nature. Where should this incident be reported and who is responsible for reporting it?
14. Lynne, LSC ARB- 2 clubs bid for the same LSC meet; one club is awarded the meet according to LSC procedures. During the HOD, the losing club brings forth a proposal to rescind the original bid winner and make a motion to move the meet to a different location, and it passes. Is this appropriate? Where should the original team file an appeal of the decision?
15. Derek, USA Swimming/rules chair/ NBOR- A parent, who is timing at a meet is removed from the deck after repeatedly using a cell phone behind the blocks to film her daughter during her races. The Meet Referee activated the Meet Jury who ruled on the situation. The parent wants to protest the removal so she can remain on deck for the next days events. Who should she call to file her protest?

16. Nicki, LSC GC- An LSC denies travel reimbursement of athletes from a team as it didn't adhere to established LSC policies for reimbursement. The LSC denies the reimbursement request, the LSC doesn't have an ARB. What other options are available to the team to appeal the decision of the BOD?