



Midwestern Officers

Stefanie Martinez

General Chair

Steve Kidder

Adm Vice Chair

David Nelson

Senior Chair

Paige Skidmore

Age Group Chair

Toby Rees

Treasurer

Betsy Purcell

Finance Chair

Aidan Cho

Safe Sport Chair

Jeff Steiner

DEI Chair

Sam Bach

Coach Representative

Addisyn Storms

Senior Athlete

Arnav Gupta

Junior Athlete

Greta Olberding

At Large Athlete

Jack French

Delegate At Large

Amber Bargstadt

Delegate At Large

Starre Haney

Governance Chair

Lori Howard

Operational Risk

Erica Storms

Technical Chair

Leslie Mayo

Registration Chair

Dan Brailita

Officials Chair

Betsy Purcell

Past General Chair

Betty Kooy

Executive Secretary

Mission Statement: Midwestern Swimming strives to maximize opportunities for the growth and success of all current and future swimmers through competitive swimming.

House of Delegates Meeting

Sunday, November 17, 2024 – 11:30 a.m.

Papillion LaVista High School and Online Zoom

Meeting Agenda

1. Welcome and Roll Call – will call roll – online voting participants must have video on
2. Declaration of Conflict of Interest Statement
Is any member aware of any conflict of interest (that is, of a personal interest or direct or indirect pecuniary interest) in any matter being considered by this meeting which should now be reported or disclosed or addressed under the Midwestern Swimming Conflict of interest policy? If a Board member determines there to be a conflict of interest at any point during the course of the meeting when a specific subject is being discussed and/or action is being taken, a declaration of a conflict of interest should be made at that time.
3. Review and Approve April 20, 2024 Meeting Minutes
4. Consent Agenda
 - Executive Secretary Report
 - Registration Report
 - Financial Reports
 - Governance Committee Report
5. Old Business
 - Update on work of BOD
 - Athlete Representative appointments and vacancies
 - Committee vacancies
 - Transfer fees
6. New Business
 - Sanction committee proposed changes
 - Award changes
 - New strategic plan
 - Fees for All Star meet
 - Mandatory Bylaw changes
 - Sioux City proposal to change LSC-voting item
7. Announcements
 - Spring HOD Meeting
 - Upcoming Vacancies and Elections
 - Timing system updates
8. Adjournment

Join Zoom Meeting

<https://zoom.us/j/95547986700?pwd=EOU1AWW0dQBQERbyOldnf6Jia0vQs.1>

Meeting ID: 955 4798 6700

Passcode: 714010

One tap mobile

+13092053325,,95547986700#,,,,*714010# US

+13126266799,,95547986700#,,,,*714010# US (Chicago)



DATE: 04/20/2024 **DRAFT**

TIME: 4:00 p.m.

LOCATION Fremont YMCA/Zoom

Call to Order

- Midwestern House of Delegates
- House of Delegates Regular Spring Meeting - called to order 4:30 p.m. (Meet running late)
- Roll Call – Taken by Sign-in sheets and online attendance:
 - o BOD Members Present: Betsy Purcell, Toby Rees, David Nelson, Paige Skidmore, Stefanie Martinez, Jeff Steiner, Aidan Cho, Carol Olson, Addisyn Storms, Sam Bach, Betty Kooy (ex officio)
BOD Members Absent: Amber Bargstadt, Kate Novinski, Aidin Kolb
 - o BOD/HOD Committee Chairs Present: Erica Storms (Technical), Leslie Mayo (Registration) Dan Brailita (Officials), Starre Haney (Governance)
Committee Chairs Absent: Lori Howard (Operational Risk)
 - o Club HOD Delegates Present:, Kim Berndt (ACE), Dina Scheele (BARR), Doug Thayer (BSC), Jimmy Parmenter (BT), Bruce Schomburg (CBSC), Shane Ahrens (FAST), Emma McEntarffer (GNST), Tom Beck (GOAL), Brian Jensen (HG), Karla Hartz (HLA), Miranda Rowan (HUSK), Renee Schomburg (LIFE) Uriah Reiners (LSS), David Edwards (MAC), Sarah Breakfield (NA), Patrick Rowan (NEB), David Nelson (NYA), Eric Samson (OWSC), Chris Hoak (SCM), Nick Baker (SCSC), Dan Patee (SLS), Drew Butler (SO), Heather Farris (SWAT)
Clubs not represented: BCST, HYAC, KYT, LYD, SCH, SST
 - o Athlete HOD Members Present: Mai Jacobo (HUSK)
 - o Club Athletes Present: Kyle Peterson (ACE), Izzy Scheele (BARR), Easton Glandt (GOAL), Anthony Hartz (HLA), Mai Jacobo (HUSK), Jadeon Carter (LSS), Oscar Edwards (MAC), Hunter Barrera-Bojanski (SCSC)
 - o Others Present: Jack French, Bill Haney, Dave Harris, Steve Kidder, Kathy Lydiatt, Anthony Miles, JJ Pelikan, Kyle Trelka, Sarah Coffman
- Declaration of Conflict of Interest Statement – Betsy Purcell; no conflicts announced.

Approval of Previous Minutes

- Corrections and Additions - None
- Motion to Approve Minutes – Brian Jensen, Seconded, Jeff Steiner; Approved.

Consent Agenda

- Documents /Reports
 - o Executive Secretary Report
 - o Financial Reporst
 - o Membership/Registration Report
 - o Operational Risk Report
 - o Officials Report
- Motion to Accept, Seconded; Accepted

New Business:

- Election of Officers
 - o Done individually by office – paper ballot and online ballot
 - o Candidates given time to speak and time to answer questions from Governance

MW HOD Minutes – 09/17/2023

- o Elected
Non-athlete Delegate at Large – Jack French
Finance Chair – Betsy Purcell
Senior Chair – David Nelson
Administrative Vice Chair – Steve Kidder (second ballot)
General Chair – Stefanie Martinez
- SWAT Request to leave Midwestern
 - o Dan Patee explained reasons – cited Rule 604.1
 - o Voting – paper and online
 - o Request granted
- Finance Committee Proposal – Athlete Fines (done during election process)
 - o Jeff Steiner explained rationale – to fall into line with Coach fines; less punitive
 - o Motion to accept proposal as written – Dan Brailita, David Nelson Seconded; Passed
- Finance Committee Proposal – Financial Penalties for Invoices not paid in timely manner (during election)
 - o Jeff Steiner explained rationale – Registration chair and Office chasing unpaid invoices
 - o Motion to accept proposal as written – David Nelson; Sam Bach Seconded; Passed
- 2025 Budget Proposal (during election)
 - o Jeff Steiner stated based on 2024 budget with some variation; still a deficit budget
 - o Motion to accept budget as proposed – David Nelson, Leslie Mayo seconded; Passed

General Announcements/Discussion

- Operation Risk – Betsy read report from Op Risk – to emphasize the need to report, where to find forms, and who is responsible
- Meet Schedule for 2024-2025/Championship Meets (done during election process)
 - o Betsy explained what Sanction Committee will be moving forward with
 - Championship meet to be split 13 & O and 12 & U
 - Inclusion of 8 & U in 12 & U meet – 3 session format like All Stars
 - 12 & U before State HS in winter; 13 & O after State and before Sectionals
 - B qual for 12 & U; BB with exceptions for 13 & O; need to make meets financially viable
 - Question regarding smaller teams having to go to two meets
 - o Question regarding incentives for officials
- Announcement of Athlete and Coach Elections:
 - o Coach Representative – Sam Bach
 - o Senior Athlete Representative – Addisyn Storms
 - o Junior Athlete Representative – Arnav Gupta
- Motion to destroy the ballots – Jeff Steiner, Shane Ahrens seconded; Passed

Adjournment

- Motion to adjourn – Jeff Steiner; Erica Storms Seconded; Approved.
- Time – 6:00 p.m.
- Submitted by: Betty Kooy, Executive Secretary

Athlete Fine Proposal

4.10.3 Fines and Penalties for Improperly Registered Members:

All fines are due within 30 days of notification unless proof of non-violation is proved to the Membership/Registration Chair or an appeal has been filed with the MWS Administrative Board of Review. Failure to pay will jeopardize membership status with USA Swimming and MWS

4.10.3.1 Unregistered Athlete \$ 250.00

4.10.3.2 Adult (18+) Athlete missing APT

First Offense \$100.00

Second Offense \$250.00

(recurrence within three-year period)

Third Offense \$500.00

(recurrence within three year period)

4.10.3.3 Coach with expired certifications

First Offense \$ 100.00

Second Offense (recurrence within three-year period) \$ 250.00

Third Offense (recurrence within three year period) \$ 500.00

4.10.3.4 Unregistered coach

First Offense \$ 250.00

Second Offense (recurrence within a three-year period) \$ 500.00

Third Offense (recurrence within a three-year period) \$ 1000.00

Unpaid Invoice Penalty Proposal

4.10.6 Penalties for Invoices not paid in a timely manner:

Invoices not paid within 30 days will incur a late fee of \$25.00.

Invoices not paid within 60 days will incur a late fee of \$50.00

Invoices not paid within 90 days will incur a late fee of \$100.00

In addition, teams with unpaid invoices 90 days and beyond *upon notification from the registration chair and approved by the Executive Committee* will be subject to unattach status for all athletes which will entail payment of transfer fees for all athletes to reattach.

Midwestern Swimming, Inc. Budget Worksheet 2025

	2023 Actual	2023 Budget	2024 to Date 03/15/24	2024 Budget	2025 Proposed
Income					
415 Donations		0.00		\$ -	\$ -
420 Interest Income	64.11	25.00	1.86	25.00	25.00
421 All Star Meet	7,615.95	5,400.00	8,556.55	7,920.00	9,000.00
423 Zone Meet	6,161.66	4,400.00		5,625.00	6,000.00
424 Other Age Group Income					
424.1 Swimposium Revenue	13,366.82				
425 Officials Income	1,125.00				
431 MWS LSC Long Course	32,427.50	32,000.00		32,000.00	33,000.00
432 MWS LSC Short Course	37,946.00	35,000.00		42,000.00	44,000.00
441 MWS Sanction Fee	4,075.00	3,250.00	675.00	3,000.00	3,000.00
442 MWS Splash Fee	61,515.00	80,000.00	13,909.50	80,000.00	65,000.00
442.1 Splash Fee - SC Championships	4,452.00				
442.3 Splash Fee - Squad/Dual/Single Session	1,739.00		1,878.00		
Total 442 MW Splash Fee	67,706.50	80,000.00	15,787.50		
443 MWS Fines	600.00		200.00		
451 USS Athlete Membership	15.00	17,664.00		22,080.00	22,080.00
451.1 Athlete-Premium	16,491.84		6,163.20		
451.2 Athlete-Seasonal	591.36				
451.3 Athlete-Upgrade	1,430.40		508.80		
451.31 Athlete-Flex	1,497.60		550.00		
451.4 Athlete-Outreach	1,240.00				
451.5 Athlete-Txfr	350.00		30.00		
451.6-LateRegFee	45.00				
Total 451 USS Athlete Membership	\$ 21,661.20	\$ 17,665.00	\$ 7,252.00		
452 USS Nonathlete Members		2,600.00		3,360.00	3,360.00
452.1 Non-Athlete Coach	1,762.58		758.40		
452.2 Non-Athlete Official	938.88		297.60		
452.3 Non-Athlete Adminstrator	283.20		72.00		
452.4 Other	321.60		126.72		
Total 452 USS Nonathlete Members	\$ 3,306.24	\$ 2,600.00	\$ 1,254.72		
453 USS Club Memberships	6,840.00	5,040.00	2,340.00	5,040.00	4,680.00
489 LSC Awards Banquet Income		2,500.00		2,500.00	2,500.00
490 Coaches Clinic Income		2,500.00		2,500.00	2,500.00
495 Miscellaneous Income	994.60		135.80		
Total Income	\$ 203,890.48	\$	\$	\$	\$

		190,379.00	36,203.43	206,050.00	195,145.00
Expenses					
521 All Star Meet Exp	14,437.05	14,000.00	15,252.44	\$ 16,000.00	\$ 16,000.00
522 Clinics/Workshops Exp	819.86				
523 Zone Meet Exp	17,128.56	15,000.00		\$ 15,000.00	\$ 15,000.00
523.1 Zone Open Water	1,096.73	2,000.00		\$ 2,000.00	\$ 2,000.00
Total 523 Zone Meet Exp	18,225.29	17,000.00			
524 Other Age Group Expense					
524.1 Swimposium Expense	13,942.36			\$ 3,000.00	
526 Diversity Support		12,500.00		\$ 13,000.00	\$ 10,000.00
526.1 Outreach Meet Support	1,032.24		165.01		
526.2 Diversity Camp/Meet					
Total 526 Diversity Support	\$ 1,032.24	\$ 12,500.00	\$ 165.01		
527 Safe Sport	600.00	2,500.00		\$ 2,500.00	\$ 2,500.00
528 Athlete Leadership Committee	359.49	250.00		\$ 250.00	\$ 250.00
531 MWS LSC LongCourse	32,791.70	26,000.00		\$ 31,800.00	\$ 32,000.00
532 MWS LSC ShortCourse	37,923.07	28,000.00		\$ 37,000.00	\$ 37,000.00
541 Athlete Reimbursement		22,000.00		\$ 26,000.00	\$ 18,000.00
541.1 Sectional & Open Water	6,600.00				
541.2 TYR Pro/Futures	2,800.00				
541.3 Nat, Jr Nat, Open, Int Trials	3,125.00		1,000.00		
Total 541 Athlete Reimbursement	\$ 12,525.00	\$ 22,000.00	\$ 1,000.00		
551 USS Athlete Registration					
551.1 Athlete-Premium					
551.2 Athlete-Seasonal					
551.3 Athlete-Flex					
551.4 Athlete-Outreach					
Total 551 USS Athlete Registration					
552 USS NonAthlete Reg					
553 USS Club Registrations					
554 Club Rebates		1,500.00		\$ 1,500.00	\$ 1,000.00
555 Athlete - Zone Dues	521.50				
566 Insurance	356.00	320.00	356.00	\$ 350.00	\$ 380.00
567 Repairs	64.20				
568 Service Charge	3.50	100.00	64.09	\$ 100.00	\$ 100.00
569 Returned Checks					
571 Administration	319.21	11,800.00		\$ 12,000.00	\$ 13,000.00
571.1 Admin - HBE Monthly	7,435.32	10,000.00	1,162.10		
571.2 Admin-Intuit	1,368.00		423.00		
571.3 Admin-Tax/Audit	3,450.00				
Total 571 Administration	\$ 12,572.53	\$ 11,800.00	\$ 1,585.10		

MW HOD Minutes – 09/17/2023

				\$	\$
572 Office Supplies	543.51	500.00	85.56	500.00	500.00
				\$	\$
573 Admin Internet-Google/Constant Contact	592.00	840.00	627.90	1,000.00	1,000.00
				\$	\$
574 Admin Office Internet	1,199.88	200.00		1,200.00	1,200.00
				\$	\$
575 Admin Postage		100.00	157.08	100.00	150.00
576 Admin Travel/Training				\$	\$
576.1 Admin Travel-Mileage Reimburse	602.50	500.00		700.00	700.00
		\$			
Total 576 Admin Travel/Training	\$ 602.60	500.00			
576.2 Travel-Meals			34.28		
				\$	\$
577 National Workshop/Bus Mtg		8,000.00		10,000.00	10,000.00
577.2 Travel & Hotel	2,567.25				
577.3 Meals & Incidentals	1,007.05				
		\$			
Total 577 National Workshop/Bus Mtg	\$ 3,574.30	8,000.00			
				\$	\$
578 Officials Expense	58.05	6,500.00		7,000.00	7,500.00
578.1 Evaluator & Certification	1,272.35				
578.2 Meet Costs-Shirts/NameTags	2,969.36				
578.3 Officials Reimbursement	1,440.67		498.66		
576.4 Champ Ref/Admin Lodging	1,007.05				
		\$	\$		
Total 578 Officials Expense	\$ 6,886.89	6,500.00	498.66		
				\$	\$
579 USA Swim Conference Expenses		500.00		500.00	500.00
				\$	\$
581 Exec Secretary - Wage	26,700.00	26,700.00	4,672.50	28,035.00	29,000.00
582 Payroll Taxes	2,042.55		357.45		
				\$	\$
589 LSC Awards Banquet		5,500.00		5,500.00	5,500.00
589.2 Awards	1,792.65				
		\$			
Total 589 LSC Awards Banquet	\$ 1,792.65	5,500.00			
				\$	\$
590 Coaches Clinic		5,000.00		5,000.00	5,000.00
				\$	\$
592 Social Media/Advertising		1,200.00		1,200.00	1,200.00
				\$	\$
595 Miscellaneous Expense	860.06	500.00	135.80	500.00	500.00
				\$	\$
596 BOD Meeting Expenses	10.62		4.58	250.00	250.00
Unapplied Cash Bill Payment Expense					
Uncategorized Expense					
		\$	\$	\$	\$
Total Expenses	\$ 190,978.85	192.26	24,996.45	221,985.00	210,230.00
		\$		\$	\$
Net Operating Income	-\$ 12,911.73	1,881.00		(15,935.00)	(15,085.00)
		\$			
Net Income	-\$ 12,911.73	1,881.00			



HOD Report
Executive Secretary
November 17, 2024

- **Sanctions/Meet Schedules–**

MW 2024-2025 Short Course – The schedule of requests for the 2024-2025 Short Course season is posted. As clubs register for 2025, documents are filed, and sanction committee approves, January – March meets will be posted. Clubs hosting January meets must be registered by December 1, 2024.

MW 2025 Summer Meets – A request for bids for Summer 2025 and Short Course 2025-2026 was sent to ALL MW clubs. Weekend dates for the year along with holidays and meets already requested were included in the email. Those requests were due June 1, 2024. We have most of the summer requests and some of the 2025-2026 short course requests. The received requests have been sent to the sanction committee. Bids for the Long Course 12 & Under and 13 & Over Championship meets are needed.

- **All Star Meet** – The All Star meet will be held January 11-12, 2025 in Des Moines, IA. MW coaches are now voting on Head Coach. There is a need to set the cost for the athletes for this meet. Application will then be posted. This meet will be a family travel meet.
- **Athlete Reimbursement and Outreach Reimbursement** – To date MW has sent \$10,150 for 2023-2024 Winter Juniors, Westmont TYR Pro, Summer Nationals, Futures, and Columbia Sectionals. (Last date for filing for Long Course was September 30.) \$646.88 has been sent for Outreach reimbursement. GoogleForms for both Athlete Reimbursement and Outreach Reimbursement are posted and distributed to clubs. Going forward we will be tracking reimbursements for 2024-2025 (September 1, 2024 through August 31, 2025) for both Athlete reimbursement and Outreach reimbursement.
- **High School Swimming** – Iowa girls completed their season as of November 16. MW will acknowledge times for any MW swimmers in the IA observed meets. Nebraska's HS season will start Monday, November 18. High School meets that are scheduled to be observed are the Conference meets and the State meet. Forms requesting observation will be required for all HS meets with names of at least 2 USA officials who will be 'observing'. Invitationals wanting observation must file a request with the MW office and MW Times chair. A minimum of two (2) USA certified observers must be present and officiating in the appropriate observation positions in order for the times from the HS meets to be used. The forms have been sent to those who hosted observed meets last year. In order for times to be used athletes must be currently registered with MW and USA Swimming. Last HS season 13 meets were observed.

MW Swimming - Monthly Registrations Summary

	ATHLETES						NON-ATHLETES							TOTAL		
	Premium - Renew	Premium - New	Upgrade	Flex - Renew	Flex - New	Outreach	Other	Coach	Official	Admin	BOGO	Club Reg	Cancel	ATHLETES	Total Registrations	Notes:
September 2024	392	223	1	17	51	10	3	23	15	6	2	5	-1	694	745	Cancellation of New PA parent error
October 2024	104	49	5	12	16	8	6	27	14	14	0	2	-4	194	257	Cancels = Reg errors
November 2024																
December 2024																
January 2025																
February 2025																
March 2025																
April 2025																
May 2025																
June 2025																
July 2025																
August 2025																
2025 Reg TOTALS	496	272	6	29	67	18	9	50	29	20	2	7		888	1002	

Additional Registration Information to note

**Athlete Late Registration \$30 Fines from meet entries:
2 invoiced - 1 paid & 1 unpaid (2nd notice sent)**

**Athlete Club Transfers as of November 1st:
87 swimmers invoiced club transfer fees
9 invoices unpaid (2 on third notice, 3 on second notice)**

Reminders:

Teams need to begin reminding parents to renew their swimmers for 2025.

A large number of MW athletes have not yet renewed

Swimmers competing for high school teams MUST be registered/ renewed with USA Swimming PRIOR to Observed High School meet times to count in SWIMS.

USA Swimming Members/Clubs/OMR - Member Requirement Alerts:

2023 Members can now one-button renew

Includes APT 30/60 day alert for 17 year olds

Includes APT 18 Year old Birthday alert for head coach/ club admin

Includes Background check alert during one's expiring month

Includes 30 day alert for all other member requirements

Apprentice in Good Standing has been updated (cards will now show as being in Good Standing through the first 60 days)

SRP Athlete Education measure now includes the Kids course (Ages 5-12) in the calculation

LSC Transaction Summary Report - MW



Season	Category	Registration Type	Transaction Type	LSC Fee		USA Swimming Fee	
2025 (9/1/2024 - 8/31/2025)	Club Registration	Year-Round Club	Renew	7	\$1,260.00	7	\$490.00
	Member Registration	Administrator	New	8	\$40.00	8	\$240.00
			Renew	12	\$60.00	12	\$360.00
		Apprentice Official	New	2	\$0.00	2	\$0.00
		Coach	New	4	\$40.00	4	\$280.00
			Renew	43	\$400.00	43	\$2,800.00
		Flex Athlete	Cancel	-1	(\$10.00)	-1	(\$20.00)
			New	68	\$680.00	68	\$1,360.00
			Renew	29	\$290.00	29	\$580.00
		Junior Coach	New	2	\$20.00	2	\$140.00
		Official	New	4	\$30.00	4	\$210.00
			Renew	23	\$190.00	23	\$1,330.00
		Other	Cancel	-1	(\$10.00)	-1	(\$70.00)
			New	5	\$50.00	5	\$350.00
			Renew	5	\$40.00	5	\$280.00
		Outreach Athlete	New	5	\$0.00	5	\$25.00
			Renew	13	\$0.00	13	\$65.00
		Premium Athlete	Cancel	-3	(\$30.00)	-3	(\$210.00)
			New	274	\$2,740.00	274	\$19,180.00
			Renew	496	\$4,960.00	496	\$34,510.00
			Upgrade	6	\$0.00	6	\$300.00
		Provisional Coach	New	1	\$10.00	1	\$70.00
Total				1,002	\$10,760.00	1,002	\$62,270.00

Midwestern Swimming, Inc.

Balance Sheet

As of November 14, 2024

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
102 Wells Fargo	98,466.63
122 Savings Wells Fargo	65,320.29
124 CD FNBO	118,456.40
129 PayPal Account	0.00
Bill.com Money Out Clearing	0.00
Total Bank Accounts	\$282,243.32
Accounts Receivable	
1200 Accounts Receivable	0.00
Total Accounts Receivable	\$0.00
Other Current Assets	
Payroll Refunds	0.00
Total Other Current Assets	\$0.00
Total Current Assets	\$282,243.32
Fixed Assets	
181 Depreciation	0.00
Total Fixed Assets	\$0.00
TOTAL ASSETS	\$282,243.32
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
2000 Accounts Payable	0.00
Total Accounts Payable	\$0.00
Credit Cards	
204 Credit Card - Kooy, Betty	0.00
Total Credit Cards	\$0.00
Other Current Liabilities	
2001 Acct Pay	0.00
201 Prepaid USS Registrations	0.00
2100 Payroll Liabilities	0.00
211 Accrued PR Taxes	1,356.99
301 Payroll Tax	0.00
Direct Deposit Payable	0.00
Total Other Current Liabilities	\$1,356.99
Total Current Liabilities	\$1,356.99
Total Liabilities	\$1,356.99

Midwestern Swimming, Inc.

Balance Sheet

As of November 14, 2024

	TOTAL
Equity	
3000 Opening Bal Equity	0.00
3900 Retained Earnings	287,226.81
Net Income	-6,340.48
Total Equity	\$280,886.33
TOTAL LIABILITIES AND EQUITY	\$282,243.32

Midwestern Swimming, Inc.
Profit and Loss
January 1 - November 14, 2024

	<u>Total</u>
Income	
420 Interest Income	15.02
421 All Star Meet	8,556.55
423 Zone Meet	5,928.86
425 Officials Income	510.00
431 MWS LSC Long Course	29,400.00
432 MWS LSC Short Course	39,780.00
441 MWS Sanction Fee	3,427.00
442 MWS Splash Fee	38,996.50
442.1 Splash Fee - SC Championships	4,589.00
442.3 Splash Fee - Squad/Dual/Single Session	4,714.00
Total 442 MWS Splash Fee	\$ 48,299.50
443 MWS Fines	250.00
451 USS Athlete Membership	
451.1 Athlete-Premium	15,355.20
451.2 Athlete-Seasonal	388.80
451.3 Athlete-Flex	1,708.80
451.31 Athlete- Upgrade	316.80
451.4 Athlete-Transfer	2,140.00
451.5 Athlete-Outreach	125.00
451.6 LateRegFee	50.00
Total 451 USS Athlete Membership	\$ 20,084.60
452 USS Nonathlete Members	
452.1 Non-Athlete Coach	1,622.40
452.2 Non-Athlete Official	580.80
452.3 Non-Athlete Administrator	192.00
452.4 Other	232.32
Total 452 USS Nonathlete Members	\$ 2,627.52
453 USS Club Memberships	3,909.60
495 Miscellaneous Income	160.80
Total Income	\$ 162,949.45
Gross Profit	\$ 162,949.45
Expenses	
521 All Star Meet Exp	15,252.44
523 Zone Meet Exp	18,909.50
526 Diversity Support	
526.1 Outreach Meet Support	507.31
Total 526 Diversity Support	\$ 507.31
531 MWS LSC LongCourse	30,128.59
532 MWS LSC ShortCourse	39,748.00
541 Athlete Reimbursement	

541.1 Sectional & Open Water	5,050.00
541.2 TYR Pro/Futures	2,200.00
541.3 Nat, Jr Nat, Open, Int Trials	2,500.00
Total 541 Athlete Reimbursement	\$ 9,750.00
554 Club Rebates	2,625.00
555 Athlete - Zone Dues	543.00
565 Equipment	25.00
566 Insurance	365.00
568 Service Charge	64.09
569 Returned Checks	20.00
571 Administration	
571.1 Admin - HBE Monthly	10,505.69
571.2 Admin-Intuit	1,551.00
Total 571 Administration	\$ 12,056.69
572 Office Supplies	98.39
573 Admin Internet-Google/Constant Contact	798.99
574 Admin Office Internet	599.94
575 Admin Postage	317.08
576 Admin Travel/Training	
576.1 Admin Travel-Mileage Reimburse	311.55
Total 576 Admin Travel/Training	\$ 311.55
576.2 Travel-Meals	34.28
577 National Workshop/Bus Mtg	
577.2 Travel & Hotel	4,142.39
577.3 Meals & Incidentals	914.75
Total 577 National Workshop/Bus Mtg	\$ 5,057.14
578 Officials Expense	
578.2 Meet Costs-Shirts/NameTags	2,186.27
578.3 Officials Reimbursement	2,401.30
578.4 Champ Ref/Admin Lodging	839.36
Total 578 Officials Expense	\$ 5,426.93
581 Exec Secretary - Wage	23,362.50
582 Payroll Taxes	1,787.24
589 LSC Awards Banquet	
589.2 Awards	1,360.89
Total 589 LSC Awards Banquet	\$ 1,360.89
595 Miscellaneous Expense	135.80
596 BOD Meeting Expenses	4.58
Total Expenses	\$ 169,289.93
Net Operating Income	-\$ 6,340.48
Net Income	-\$ 6,340.48

Midwestern Swimming, Inc.
Budget vs. Actuals: Budget_FY24_P&L - FY24 P&L
January - December 2024

	Actual	Budget	Total over Budget	% of Budget
Income				
415 Donations		0.00	0.00	
420 Interest Income	15.02	25.00	-9.98	60.08%
421 All Star Meet	8,556.55	7,920.00	636.55	108.04%
423 Zone Meet	5,928.86	5,625.00	303.86	105.40%
425 Officials Income	510.00		510.00	
431 MWS LSC Long Course	29,400.00	32,000.00	-2,600.00	91.88%
432 MWS LSC Short Course	39,780.00	42,000.00	-2,220.00	94.71%
441 MWS Sanction Fee	3,427.00	3,000.00	427.00	114.23%
442 MWS Splash Fee	38,996.50	80,000.00	-41,003.50	48.75%
442.1 Splash Fee - SC Championships	4,589.00		4,589.00	
442.3 Splash Fee - Squad/Dual/Single Session	4,714.00		4,714.00	
Total 442 MWS Splash Fee	\$ 48,299.50	\$ 80,000.00	-\$ 31,700.50	60.37%
443 MWS Fines	250.00		250.00	
451 USS Athlete Membership		22,080.00	-22,080.00	0.00%
451.1 Athlete-Premium	15,355.20		15,355.20	
451.2 Athlete-Seasonal	388.80		388.80	
451.3 Athlete-Flex	1,708.80		1,708.80	
451.31 Athlete- Upgrade	316.80		316.80	
451.4 Athlete-Transfer	2,140.00		2,140.00	
451.5 Athlete-Outreach	125.00		125.00	
451.6 LateRegFee	50.00		50.00	
Total 451 USS Athlete Membership	\$ 20,084.60	\$ 22,080.00	-\$ 1,995.40	90.96%
452 USS Nonathlete Members		3,360.00	-3,360.00	0.00%
452.1 Non-Athlete Coach	1,622.40		1,622.40	
452.2 Non-Athlete Official	580.80		580.80	
452.3 Non-Athlete Adminstrator	192.00		192.00	
452.4 Other	232.32		232.32	
Total 452 USS Nonathlete Members	\$ 2,627.52	\$ 3,360.00	-\$ 732.48	78.20%
453 USS Club Memberships	3,909.60	5,040.00	-1,130.40	77.57%
489 LSC Awards Banquet Income		2,500.00	-2,500.00	0.00%
490 Coaches Clinic Income		2,500.00	-2,500.00	0.00%
495 Miscellaneous Income	160.80		160.80	
Total Income	\$ 162,949.45	\$ 206,050.00	-\$ 43,100.55	79.08%
Gross Profit	\$ 162,949.45	\$ 206,050.00	-\$ 43,100.55	79.08%
Expenses				
521 All Star Meet Exp	15,252.44	16,000.00	-747.56	95.33%
523 Zone Meet Exp	18,909.50	15,000.00	3,909.50	126.06%
523.1 Zone Open Water		2,000.00	-2,000.00	0.00%
Total 523 Zone Meet Exp	\$ 18,909.50	\$ 17,000.00	\$ 1,909.50	111.23%
524 Other Age Group Expense			0.00	
524.1 MWS Swimposium		3,000.00	-3,000.00	0.00%
Total 524 Other Age Group Expense	\$ 0.00	\$ 3,000.00	-\$ 3,000.00	0.00%
526 Diversity Support		13,000.00	-13,000.00	0.00%
526.1 Outreach Meet Support	507.31		507.31	
Total 526 Diversity Support	\$ 507.31	\$ 13,000.00	-\$ 12,492.69	3.90%
527 Safe Sport		2,500.00	-2,500.00	0.00%
528 Athlete Leadership Committee		250.00	-250.00	0.00%
531 MWS LSC LongCourse	30,128.59	31,800.00	-1,671.41	94.74%
532 MWS LSC ShortCourse	39,748.00	37,000.00	2,748.00	107.43%
541 Athlete Reimbursement		26,000.00	-26,000.00	0.00%

541.1 Sectional & Open Water	5,050.00			5,050.00	
541.2 TYR Pro/Futures	2,200.00			2,200.00	
541.3 Nat, Jr Nat, Open, Int Trials	2,500.00			2,500.00	
Total 541 Athlete Reimbursement	\$ 9,750.00	\$ 26,000.00	-\$ 16,250.00		37.50%
554 Club Rebates	2,625.00	1,500.00		1,125.00	175.00%
555 Athlete - Zone Dues	543.00			543.00	
565 Equipment	25.00			25.00	
566 Insurance	365.00	350.00		15.00	104.29%
568 Service Charge	64.09	100.00		-35.91	64.09%
569 Returned Checks	20.00			20.00	
571 Administration		12,000.00		-12,000.00	0.00%
571.1 Admin - HBE Monthly	10,505.69			10,505.69	
571.2 Admin-Intuit	1,551.00			1,551.00	
Total 571 Administration	\$ 12,056.69	\$ 12,000.00	\$ 56.69		100.47%
572 Office Supplies	98.39	500.00		-401.61	19.68%
573 Admin Internet-Google/Constant Contact	798.99	1,000.00		-201.01	79.90%
574 Admin Office Internet	599.94	1,200.00		-600.06	50.00%
575 Admin Postage	317.08	100.00		217.08	317.08%
576 Admin Travel/Training				0.00	
576.1 Admin Travel-Mileage Reimburse	311.55	700.00		-388.45	44.51%
Total 576 Admin Travel/Training	\$ 311.55	\$ 700.00	-\$ 388.45		44.51%
576.2 Travel-Meals	34.28			34.28	
577 National Workshop/Bus Mtg		10,000.00		-10,000.00	0.00%
577.2 Travel & Hotel	4,142.39			4,142.39	
577.3 Meals & Incidentals	914.75			914.75	
Total 577 National Workshop/Bus Mtg	\$ 5,057.14	\$ 10,000.00	-\$ 4,942.86		50.57%
578 Officials Expense		7,000.00		-7,000.00	0.00%
578.2 Meet Costs-Shirts/NameTags	2,186.27			2,186.27	
578.3 Officials Reimbursement	2,401.30			2,401.30	
578.4 Champ Ref/Admin Lodging	839.36			839.36	
Total 578 Officials Expense	\$ 5,426.93	\$ 7,000.00	-\$ 1,573.07		77.53%
579 USA Swim Conference Expenses		500.00		-500.00	0.00%
580 Exec Sec Support Wages		28,035.00		-28,035.00	0.00%
581 Exec Secretary - Wage	25,698.75			25,698.75	
582 Payroll Taxes	1,965.95			1,965.95	
589 LSC Awards Banquet		5,500.00		-5,500.00	0.00%
589.2 Awards	1,360.89			1,360.89	
Total 589 LSC Awards Banquet	\$ 1,360.89	\$ 5,500.00	-\$ 4,139.11		24.74%
590 Coaches Clinic		5,000.00		-5,000.00	0.00%
592 Social Media/Advertising		1,200.00		-1,200.00	0.00%
595 Miscellaneous Expense	135.80	500.00		-364.20	27.16%
596 BOD Meeting Expenses	4.58	250.00		-245.42	1.83%
Total Expenses	\$ 171,804.89	\$ 221,985.00	-\$ 50,180.11		77.39%
Net Operating Income	-\$ 8,855.44	-\$ 15,935.00	\$ 7,079.56		55.57%
Net Income	-\$ 8,855.44	-\$ 15,935.00	\$ 7,079.56		55.57%

Governance Committee Report November 2024 HOD

The Governance Committee is working on completing a position description for the MWS Executive Secretary. This is part of the succession planning work for the LSC. In the future we will also be looking at the other BOD and HOD position descriptions for updating as needed.

Board positions for the 2025 election cycle are as follows:

At Large Board Position- currently held by Amber Bargstadt (eligible for reelection)

Treasurer- currently held by Toby Rees (eligible for reelection)

Age Group Chair- currently held by Paige Skidmore (eligible for reelection)

Op Risk Chair- currently held by Lori Howard (not eligible for reelection)

Technical Planning- currently held by Erica Storm (not eligible for reelection)

Officials Chair- currently held by Dan Brailita (eligible for reelection)

Registration- membership – appointed- currently held by Leslie Mayo

Safe Sport- appointed- currently held by Aiden Cho

Administrative Board of Review members-currently held by Eric Rees, Kim Schmidt, Mike Nobiling, Kim Berndt, and Bill Haney

Jr Athlete Rep (Athlete election to be held in March)

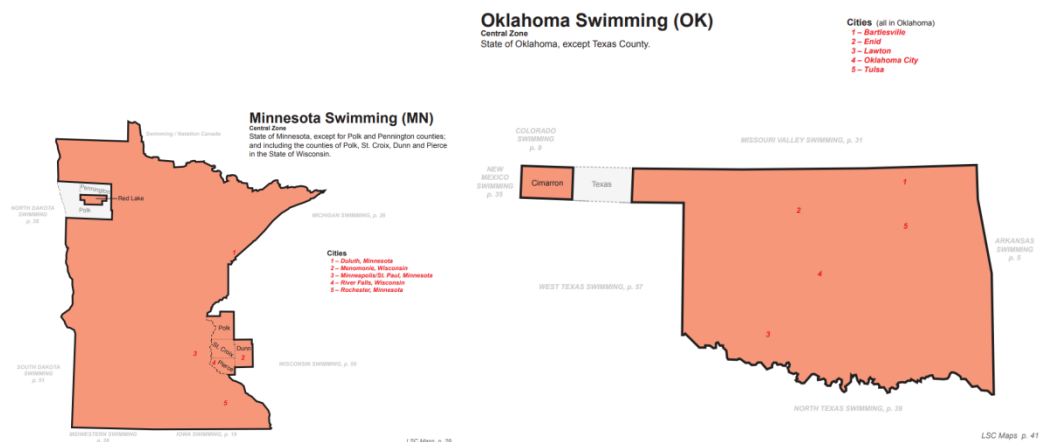
Siouxland Wave Aquatic Team (SWAT) requests to use USA Swimming rule 604.2 and to have Woodbury county in Iowa added to the Iowa LSC.

604.2 CHANGE IN LSC TERRITORY — If two-thirds (2/3) of the number of clubs in a contiguous area within an LSC wish to affiliate with a neighboring and contiguous LSC, and should the House of Delegates of each LSC by a majority vote of the members present approve the change, the change in territorial jurisdiction shall include all Club Members in the contiguous area and shall become effective no sooner than sixty (60) days following the receipt by the Chair of the USA Swimming Rules & Regulations Committee of satisfactory evidence of the various votes required. Club Member approval of change in affiliation shall be in accord with the rules of the Club Member and shall be duly certified by the Club Member's president and secretary.

We represent all of the current registered clubs in Woodbury county.

<u>Club Name:</u>
Siouxland Wave Aquatic Team
Siouxland Sharks Swimming Club, Inc.
Mariners Swim Club

Additionally, USA swimming has previously allowed this in Minnesota and Oklahoma.



This is the cleanest for everyone so that SWAT does not impact Sioux Center, and won't continue to burden Midwestern Swimming with club and high school observation requests.

This was the SWAT original request, but club was guided to using 604.1 this spring.

Now that SWAT is in Iowa, it will be cleaner for all (boards, officials, and high schools) who could find it confusing as is.

Dan Patee, SWAT Board