



House of Delegates Meeting

Saturday, April 29th • 10:30 AM

Millard South High School and Zoom

MEETING AGENDA

1. Welcome and Roll Call
2. Declaration of Conflict of Interest Statement
3. Review and Approve Sept 11, 2022 Meeting Minutes
4. Consent Agenda
 - Financial Report
 - Executive Secretary Report
 - Registration Report
 - Safe Sport Report
5. Elections
6. Current Business
 - Finance Update
 - Meet Sanctions Update
 - BOD Proposals & Recommendations
 - 8 & Under Champs Fees proposal
 - Registration fees for 2024 proposal
 - BOD added penalty for unpaid MW invoices and unpaid fees to meet host
 - BOD set MW fee for 2023 Zone meet
 - 2024 Budget
7. Announcements/Information
 - Safe Sport – Aidan Cho
8. Adjournment

Zoom link to listen in – NOT VOTE

Topic: Midwestern Swimming HOD

Time: Apr 29, 2023 10:30 AM Central Time

Join Zoom Meeting

<https://zoom.us/j/98610180881?pwd=YlhIMnlhTmRFUKFPNHdJbjhKN204QT09>

Meeting ID: 986 1018 0881

Passcode: 3ehHNT

One tap mobile

+12532158782,,98610180881#,,,,*412054# US (Tacoma)

+13462487799,,98610180881#,,,,*412054# US (Houston)

General Chair	Betsy Purcell
Adm Vice Chair	Toby Rees
Senior Vice Chair	Heather Farris
Age Group Chair	Emma McEntarffer
Treasurer	Stefanie Martinez
Finance Chair	Jeff Steiner
Safe Sport Chair	Aidan Cho
DEI Chair	Carol Olson
Coaches' Rep	Paige Skidmore
Sr Athlete Rep	Drayton Beber
Jr AthleteRep	Kate Novinski
At Large Athlete	Elsie Olberding
Delegate At Large	Sam Bach
Delegate At Large	Docker Hartfield
Governance Chair	Starre Haney
Operational Risk	Lori Howard
Technical Chair	Erica Storms
Registration Chair	Leslie Mayo
Officials Chair	Debra Pearson
Past General Chair	Carol Olson
Executive Secretary	Betty Kooy



DATE: 09/11/2022 DRAFT

TIME: 1:00 p.m.

LOCATION Zoom Meeting

Call to Order

- Midwestern House of Delegates
- House of Delegates Regular Fall Meeting
- Roll Call – Taken by online sign-in. Attendees:
 - BOD Members Present: Betsy Purcell, Toby Rees, Emma McEntarffer, Stefanie Martinez, Jeffrey Steiner, Aidan Cho, Carol Olson, Paige Skidmore, Drayton Beber, Kate Novinski (HG), Elsie Olberding, Sam Bach (HLA), Docker Hartfield, Betty Kooy (ex officio)
BOD Members Absent: Heather Farris
 - BOD/HOD Committee Chairs Present: Leslie Mayo (Registration), Debra Pearson (Officials), Lori Howard (Operational Risk), Starre Haney (Governance)
Committee Chairs Absent: Erica Storms (Technical)
 - Club HOD Delegates Present: Kim Berndt & John Elder (ACE), Jimmy Parmenter (BT), Chris Hansen (GNST), Tom Beck (GOAL), John Schmidt (HYAC), Thor Larson (ISWM), Uriah Reiners (LSS), David Edwards (MAC), Patrick Rowan (HUSK/NEB), Kent Olberding (NYA), Janet Cho (SCSC), Drew Butler (SO), Mike Nobiling (SST)
Club Athletes Present: Lucia Krings (ACE), Theo Steiner (BT), Drayton Beber (GOAL), Kate Novinski (HG), Oscar Edwards (MAC), Elsie Olberding (NYA), Charlotte & Caroline Schrum (SST)
Clubs not represented: BARR, BCST, BSC, CBSC, FAST, HG, KYT, LIFE, LYD, NA, OWSC, SCH, SCM, SLS
- Declaration of Conflict of Interest Statement – Betsy Purcell; no conflicts announced.
- Agenda Review – Addition of Registration Report

Approval of Previous Minutes

- Corrections and Additions - None
- Motion to Approve Minutes – John Schmidt, Seconded, Jeff Steiner, Approved.

Consent Agenda

- Documents /Reports – in meeting documents
 - Executive Secretary Report
 - Membership/Registration Report
 - Safe Sport
 - Financial Reports (Balance/Budget/P&L)
- Motion to Accept –John Elder, Seconded , Kent Olberding; Accepted

Current Business:

- Need to take care of P &P changes before 2023 Budget as items included in Budget recommendation
- Splash Fee \$3.25: recommendation from BOD to add single session meets
 - Motion by Jeff Steiner to amend recommendation to \$4.00 – P & P 8.5.5.2(b) – for Intrasquad/Dual/**Single Session Meets** beginning **January 1, 2023**. Seconded by Thor Larson.
 - Discussion – clarification that this will include the single session BT meets
 - Clarification that it does not affect Outreach
 - Passed.

MW HOD Minutes – 09/11/2022

- MWS Local Club Fee – recommendation from BOD to increase from \$200 per club to **\$250 per club**
 - Motion to accept recommendation by Jeff Steiner; Seconded by Lori Howard, Passed
 - (Rationale – no increase for more than 15 years; offset the 4% that USA Swimming will charge)
- Athlete Travel Reimbursement – recommendation from Finance Committee
 - **Add Open Water** to meets eligible for reimbursement; change 2 required meets to **3 required meets within Midwestern, 2 LC and 1 SC or 2 SC and 1 LC; add maximum payment of \$1200 within 12 mo period.**
 - Clarification that currently there is no maximum
 - Question regarding LSC Championship on top of Futures – we are at mercy of USA schedule and pool availability
 - Amendment by Jimmy Parmenter to add **\$1000 in addition possible for Olympic Trials** during Olympic year; seconded by Jeff Steiner, Passed.
 - Motion to accept proposal as amended – Starre Haney; Seconded – Jeff Steiner; Passed
- Budget Proposal – Finance Committee
 - Short explanation of rationale – including change in the way Athlete/non-athlete regs are paid
 - Noted additional diversity support
 - Noted minimal deficit budget
 - Question regarding recent Zone expenses – increased costs and less athletes
 - Motion to accept proposed budget by Jeff Steiner; Seconded by Aidan Cho; Passed
- Sanction Updates
 - Status of meets in Betty’s report; MW putting in SWIMS
 - Question regarding requirements for current certifications before issuing sanction
 - Jimmy recommended sanction without current certifications
 - Much discussion of whether or not prudent – officials need to be on top of their own certifications
 - Several ideas including tying cert expirations to August dates to cover year, finding another person (ref or admin) to cover for sanction until certs are done,
 - New officials and assignments – will need to be manually tracked (until mid December)
 - Number of current referees – about 20
 - Have list of officials sent to meet directors and referees after meets scheduled
 - Betsy will take a recommendation to the sanction committee regarding issuing sanction without meet director, referee and admin being current in order for sanction to be issued, but must be current by the meet entry deadline or sanction will be pulled

General Announcements

- Betsy – appointments
 - Niki Schlegelmilch – 3 yr term on Governance
 - Elsie Olberding – at large BOD; athlete on Governance
 - Ryan Mayo – Athlete on Finance
 - Kent Olberding – HOD member on Finance
 - Dan Brailita, Paige Skidmore, Michael Sambula-Monzalvo – Sanction (in addition to General Chair, Senior Chair, Age Group Chair); clarified requirements; others at request of General Chair
 - Email Betsy if you have an athlete interested in serving on MW committees – Carol (DEI) and Aidan (Safe Sport) could use athletes

- Coach and Athlete Clinic scheduled for September 23-25, 2022 at Brownell Talbot
Friday night 6:30 p.m. presentation by Steve and Ryan Lochte - coach/officials invited,
Saturday and Sunday Athletes –4 sessions FULL (1 session added); Clinicians –Steve and Ryan Lochte
Invitations for Friday were sent to all current coaches and officials -
\$25.00 charge at the door for the Coach Clinic on Friday
Social at Kathy Lydiatt’s after Friday night presentation at Brownell
- Awards Presentation planned for Saturday October 15 – approx 5 p.m. at Ralston HS pool bleachers
Refreshments will be available
Awards will be sent to clubs that do not have anyone present
- Registration – Leslie M – please be on top of ‘new’ members; if questions start with club registrar and then go
to Leslie if still issues; noted system may not be complete until September 2023 (Betty)
- Next BOD meeting – September 20, 8:30 p.m. Zoom; next HOD meeting – Spring date TBD

Adjournment

- Motion to adjourn – Thor Larson; Seconded-John Elder; Approved.
- Time – 2:30 p.m.
- Submitted by: Betty Kooy, Executive Secretary

Midwestern Swimming, Inc.

Balance Sheet As of April 25, 2023

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
102 Wells Fargo	103,317.37
122 Savings Wells Fargo	65,135.74
124 CD FNBO	116,243.50
129 PayPal Account	0.00
Bill.com Money Out Clearing	0.00
Total Bank Accounts	\$284,696.61
Accounts Receivable	
1200 Accounts Receivable	0.00
Total Accounts Receivable	\$0.00
Other Current Assets	
119 close out of investments	0.00
410 Kirkpatrick Pettis	0.00
412 American Express	0.00
414 Dain Rauscher	0.00
Payroll Refunds	0.00
Total Other Current Assets	\$0.00
Total Current Assets	\$284,696.61
Fixed Assets	
181 Depreciation	0.00
Total Fixed Assets	\$0.00
TOTAL ASSETS	\$284,696.61
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
2000 Accounts Payable	0.00
Total Accounts Payable	\$0.00
Credit Cards	
204 Credit Card - Kooy, Betty	0.00
209 Credit Card - Scot Sorensen	0.00

Midwestern Swimming, Inc.

Balance Sheet As of April 25, 2023

	TOTAL
Total Credit Cards	\$0.00
Other Current Liabilities	
2001 Acct Pay	0.00
201 Prepaid USS Registrations	7,474.00
2100 Payroll Liabilities	0.00
211 Accrued PR Taxes	2,631.47
301 Payroll Tax	0.00
Direct Deposit Payable	0.00
Total Other Current Liabilities	\$10,105.47
Total Current Liabilities	\$10,105.47
Total Liabilities	\$10,105.47
Equity	
3000 Opening Bal Equity	0.00
3900 Retained Earnings	264,439.24
Net Income	10,151.90
Total Equity	\$274,591.14
TOTAL LIABILITIES AND EQUITY	\$284,696.61

Midwestern Swimming, Inc.

Budget vs. Actuals: 2023 Budget - FY23 P&L

January - December 2023

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Income				
420 Interest Income	26.83	25.00	1.83	107.32 %
421 All Star Meet	7,615.95	5,400.00	2,215.95	141.04 %
423 Zone Meet		4,400.00	-4,400.00	
425 Officials Income	443.00		443.00	
431 MWS LSC Long Course		32,000.00	-32,000.00	
432 MWS LSC Short Course	37,946.00	35,000.00	2,946.00	108.42 %
441 MWS Sanction Fee	1,500.00	3,250.00	-1,750.00	46.15 %
442 MWS Splash Fee	19,803.50	80,000.00	-60,196.50	24.75 %
442.1 Splash Fee - SC Championships	4,452.50		4,452.50	
Total 442 MWS Splash Fee	24,256.00	80,000.00	-55,744.00	30.32 %
443 MWS Fines	100.00		100.00	
451 USS Athlete Membership	15.00	17,664.00	-17,649.00	0.08 %
451.1 Athlete-Premium	5,091.84		5,091.84	
451.31 Athlete-Flex	864.00		864.00	
451.4 Athlete-Outreach	50.00		50.00	
451.5 Athlete-Txfr	220.00		220.00	
451.6 LateRegFee	45.00		45.00	
Total 451 USS Athlete Membership	6,285.84	17,664.00	-11,378.16	35.59 %
452 USS Nonathlete Members		2,600.00	-2,600.00	
452.1 Non-Athlete Coach	860.16		860.16	
452.2 Non-Athlete Official	314.88		314.88	
452.3 Non-Athlete Adminstrator	105.60		105.60	
452.4 Other	154.56		154.56	
Total 452 USS Nonathlete Members	1,435.20	2,600.00	-1,164.80	55.20 %
453 USS Club Memberships	3,960.00	5,040.00	-1,080.00	78.57 %
489 LSC Awards Banquet Income		2,500.00	-2,500.00	
490 Coaches Clinic Income		2,500.00	-2,500.00	
Total Income	\$83,568.82	\$190,379.00	\$ -106,810.18	43.90 %
GROSS PROFIT	\$83,568.82	\$190,379.00	\$ -106,810.18	43.90 %
Expenses				
521 All Star Meet Exp	14,357.20	14,000.00	357.20	102.55 %
523 Zone Meet Exp		15,000.00	-15,000.00	
523.1 Zone Open Water		2,000.00	-2,000.00	
Total 523 Zone Meet Exp		17,000.00	-17,000.00	
526 Diversity Support		12,500.00	-12,500.00	
526.1 Outreach Meet Support	256.53		256.53	
Total 526 Diversity Support	256.53	12,500.00	-12,243.47	2.05 %
527 Safe Sport		2,500.00	-2,500.00	
528 Athlete Leadership Committee		250.00	-250.00	
531 MWS LSC LongCourse		26,000.00	-26,000.00	

Midwestern Swimming, Inc.

Budget vs. Actuals: 2023 Budget - FY23 P&L

January - December 2023

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
532 MWS LSC ShortCourse	37,899.64	28,000.00	9,899.64	135.36 %
541 Athlete Reimbursement		22,000.00	-22,000.00	
541.1 Sectional & Open Water	2,700.00		2,700.00	
541.3 Nat, Jr Nat, Open, Int Trials	1,000.00		1,000.00	
Total 541 Athlete Reimbursement	3,700.00	22,000.00	-18,300.00	16.82 %
554 Club Rebates		1,500.00	-1,500.00	
566 Insurance	356.00	320.00	36.00	111.25 %
568 Service Charge	3.50	100.00	-96.50	3.50 %
571 Administration	319.21	1,800.00	-1,480.79	17.73 %
571.1 Admin - HBE Monthly	2,409.47	10,000.00	-7,590.53	24.09 %
571.2 Admin-Intuit	405.00		405.00	
Total 571 Administration	3,133.68	11,800.00	-8,666.32	26.56 %
572 Office Supplies	216.13	500.00	-283.87	43.23 %
573 Admin Internet-Google/Constant Contact	120.00	840.00	-720.00	14.29 %
574 Admin Office Internet		200.00	-200.00	
575 Admin Postage		100.00	-100.00	
576 Admin Travel/Training				
576.1 Admin Travel-Mileage Reimburse		500.00	-500.00	
Total 576 Admin Travel/Training		500.00	-500.00	
577 National Workshop/Bus Mtg		8,000.00	-8,000.00	
578 Officials Expense	58.05	6,500.00	-6,441.95	0.89 %
578.1 Evaluator & Certification	667.44		667.44	
578.2 Meet Costs-Shirts/NameTags	1,480.99		1,480.99	
578.4 Champ Ref/Admin Lodging	716.23		716.23	
Total 578 Officials Expense	2,922.71	6,500.00	-3,577.29	44.96 %
579 USA Swim Conference Expenses		500.00	-500.00	
581 Exec Secretary - Wage	8,900.00	26,700.00	-17,800.00	33.33 %
582 Payroll Taxes	680.85		680.85	
589 LSC Awards Banquet		5,500.00	-5,500.00	
590 Coaches Clinic		5,000.00	-5,000.00	
592 Social Media/Advertising		1,200.00	-1,200.00	
595 Miscellaneous Expense	860.06	500.00	360.06	172.01 %
596 BOD Meeting Expenses	10.62	250.00	-239.38	4.25 %
Unapplied Cash Bill Payment Expense	0.00		0.00	
Total Expenses	\$73,416.92	\$192,260.00	\$ -118,843.08	38.19 %
NET OPERATING INCOME	\$10,151.90	\$ -1,881.00	\$12,032.90	-539.71 %
NET INCOME	\$10,151.90	\$ -1,881.00	\$12,032.90	-539.71 %

Midwestern Swimming, Inc.

Profit and Loss

January 1 - April 25, 2023

	TOTAL
Income	
420 Interest Income	26.83
421 All Star Meet	7,615.95
425 Officials Income	443.00
432 MWS LSC Short Course	37,946.00
441 MWS Sanction Fee	1,500.00
442 MWS Splash Fee	19,803.50
442.1 Splash Fee - SC Championships	4,452.50
Total 442 MWS Splash Fee	24,256.00
443 MWS Fines	100.00
451 USS Athlete Membership	15.00
451.1 Athlete-Premium	5,091.84
451.31 Athlete-Flex	864.00
451.4 Athlete-Outreach	50.00
451.5 Athlete-Txfr	220.00
451.6 LateRegFee	45.00
Total 451 USS Athlete Membership	6,285.84
452 USS Nonathlete Members	
452.1 Non-Athlete Coach	860.16
452.2 Non-Athlete Official	314.88
452.3 Non-Athlete Administrator	105.60
452.4 Other	154.56
Total 452 USS Nonathlete Members	1,435.20
453 USS Club Memberships	3,960.00
Total Income	\$83,568.82
GROSS PROFIT	\$83,568.82
Expenses	
521 All Star Meet Exp	14,357.20
526 Diversity Support	
526.1 Outreach Meet Support	256.53
Total 526 Diversity Support	256.53
532 MWS LSC ShortCourse	37,899.64
541 Athlete Reimbursement	
541.1 Sectional & Open Water	2,700.00
541.3 Nat, Jr Nat, Open, Int Trials	1,000.00
Total 541 Athlete Reimbursement	3,700.00
566 Insurance	356.00
568 Service Charge	3.50

Midwestern Swimming, Inc.

Profit and Loss

January 1 - April 25, 2023

	TOTAL
571 Administration	319.21
571.1 Admin - HBE Monthly	2,409.47
571.2 Admin-Intuit	405.00
Total 571 Administration	3,133.68
572 Office Supplies	216.13
573 Admin Internet-Google/Constant Contact	120.00
578 Officials Expense	58.05
578.1 Evaluator & Certification	667.44
578.2 Meet Costs-Shirts/NameTags	1,480.99
578.4 Champ Ref/Admin Lodging	716.23
Total 578 Officials Expense	2,922.71
581 Exec Secretary - Wage	8,900.00
582 Payroll Taxes	680.85
595 Miscellaneous Expense	860.06
596 BOD Meeting Expenses	10.62
Unapplied Cash Bill Payment Expense	0.00
Total Expenses	\$73,416.92
NET OPERATING INCOME	\$10,151.90
NET INCOME	\$10,151.90



HOD Report
Executive Secretary
April 29, 2023

- **Sanctions/Meet Schedules--**

Summer 2023 – The summer meets that have been sanctioned are all posted on the MW website with flyers and event files. Several meets are still waiting for items to be clarified, including the Long Course Championship. Time standards were approved by the sanction committee for the LC Champ meet and those have been posted on the LC meet page (seeding will be LCM Auto, SCY Auto, LCM Sec, SCY Sec – with events being limited to max entries).

Fall-Winter 2023-2024 –Fall/Winter 2023-2024 bids are mostly complete. A tentative schedule for Fall/Winter will be posted soon. The flyers, sanction applications and fees have been requested to be to the Office by May 15. Late fees will be assessed on documents received after May 31, 2023. Changes to the schedule and documents are always possible.

MW 2024 Short Course Championship – We have a bid for March 8-10 which would be two weeks after the Nebraska State High School meet and one week before the Reg 8 Sectional meet. Sanction committee will look at the season and make the decision.

MW 2024-2025 Bids – A call was put out for Summer 2024 and Fall/Winter 2024-2025 bids with bids requested to be received by the Office by May 15, 2023. We know this is early – but this is what is in the MW Policies and Procedures.

MW Championship Qualifying Standards – The Sanction Committee is looking at updating the formula for the qualifying standards for MW Championship meets. Covid and other issues have made the previous formula unworkable. A similar method of calculation is being considered with less restrictive limitations. The Sanction Committee will review in an upcoming meeting.
- **Zone meets:** MW will attend the 14 & U Zone meet in Lenexa KS August 3-6. Meet is a family travel meet. Recommended cost per athlete is \$125.00. Nomination form for Head Zone Coach is currently online. Open Water meet will be in Pleasant Prairie WI again June 15 and 16. Six is the minimum number of athletes for MW to send a coach.
- **Athlete Reimbursement and Outreach Reimbursement** –Reimbursement requests for national meets now have an online form and so far it is working well. To date, \$7300.00 has been sent to athletes for the US Open, Winter Juniors, theReg 8 Sectional meet, and the Westmont TYR Pro meet. There were 61 MW swimmers at the Reg 8 meet. Only \$376.31 has been distributed for Outreach Reimbursement. The figures for these two programs are based on September 1, 2022 – August 31, 2023.
- **USA Swimming Workshop** –The USA Swimming Workshop on April 20-23, 2023 at the Denver Tech Center was attended by 8 MW representatives – Betsy Purcell, Betty Kooy, Jimmy Parmenter, JT Dean, Aidan Cho, Janet Cho, Kate Novinski and Elsie Olberding. Targeted tracks included General Chairs (and staff), Coaches, Officials, and Safe Sport with numerous workshops for Athletes.
- **Spring HOD Meeting:** Seventeen out of 30 MW clubs responded with delegate names.
- **MW 990 and AUP:** HBE has done the MW 990 and Agreed upon Procedures. The AUP and 990 have been submitted to USA Swimming and the 990 has been filed for MW by HBE. HBE has been paid for its work on the project.

**2023 USA Swimming Registration Year
MW LSC Transaction Summary Report
as of 04/23/2023**

				LSC Fee		USA Swimming Fee		
				Members	Amount	Members	Amount	
2023 (9/1/2022 - 8/31/2023)	Club Registration	Organization	Renew	1	\$0.00	1	\$70.00	
		Year-Round Club	Renew	29	\$0.00	29	\$2,030.00	
		Total Clubs		30	\$0.00	30	\$2,100.00	
	Member Registration	Coach	New		10	\$72.00	10	\$544.00
			Renew		167	\$1,304.00	167	\$11,016.00
			Renew - Life		1	\$0.00	1	\$0.00
			Upgrade		5	\$0.00	5	\$0.00
		Junior Coach	Cancel		(9)	(\$72.00)	(6)	(\$408.00)
			New		3	\$24.00	3	\$136.00
			Renew		29	\$232.00	29	\$1,020.00
			Total Coaches		206	\$1,560.00	209	\$12,308.00
		Official	New		11	\$72.00	11	\$612.00
			Renew		100	\$664.00	100	\$5,644.00
			Renew - Life		2	\$0.00	2	\$0.00
			Upgrade		3	\$24.00	3	\$204.00
		Apprentice Official	New		8	\$0.00	8	\$0.00
			Renew		3	\$0.00	3	\$0.00
			Total Officials		127	\$760.00	127	\$6,460.00
		Administrator	Cancel		(1)	(\$5.00)	(1)	(\$30.00)
			New		19	\$95.00	19	\$570.00
			Renew		25	\$125.00	25	\$750.00
			Total Admin		43	\$215.00	43	\$1,290.00
		Other	Cancel		(3)	(\$24.00)	(3)	(\$204.00)
New				18	\$136.00	18	\$1,156.00	
Renew				30	\$168.00	30	\$1,428.00	
Renew - Life				1	\$0.00	1	\$0.00	
Upgrade			4	\$12.00	4	\$152.00		
Total Other		50	\$292.00	50	\$2,532.00			
Premium Athlete	Adjustment				2	\$136.00		
	Cancel		(20)	(\$160.00)	(19)	(\$1,292.00)		
	New		440	\$3,520.00	440	\$29,784.00		
	Renew		1,487	\$11,896.00	1,487	\$99,416.00		
	Upgrade		41	(\$82.00)	41	\$1,968.00		
Premium Athlete- 2023 Outreach Athlete	New		12	\$0.00	12	\$60.00		
	Renew		21	\$0.00	21	\$105.00		
Flex Athlete	New		168	\$1,680.00	168	\$3,360.00		
	Renew		71	\$710.00	71	\$1,420.00		
Season 1 Athlete	New		2	\$14.00	2	\$60.00		
	Renew		2	\$14.00	2	\$60.00		
Total Athletes		2,224	\$17,870.00	2,275	\$137,549.00			

Down 423 swimmers (95 seasonal athletes were registered this time last year) compared to 2022 USA Swimming registrations.

LSC 2023 Registered Athletes Count per Club as of 04/20/2023 & Reported Ethnicity

Ethnicity Report	American Indian or Alaskan Native	Asian	Black or African American	I prefer not to say	Native Hawaiian or other Pacific Islander	Other	White	No Ethnicity Info Provided	Total
Greater Omaha Aquatics Leopardsharks	1	8	3	2		1	150	144	309
Swim Omaha	1	1	3	2	1	3	113	132	256
Millard Aquatic Club	1	5	1	1			90	108	206
Aquatic Club of Elkhorn	1	6	3			1	88	83	182
Sarpy County Swim Club	1	7	1	3	2	1	63	50	128
Heartland Aquatics	1	2	1		1	1	56	56	118
Lincoln Select Swimming			2	1		1	68	46	118
Brownell Talbot		5	5		1	1	27	44	83
Fremont Area Swim Team					1	2	44	26	73
Siouxland Sharks Swimming Club, Inc.	4	1	2				29	35	71
Norfolk YMCA Aquajet Swim Team			1	1		1	28	37	68
Council Bluffs Swim Club		3				1	39	24	67
Sioux Center Seahawks					1		27	38	66
Club Husker		3	1	1		1	26	26	58
Greater Nebraska Swim Team				1		1	24	31	57
iNspire Swim Team		4	1	2			30	16	53
Grand Island YMCA Quicksilver	1	1	4	1			28	16	51
Nebraska Aquatics	1	1	4	2		1	19	17	45
Life Time Nebraska		2	1	2			15	14	34
Mariners Swim Club			1			1	15	14	31
Hastings Y Aquatic Club		1		1			11	11	24

LSC 2023 Registered Athletes Count per Club as of 04/20/2023 & Reported Ethnicity

Ethnicity Report	American Indian or Alaskan Native	Asian	Black or African American	I prefer not to say	Native Hawaiian or other Pacific Islander	Other	White	No Ethnicity Info Provided	Total
Lincoln Y Dolphins	1	4	1	1		1	4	7	19
Stingray Swim Team							13	6	19
Kearney YMCA Tsunami							6	4	10
University Of Nebraska			1				9		10
Unattached							3	4	7
Beatrice YMCA Barracudas							1	2	3
Broken Bow Cosmos Swim Team							2	1	3
Bellevue Swim Club							2	0	2
Omaha Westside Swim Club							1	0	1
Total	13	121	46	30	7	26	1831		



Safe Sport Report- HOD 4/29/23

Aidan Cho, Safe Sport Chair

- USA Swimming Safe Sport Leadership Conference & Workshop
 - Many other LSCs are experiencing teams not renewing SSRP, and less new applications compared to COVID
 - Multiple LSCs currently require any team that wants a meet sanction to be Safe Sport Recognized
 - The Safe Sport Recognition Program could become a requirement of all teams in coming years through the U.S. Center for Safe Sport
 - We had a great conversation about how team leaders should want to voluntarily demonstrate their commitment to athlete safety, rather than it becoming another requirement
- Safe Sport Recognition Program
 - 5 MW Teams Currently Safe Sport Recognized (12.9%): SCSC, ACE, LSS, GNST, NYA
 - 15 MW teams have started SSRP application (48.39%)
 - We would like to see our LSC at 100% recognized
 - Resources, including application instructions and checklists are available on mwsim.org or usaswimming.org/ssrp
 - Please reach out to Aidan if you have any questions or need help to get started
 - MWS offers all teams a \$200 rebate upon initial completion and approval
- [Meet 360](#)
 - Meet 360 is designed for meet hosts, meet directors, meet referees and meet organizers. This guide is intended to assist in creating a safe environment for all who attend and will aid in implementing preventative Safe Sport measures before, during and after a meet, addressing Safe Sport concerns, and complying with the Minor Athlete Abuse Prevention Policy.
 - MW has many resources including the Meet 360 guide and signage you can print for meets available for download on the MWS website
 - In coming months, we will look at hosting Zoom presentations for officials (Safe Sport @ Meets for Officials) and Meet 360 for meet directors/hosts to help provide further understanding and clarification on Safe Sport in a swim meet environment.
- Safe Sport for Officials at Meets
 - A new page with resources and information about Safe Sport, specifically designed for meet officials is available on the MW website under the Safe Sport page, all meet officials (especially referees) are encouraged to look at the information posted.

Nominations for April 29 2023 House of Delegate Meeting

Technical Planning Chair

Drew Butler	Swim Omaha
Andy Cunningham	Swim Omaha
Erica Storms	Millard Aquatic Club

Delegate at Large

Amber Bargstadt	Norfolk Y Aquatics
Drew Butler	Swim Omaha
Docker Hartfield	Swim Omaha

Officials Chair

Dan Brailita	Unattached
Bill Haney	Unattached
Kimberly Schmidt	Aquatic Club of Elkhorn

Treasurer

Stephanie Martinez

Age Group Chair

Operational Risk

Reminder, only two members of any group (Club) can serve as voting members of the Board of Directors at any time. Only House of Delegate members (per Bylaws 4.1.1) may vote or submit nominations from the floor.



DATE: 04/09/23

TIME: 08:00 p.m.

LOCATION Zoom Meeting

Call to Order

- Midwestern Finance Committee
- Meeting Purpose
 - Recommendation for Credit Card limits
 - Budget for 2024
- Attendees: Betsy Purcell, Jeff Steiner (late), Stefanie Martinez, Ryan Mayo Betty Kooy (ex officio)
 - Absent: Toby Rees, Kent Olberding

Credit Card

- Current credit card limits seem to be low (expenses come at same time)
- Recommendation:
 - Increase limit from \$14,500 to \$20,000 for all cards
 - Office - \$9000; Age Group - \$8000; General Chair - \$3000
 - Consensus that recommendation not out of line
 - Betty will check with Wells Fargo to get increased (her name lead on cards)

2024 Budget

- Budget recommended with deficit of around \$9500.
- Line by line discussion of rationale for items
 - Noted that Zone income should be predicated on \$125/athlete (2023 charge)
 - Questions regarding other items – all seem to be rational
 - Question regarding salary – 5% increase included in budget; should need no other action
 - Swimposium for 2024 will be with Iowa – will be a cost – recommended adding \$3000 for that item
 - Bottom line – deficit \$14,135 (original calculations incorrect)

Adjournment

- 9:00 p.m.
- Submitted by: Betty Kooy, Executive Secretary



DATE: 04/11/23

TIME: 8:30 p.m.

LOCATION Zoom Meeting

Call to Order

- Midwestern Sanction Committee (8:35 p.m.)
- Meeting Purpose
 - Long Course Championship qual times and limits
 - Fall/Winter Schedule/Short Course Championship dates
 - Requests for 2024-2025
 - Proposed MW Standard Calculation for MW Championships
- Attendees: Betsy Purcell, Heather Farris, Emma McEntarffer, Michael Sambula Monzalvo, Betty Kooy (Ex-officio)
 - Absent: Dan Brailita, Paige Skidmore

Short Course Championship Bid

- Discussion of proposed methodology for 2023 Long Course Meet qualifying
 - Documents included with rationale
 - Will take in priority (1) Auto LCM, (2), Auto SCY, (3) Secondary LCM, (4) Secondary SCY
 - Will limit # of heats for 100 and 200s for 13 & O
 - Will limit # of heats for 12 & U
 - All distance will have NO secondary
 - Committee comfortable with proposal as laid out
 - Consensus to go ahead – Betty will do Long Course meet flyer and get meet set up and get time standards communicated to LSC
- Fall and Winter Bids/Requests
 - List of Bids/Requests distributed in document
 - Mentioned that two clubs with usual meets have not submitted a bid
 - SLS may request All Star weekend
 - Discussion regarding the dates for the bid for Short Course Championship and end of season schedule/meets
 - Meet request outlined reasons – progression/opportunity for sectional qual times
 - Committee discussed the cons – shortens the season , particularly for 12 & U
 - Changing dates of sectional meet plays havoc with MW's planning
 - Where to go from here
 - Check with hosts if they are amenable to date after sectionals – Betsy
 - Poll head coaches to see what their preference is regarding dates – Heather/Emma
 - Consensus on accepting proposed Requests/Bids with end-of-season exceptions

Championship Time Standards

- Document for proposed Short Course shared as well as 2023 Short Course qual times
 - Minimal review (getting late)

- Consensus to have another meeting dealing only with proposal for changing calculation methods for MW Championship Qual times
 - Betty will share Excel spreadsheet with methods of calculation
 - Meeting date for Sanction Committee – Monday, May 22, 8:30 p.m.
 - Only item to be discussed – calculation methods for MW Championship qualifying times

Adjournment

- 9:50 p.m.
- Submitted by: Betty Kooy, Executive Secretary

Items for House of Delegates Meeting

Forwarded from Board of Directors and to be voted on:

- Meet fees addition – 8.5.5.2 after d; to add 8 & U Championship fees
Rationale: 8 & U Championships have been added; medals, high point, team trophy given
e. Midwestern LSC 8 & Under Championship –
\$5.25/maximum individual event
\$12.00/maximum relay event
\$6.50/MW surcharge (04/21/18 – in effect 09/01/18) (whether single session or more)
\$3.00/per session or \$12.00/maximum program charge

- Proposal for registration fees for the 2024 registration year
Rationale: MW cut is minimal; most LSCs charging more than \$8.00 LSC fee; need to be set for budget

Athlete	\$80.00 (\$70 plus \$10.00)
Non-Athlete	\$80.00 (\$70 plus \$10.00)
Flex	\$30.00 ((\$20 plus \$10.00)
Outreach	\$10.00 (\$5 plus \$5)
Admin	\$35.00 (\$30 plus \$5)
Seasonal	\$45.00 (\$40 plus \$5)

MW HOD Meeting – 04/29/23

Items for information

Penalty for unpaid invoices and meet fees - Item to be added to items in 8.2.4 and 8.2.5 P & P under the Challenge meet info and Championship meet info – BOD approval – 04/04/2023

Midwestern Swimming clubs with unpaid MWS invoices or unpaid meet fees owed to host clubs shall not be permitted to enter a MW 8 & Under Championship meet, a Challenge Meet, or a Midwestern Championship Meet as members of their club. Athletes may enter the Challenge Meets or Midwestern Championship Meets as UNATTACHED. Meet entry deadlines will not be extended for teams with unpaid invoices or meet fees and athletes will be Unattached for the entered meet. Host clubs must alert the LSC Office and General Chair of unpaid meet fees. (Unattached athletes are not permitted to swim on relays. USA Swimming Rule 102.3.1).

2023 Zone meet – Family Travel – Finance Committee Recommendation/BOD approval – 04/04/2023
Cost per athlete - \$125.00 (includes shirts, jacket, caps, meet fees, and coaching costs); optional backpack

Finance Committee Recommendation for Credit Cards – 04/09/2023

Rationale – Often expenses come at same time; expenses for team meets, travel, etc have increased. Card expenditures are monitored by the MW Office.

Increases to the Wells Fargo cards have been made.

Total for Midwestern	\$20,000	Previous	\$13,500
Office	\$ 9,000		\$ 6,500
Age Group	\$ 8,000		\$ 6,000
General Chair	\$ 3,000q		\$ 1,000

Midwestern Swimming, Inc. Proposed Budget 2024

	2022 Actual	2022 Budget	2023 to Date	2023 Budget	2024 Budget	
Income						
415 Donations	7,000.00			0.00	\$	-
420 Interest Income	2,194.87	25.00	18.70	25.00	\$	25.00
421 All Star Meet	5,549.03	9,250.00	7,615.95	5,400.00	\$	7,920.00 72 x \$110
423 Zone Meet	4,077.18	7,500.00		4,400.00	\$	5,625.00 45 x \$125
424 Other Age Group Income						
424.1 Swimposium Revenue						
425 Officials Income	224.60		443.00			
431 MWS LSC Long Course	131.00	28,500.00		32,000.00	\$	32,000.00 based of 2022
432 MWS LSC Short Course	31,878.50	25,116.48	37,946.00	35,000.00	\$	42,000.00 based on 2023
441 MWS Sanction Fee	2,950.00	3,800.00	1,200.00	3,250.00	\$	3,000.00 based on 60 x \$50
442 MWS Splash Fee	75,199.75	87,750.00	19,803.50	80,000.00	\$	80,000.00
442.1 Splash Fee - SC Championships			4,452.50			
Total 442 MW Splash Fee			62,774.00	80,000.00		
443 MWS Fines	175.00		100.00			
451 USS Athlete Membership		185,000.00	15.00	17,664.00	\$	22,080.00 2300 x 9.60
451.1 Athlete-Premium	103,747.36		4,761.60			
451.2 Athlete-Seasonal	3,663.00					
451.3 Athlete-Upgrade	1,188.00					
451.31 Athlete-Flex	2,457.60		700.80			
451.4 Athlete-Outreach	40.00					
451.5 Athlete-Txfr	1,190.00		130.00			
451.6-LateRegFee			45.00			
Total 451 USS Athlete Membership	\$ 112,285.96	\$ 185,000.00	\$ 5,652.40	\$ 17,665.00		
452 USS Nonathlete Members	12,876.00	29,600.00		2,600.00	\$	3,360.00 350 x 9.60
452.1 Non-Athlete Coach	622.08		775.68			
452.2 Non-Athlete Official	414.72		307.20			
452.3 Non-Athlete Administrator	100.80		105.60			
452.4 Other	125.76		131.52			

Total 452 USS Nonathlete Members	\$ 14,139.36	\$ 29,600.00	\$ 1,320.00	\$ 2,600.00		
453 USS Club Memberships	3,440.00	7,200.00	3,780.00	5,040.00	\$ 5,040.00	28 clubs x \$180
489 LSC Awards Banquet Income		2,250.00		2,500.00	\$ 2,500.00	
490 Coaches Clinic Income	800.00	2,500.00		2,500.00	\$ 2,500.00	
495 Miscellaneous Income	972.00					
Total Income	\$ 261,017.25	\$ 388,491.48	\$ 82,904.05	\$ 190,379.00	\$ 206,050.00	
Expenses						
521 All Star Meet Exp	13,500.08	17,000.00	14,357.20	14,000.00	\$ 16,000.00	
522 Clinics/Workshops Exp	1,345.54					
523 Zone Meet Exp	17,176.52	17,000.00		15,000.00	\$ 15,000.00	
523.1 Zone Open Water				2,000.00	\$ 2,000.00	
Total 523 Zone Meet Exp				17,000.00		
524 Other Age Group Expense		8,500.00				
524.1 Swimposium Expense					\$ 3,000.00	
526 Diversity Support		10,000.00		12,500.00	\$ 13,000.00	
526.1 Outreach Meet Support	1,228.41		147.40			
526.2 Diversity Camp/Meet	11,660.45					
Total 526 Diversity Support	\$ 12,888.86	\$ 10,000.00	\$ 147.40	\$ 12,500.00		
527 Safe Sport	493.00	2,500.00		2,500.00	\$ 2,500.00	
528 Athlete Leadership Committee		500.00		250.00	\$ 250.00	
531 MWS LSC LongCourse	28,813.77	30,018.60		26,000.00	\$ 28,000.00	
532 MWS LSC ShortCourse	31,685.67	32,000.00	37,899.65	28,000.00	\$ 37,000.00	
541 Athlete Reimbursement		23,000.00		22,000.00	\$ 26,000.00	
541.1 Sectional & Open Water	12,075.00		1,700.00			
541.2 TYR Pro/Futures	3,850.00					
541.3 Nat, Jr Nat, Open, Int Trials	7,225.00		1,000.00			
Total 541 Athlete Reimbursement	\$ 23,150.00	\$ 23,000.00	\$ 2,700.00	\$ 22,000.00		
551 USS Athlete Registration		165,000.00				
551.1 Athlete-Premium	70,656.00					
551.2 Athlete-Seasonal	2,970.00					
551.3 Athlete-Flex	405.00					
551.4 Athlete-Outreach	35.00					
Total 551 USS Athlete Registration	\$ 74,066.00	\$ 165,000.00				
552 USS NonAthlete Reg	11,484.00	26,400.00				

553 USS Club Registrations	700.00	2,100.00				
554 Club Rebates	75.00	1,500.00		1,500.00	\$	1,500.00
566 Insurance	356.00	320.00	356.00	320.00	\$	350.00
568 Service Charge	168.05	100.00	350.00	100.00	\$	100.00
569 Returned Checks	2,814.00					
571 Administration	2,122.50	2,500.00	319.21	11,800.00	\$	12,000.00
571.1 Admin - HBE Monthly	10,983.45	13,000.00	2,509.47	10,000.00		
571.2 Admin-Intuit			405.00			
Total 571 Administration	\$ 13,105.95	\$ 15,500.00	\$ 3,133.68	\$ 11,800.00		
572 Office Supplies	367.54	750.00	216.13	500.00	\$	500.00
573 Admin Internet-Google/Constant Contact	2,285.86	780.00	120.00	840.00	\$	1,000.00
574 Admin Office Internet		250.00		200.00	\$	1,200.00
575 Admin Postage	27.60	150.00		100.00	\$	100.00
576 Admin Travel/Training						
576.1 Admin Travel-Mileage Reimburse	282.56	500.00		500.00	\$	700.00
Total 576 Admin Travel/Training	\$ 282.56	\$ 500.00		\$ 500.00		
576.2 Travel-Meals	52.31					
577 National Workshop/Bus Mtg		12,000.00		8,000.00	\$	10,000.00
577.2 Travel & Hotel	1,389.89					
577.3 Meals & Incidentals	468.47					
Total 577 National Workshop/Bus Mtg	\$ 1,858.36	\$ 12,000.00		\$ 8,000.00		
578 Officials Expense	202.93	6,744.00	58.05	6,500.00	\$	7,000.00
578.1 Evaluator & Certification	874.08		667.44			
578.2 Meet Costs-Shirts/NameTags	2,233.06		1,480.99			
578.3 Officials Reimbursement	1,200.00					
576.4			716.23			
Total 578 Officials Expense	\$ 4,510.07	\$ 6,744.00	\$ 2,922.71	\$ 6,500.00		
579 USA Swim Conference Expenses	870.02	500.00		500.00	\$	500.00
581 Exec Secretary - Wage	25,621.32	25,621.26	6,675.00	26,700.00	\$	28,035.00
582 Payroll Taxes	1,960.03		510.64			
589 LSC Awards Banquet	58.20	5,500.00		5,500.00	\$	5,500.00
589.2 Awards	4,735.49					
Total 589 LSC Awards Banquet	\$ 4,793.69	\$ 5,500.00		\$ 5,500.00		
590 Coaches Clinic	1,369.89	10,000.00		5,000.00	\$	5,000.00
592 Social Media/Advertising		1,200.00		1,200.00	\$	1,200.00

+5% inflation rate

595 Miscellaneous Expense	-1,243.49	250.00	860.06	500.00	\$	500.00
596 BOD Meeting Expenses	9.97	250.00			\$	250.00
Unapplied Cash Bill Payment Expense	0.00					
Uncategorized Expense	132.00					
Total Expenses	\$ 274,720.17	\$ 415,933.86	\$ 69,916.58	\$ 192.26	\$	218,185.00
Net Operating Income	-\$ 274,720.17	-\$ 415,933.86	\$ 12,991.47	\$ 1,881.00	\$	(12,135.00)
Net Income	-\$ 274,720.17	-\$ 415,933.86	\$ 12,991.47	\$ 1,881.00		