



DATE: 04/20/2024 Final

TIME: 4:00 p.m.

LOCATION Fremont YMCA/Zoom

Call to Order

- Midwestern House of Delegates
- House of Delegates Regular Spring Meeting - called to order 4:30 p.m. (Meet running late)
- Roll Call – Taken by Sign-in sheets and online attendance:
 - o BOD Members Present: Betsy Purcell, Toby Rees, David Nelson, Paige Skidmore, Stefanie Martinez, Jeff Steiner, Aidan Cho, Carol Olson, Addisyn Storms, Sam Bach, Betty Kooy (ex officio)
BOD Members Absent: Amber Bargstadt, Kate Novinski, Aidin Kolb
 - o BOD/HOD Committee Chairs Present: Erica Storms (Technical), Leslie Mayo (Registration) Dan Brailita (Officials), Starre Haney (Governance)
Committee Chairs Absent: Lori Howard (Operational Risk)
 - o Club HOD Delegates Present:, Kim Berndt (ACE), Dina Scheele (BARR), Doug Thayer (BSC), Jimmy Parmenter (BT), Bruce Schomburg (CBSC), Shane Ahrens (FAST), Emma McEntarffer (GNST), Tom Beck (GOAL), Brian Jensen (HG), Karla Hartz (HLA), Miranda Rowan (HUSK), Renee Schomburg (LIFE) Uriah Reiners (LSS), David Edwards (MAC), Sarah Breakfield (NA), Patrick Rowan (NEB), David Nelson (NYA), Eric Samson (OWSC), Chris Hoak (SCM), Nick Baker (SCSC), Dan Patee (SLS), Drew Butler (SO), Heather Farris (SWAT)
Clubs not represented: BCST, HYAC, KYT, LYD, SCH, SST
 - o Athlete HOD Members Present: Mai Jacobo (HUSK)
 - o Club Athletes Present: Kyle Peterson (ACE), Izzy Scheele (BARR), Easton Glandt (GOAL), Anthony Hartz (HLA), Mai Jacobo (HUSK), Jadeon Carter (LSS), Oscar Edwards (MAC), Hunter Barrera-Bojanski (SCSC)
 - o Others Present: Jack French, Bill Haney, Dave Harris, Steve Kidder, Kathy Lydiatt, Anthony Miles, JJ Pelikan, Kyle Trelka, Sarah Coffman
- Declaration of Conflict of Interest Statement – Betsy Purcell; no conflicts announced.

Approval of Previous Minutes

- Corrections and Additions - None
- Motion to Approve Minutes – Brian Jensen, Seconded, Jeff Steiner; Approved.

Consent Agenda

- Documents /Reports
 - o Executive Secretary Report
 - o Financial Reporst
 - o Membership/Registration Report
 - o Operational Risk Report
 - o Officials Report
- Motion to Accept, Seconded; Accepted

New Business:

- Election of Officers
 - o Done individually by office – paper ballot and online ballot
 - o Candidates given time to speak and time to answer questions from Governance

MW HOD Minutes – 09/17/2023

- o Elected
Non-athlete Delegate at Large – Jack French
Finance Chair – Betsy Purcell
Senior Chair – David Nelson
Administrative Vice Chair – Steve Kidder (second ballot)
General Chair – Stefanie Martinez
- SWAT Request to leave Midwestern
 - o Dan Patee explained reasons – cited Rule 604.1
 - o Voting – paper and online
 - o Request granted
- Finance Committee Proposal – Athlete Fines (done during election process)
 - o Jeff Steiner explained rationale – to fall into line with Coach fines; less punitive
 - o Motion to accept proposal as written – Dan Brailita, David Nelson Seconded; Passed
- Finance Committee Proposal – Financial Penalties for Invoices not paid in timely manner (during election)
 - o Jeff Steiner explained rationale – Registration chair and Office chasing unpaid invoices
 - o Motion to accept proposal as written – David Nelson; Sam Bach Seconded; Passed
- 2025 Budget Proposal (during election)
 - o Jeff Steiner stated based on 2024 budget with some variation; still a deficit budget
 - o Motion to accept budget as proposed – David Nelson, Leslie Mayo seconded; Passed

General Announcements/Discussion

- Operation Risk – Betsy read report from Op Risk – to emphasize the need to report, where to find forms, and who is responsible
- Meet Schedule for 2024-2025/Championship Meets (done during election process)
 - o Betsy explained what Sanction Committee will be moving forward with
 - Championship meet to be split 13 & O and 12 & U
 - Inclusion of 8 & U in 12 & U meet – 3 session format like All Stars
 - 12 & U before State HS in winter; 13 & O after State and before Sectionals
 - B qual for 12 & U; BB with exceptions for 13 & O; need to make meets financially viable
 - Question regarding smaller teams having to go to two meets
 - o Question regarding incentives for officials
- Announcement of Athlete and Coach Elections:
 - o Coach Representative – Sam Bach
 - o Senior Athlete Representative – Addisyn Storms
 - o Junior Athlete Representative – Arnav Gupta
- Motion to destroy the ballots – Jeff Steiner, Shane Ahrens seconded; Passed

Adjournment

- Motion to adjourn – Jeff Steiner; Erica Storms Seconded; Approved.
- Time – 6:00 p.m.
- Submitted by: Betty Kooy, Executive Secretary

Athlete Fine Proposal

4.10.3 Fines and Penalties for Improperly Registered Members:

All fines are due within 30 days of notification unless proof of non-violation is proved to the Membership/Registration Chair or an appeal has been filed with the MWS **Administrative** Board of Review. Failure to pay will jeopardize membership status with USA Swimming and MWS

4.10.3.1 Unregistered **Athlete** \$ 250.00

4.10.3.2 Adult (18+) Athlete missing APT

First Offense \$100.00

Second Offense \$250.00

(recurrence within three-year period)

Third Offense \$500.00

(recurrence within three year period)

4.10.3.3 Coach with expired certifications

First Offense \$ 100.00

Second Offense (recurrence within three-year period) \$ 250.00

Third Offense (recurrence within three year period) \$ 500.00

4.10.3.4 Unregistered coach

First Offense \$ 250.00

Second Offense (recurrence within a three-year period) \$ 500.00

Third Offense (recurrence within a three-year period) \$ 1000.00

Unpaid Invoice Penalty Proposal

4.10.6 Penalties for Invoices not paid in a timely manner:

Invoices not paid within 30 days will incur a late fee of \$25.00.

Invoices not paid within 60 days will incur a late fee of \$50.00

Invoices not paid within 90 days will incur a late fee of \$100.00

In addition, teams with unpaid invoices 90 days and beyond *upon notification from the registration chair and approved by the Executive Committee* will be subject to unattach status for all athletes which will entail payment of transfer fees for all athletes to reattach.

Midwestern Swimming, Inc. Budget Worksheet 2025

	2023 Actual	2023 Budget	2024 to Date 03/15/24	2024 Budget	2025 Proposed
Income					
415 Donations		0.00		\$ -	\$ -
420 Interest Income	64.11	25.00	1.86	25.00	25.00
421 All Star Meet	7,615.95	5,400.00	8,556.55	7,920.00	9,000.00
423 Zone Meet	6,161.66	4,400.00		5,625.00	6,000.00
424 Other Age Group Income					
424.1 Swimposium Revenue	13,366.82				
425 Officials Income	1,125.00				
431 MWS LSC Long Course	32,427.50	32,000.00		32,000.00	33,000.00
432 MWS LSC Short Course	37,946.00	35,000.00		42,000.00	44,000.00
441 MWS Sanction Fee	4,075.00	3,250.00	675.00	3,000.00	3,000.00
442 MWS Splash Fee	61,515.00	80,000.00	13,909.50	80,000.00	65,000.00
442.1 Splash Fee - SC Championships	4,452.00				
442.3 Splash Fee - Squad/Dual/Single Session	1,739.00		1,878.00		
Total 442 MW Splash Fee	67,706.50	80,000.00	15,787.50		
443 MWS Fines	600.00		200.00		
451 USS Athlete Membership	15.00	17,664.00		22,080.00	22,080.00
451.1 Athlete-Premium	16,491.84		6,163.20		
451.2 Athlete-Seasonal	591.36				
451.3 Athlete-Upgrade	1,430.40		508.80		
451.31 Athlete-Flex	1,497.60		550.00		
451.4 Athlete-Outreach	1,240.00				
451.5 Athlete-Txfr	350.00		30.00		
451.6-LateRegFee	45.00				
Total 451 USS Athlete Membership	\$ 21,661.20	\$ 17,665.00	\$ 7,252.00		
452 USS Nonathlete Members		2,600.00		3,360.00	3,360.00
452.1 Non-Athlete Coach	1,762.58		758.40		
452.2 Non-Athlete Official	938.88		297.60		
452.3 Non-Athlete Adminstrator	283.20		72.00		
452.4 Other	321.60		126.72		
Total 452 USS Nonathlete Members	\$ 3,306.24	\$ 2,600.00	\$ 1,254.72		
453 USS Club Memberships	6,840.00	5,040.00	2,340.00	5,040.00	4,680.00
489 LSC Awards Banquet Income		2,500.00		2,500.00	2,500.00
490 Coaches Clinic Income		2,500.00		2,500.00	2,500.00
495 Miscellaneous Income	994.60		135.80		
Total Income	\$ 203,890.48	\$	\$	\$	\$

		190,379.00	36,203.43	206,050.00	195,145.00
Expenses					
521 All Star Meet Exp	14,437.05	14,000.00	15,252.44	\$ 16,000.00	\$ 16,000.00
522 Clinics/Workshops Exp	819.86				
523 Zone Meet Exp	17,128.56	15,000.00		\$ 15,000.00	\$ 15,000.00
523.1 Zone Open Water	1,096.73	2,000.00		\$ 2,000.00	\$ 2,000.00
Total 523 Zone Meet Exp	18,225.29	17,000.00			
524 Other Age Group Expense					
524.1 Swimposium Expense	13,942.36			\$ 3,000.00	
526 Diversity Support		12,500.00		\$ 13,000.00	\$ 10,000.00
526.1 Outreach Meet Support	1,032.24		165.01		
526.2 Diversity Camp/Meet					
Total 526 Diversity Support	\$ 1,032.24	\$ 12,500.00	\$ 165.01		
527 Safe Sport	600.00	2,500.00		\$ 2,500.00	\$ 2,500.00
528 Athlete Leadership Committee	359.49	250.00		\$ 250.00	\$ 250.00
531 MWS LSC LongCourse	32,791.70	26,000.00		\$ 31,800.00	\$ 32,000.00
532 MWS LSC ShortCourse	37,923.07	28,000.00		\$ 37,000.00	\$ 37,000.00
541 Athlete Reimbursement		22,000.00		\$ 26,000.00	\$ 18,000.00
541.1 Sectional & Open Water	6,600.00				
541.2 TYR Pro/Futures	2,800.00				
541.3 Nat, Jr Nat, Open, Int Trials	3,125.00		1,000.00		
Total 541 Athlete Reimbursement	\$ 12,525.00	\$ 22,000.00	\$ 1,000.00		
551 USS Athlete Registration					
551.1 Athlete-Premium					
551.2 Athlete-Seasonal					
551.3 Athlete-Flex					
551.4 Athlete-Outreach					
Total 551 USS Athlete Registration					
552 USS NonAthlete Reg					
553 USS Club Registrations					
554 Club Rebates		1,500.00		\$ 1,500.00	\$ 1,000.00
555 Athlete - Zone Dues	521.50				
566 Insurance	356.00	320.00	356.00	\$ 350.00	\$ 380.00
567 Repairs	64.20				
568 Service Charge	3.50	100.00	64.09	\$ 100.00	\$ 100.00
569 Returned Checks					
571 Administration	319.21	11,800.00		\$ 12,000.00	\$ 13,000.00
571.1 Admin - HBE Monthly	7,435.32	10,000.00	1,162.10		
571.2 Admin-Intuit	1,368.00		423.00		
571.3 Admin-Tax/Audit	3,450.00				
Total 571 Administration	\$ 12,572.53	\$ 11,800.00	\$ 1,585.10		

MW HOD Minutes – 09/17/2023

				\$	\$
572 Office Supplies	543.51	500.00	85.56	500.00	500.00
				\$	\$
573 Admin Internet-Google/Constant Contact	592.00	840.00	627.90	1,000.00	1,000.00
				\$	\$
574 Admin Office Internet	1,199.88	200.00		1,200.00	1,200.00
				\$	\$
575 Admin Postage		100.00	157.08	100.00	150.00
576 Admin Travel/Training				\$	\$
576.1 Admin Travel-Mileage Reimburse	602.50	500.00		700.00	700.00
		\$			
Total 576 Admin Travel/Training	\$ 602.60	500.00			
576.2 Travel-Meals			34.28		
				\$	\$
577 National Workshop/Bus Mtg		8,000.00		10,000.00	10,000.00
577.2 Travel & Hotel	2,567.25				
577.3 Meals & Incidentals	1,007.05				
		\$			
Total 577 National Workshop/Bus Mtg	\$ 3,574.30	8,000.00			
				\$	\$
578 Officials Expense	58.05	6,500.00		7,000.00	7,500.00
578.1 Evaluator & Certification	1,272.35				
578.2 Meet Costs-Shirts/NameTags	2,969.36				
578.3 Officials Reimbursement	1,440.67		498.66		
576.4 Champ Ref/Admin Lodging	1,007.05				
		\$	\$		
Total 578 Officials Expense	\$ 6,886.89	6,500.00	498.66		
				\$	\$
579 USA Swim Conference Expenses		500.00		500.00	500.00
				\$	\$
581 Exec Secretary - Wage	26,700.00	26,700.00	4,672.50	28,035.00	29,000.00
582 Payroll Taxes	2,042.55		357.45		
				\$	\$
589 LSC Awards Banquet		5,500.00		5,500.00	5,500.00
589.2 Awards	1,792.65				
		\$			
Total 589 LSC Awards Banquet	\$ 1,792.65	5,500.00			
				\$	\$
590 Coaches Clinic		5,000.00		5,000.00	5,000.00
				\$	\$
592 Social Media/Advertising		1,200.00		1,200.00	1,200.00
				\$	\$
595 Miscellaneous Expense	860.06	500.00	135.80	500.00	500.00
				\$	\$
596 BOD Meeting Expenses	10.62		4.58	250.00	250.00
Unapplied Cash Bill Payment Expense					
Uncategorized Expense					
		\$	\$	\$	\$
Total Expenses	\$ 190,978.85	192.26	24,996.45	221,985.00	210,230.00
		\$		\$	\$
Net Operating Income	-\$ 12,911.73	1,881.00		(15,935.00)	(15,085.00)
		\$			
Net Income	-\$ 12,911.73	1,881.00			