



DATE: 11/17/2024

TIME: 11:30 a.m.

LOCATION Papillion LaVista HS/Zoom

Call to Order

- Midwestern House of Delegates
- House of Delegates Regular Spring Meeting - called to order 11:30 a.m. by Stefanie Martinez, General Chair
- Roll Call – Taken by Sign-in sheets and online attendance:
 - o BOD Members Present: Stefanie Martinez, Steve Kidder, David Nelson, Paige Skidmore, Toby Rees, Betsy Purcell, Aidan Cho, Sam Bach, Addisyn Storms, Arnav Gupta, Jack French, Betty Kooy (ex officio)
BOD Members Absent: Jeff Steiner, Amber Bargstadt, Greta Olberding
 - o BOD/HOD Committee Chairs Present: Erica Storms (Technical), Leslie Mayo (Registration), Kathy Lydiatt (Governance)
Committee Chairs Absent: , Dan Brailita (Officials), Lori Howard (Operational Risk)
 - o Club HOD Delegates Present: Kim Berndt (ACE), Alicia Ayala (BSC), Jimmy Parmenter (BT), Shane Ahrens (FAST), Emma McEntarffer (GNST), Jay Thiltgen (GOAL), Brian Jensen (HG), Miranda Rowan (HUSK), Renee Schomburg (LIFE), David Edwards (MAC), Patrick Rowan (NEB), David Nelson (NYA), Eric Samson (OWSC), Dave Moss (SCH), Janet Cho (SCSC), Drew Butler (SO), Mike Nobiling (SST)
Clubs not represented: BARR, BCST, CBSC, HYAC, KTSC, LSS, LYD, NA
 - o Athlete HOD Members Present: Olivia French (BSC), Matt Brailita (GOAL), Emily Fulcher (GOAL), Mallory Ferguson (ACE), Elliot Vech (FAST)
 - o Club Athletes Present: Gabi Zweifel (SCSC), James Reed (BT), Bennett Bacon (HUSK)
 - o Others Present: Matt Lucas, Sarah Welsh, John Welsh, Bill Haney, Starre Haney, Anthony Miles, Dan Patee
- Declaration of Conflict of Interest Statement – printed and noted; no conflicts announced.

Approval of Previous Minutes

- Corrections and Additions - None
- Motion to Approve Minutes – Jack French, Seconded, Paige Skidmore; Approved.

Consent Agenda

- Documents /Reports
 - o Executive Secretary Report
 - o Membership/Registration Report
 - o Financial Reports – pulled
 - Jack French – question regarding Budget; noted by Betsy Purcell that MW Budget is set in the spring for the next year; the document is the current budget year; question regarding athlete reimbursement and who is getting it and is there a ‘return on investment’ from the athlete reimbursement; noted support for National meets as well as Zone and Allstar meets, although the latter two have their own line items in the budget; question of how to measure effectiveness of reimbursement and the why; Betsy noted that ‘it is the right thing to do’ to support the athletes; perhaps look at numbers per meet getting reimbursement at Sectional level and above; should educate members on availability; Betty will run numbers and give to BOD
 - o Governance Committee Report

- Motion to Accept Consent Agenda Items – Jack French; Seconded – Betsy Purcell; Accepted

Old Business:

- Update on work of BOD – Stefanie
 - LEAP documents have been approved by USA Swimming
 - Policy and Procedure changes accepted by BOD – fees for championship meets and qualification times for championship meets; clubs must be registered prior to sanction and listed officials must be current by entry deadline
 - ABM funding – BOD will consider at Nov 19 meeting noting MW wishes to bring as many as possible up to the number allowed by USA Swimming; Reports from September ABM attendees included in documents from the October BOD meeting; one more will be included in the documents for the November 19 meeting
 - Governance Committee – Bylaws were updated with items required by USA Swimming and have been accepted and posted; committee continuing to work on BOD/Committee Chair job descriptions
 - Change to time start for 12 & U Championship Sunday session (10:00 a.m.); posted
 - Future goals will include work on job descriptions, Policies and Procedures, and Bylaws
 - Goal to work with the athlete committee and make sure all committee positions requiring athletes are filled
 - Committee vacancies – need volunteers; Strategic Plan expires in 2024 and volunteers are needed
 - BOD orientation needed along with update to Board manual
- Athlete Representatives - positions are filled; some athlete committee appointments need BOD approval
- Committee Vacancies - Operational Risk committee needs volunteers to comply with the Bylaws – a coach, an official, a non-athlete, and athlete
- Transfer Fees – Jay Thiltgen question why the policy voted on at the April HOD meeting put the penalty on the club (after 90 days non-payment, all club members may become unattached – Executive Committee decision) and not on the athlete for non-payment
 - Problem is club/athlete not paying transfer fees in a timely manner
 - Leslie Mayo – P & P needs to be clarified; onus should be on athlete, not club
 - Issue partly with USA Swimming – online transfer fees through USA Swimming not an option at this time; Club currently receives invoice and some forward to parents and some pay and bill parents through the club; each club operates differently
 - Motion made by Jay Thiltgen to amend P & P 4.10.6 to have the penalties follow the athlete, not the club; Seconded by Jimmy Parmenter; Passed (2 abstentions)
 - **Policy will be reworded to reflect the application to Athlete Transfer fees and that the penalties are to the athlete, not the club.** Noted that clubs need to communicate with athlete and families so that they are aware of the penalties for non/late payment

New Business

- Sanction Committee
 - Goal to increase retention and commitment
 - Make meets shorter; possibly limiting time to 2 1/2 – 3 hours rather than 4; possibly limiting to 3 events per session; possibly increasing the maximum individual event fees
 - Give the younger kids awards; generate excitement
 - Jimmy noted numbers across the country are down; an individual event fee of \$5.50 and limit of 3 events would give host same income
 - Need feedback from others

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- Question from Renee Schomburg as to how many coaches actually put kids in max 4-5 events
- Anthony Miles asked which meets might be impacted; clubs are looking for IMX scores; Pentathlon format not impacted
- Question of where meets are losing time (Georgia Androy, FAST) rather than having too many splashes
- Proposal will not include squad/dual/tri meets or Pentathlons; mostly for invitationals in the metro areas
- Kim Berndt noted pool rental fee increases
- Jimmy noted facility fees could go up to \$20
- Betsy Purcell noted that meets were getting smaller (noted HS season)
- Kim Berndt does not understand why all meets have to fit into same box
- Jack French asked what is the outcome goal; committee needs to figure it out
- Recommendation to increase meet 'approval' fee from \$25.00 to \$100.00
 - Brian Jensen expressed opposition to the \$100.00; goal of approval for Y meets is to train more officials and have more times count for USAS SWIMS and encourage kids to register with USAS/MW and swim other meets besides just Y meets
 - If times don't count Y kids probably will not register with USA Swimming/MW and that will hurt MW
 - With high approval fees Y teams may not choose to register with USAS/MW
 - Noted Y meets charge no fees except for the Y Championship meet
- Award Changes
 - Noted that Top 8 awards will be given to all Top 8 with no requirements for a specific NAG Time Standard
- Strategic Plan
 - A new plan is needed; need volunteers for committee
- Mandatory Bylaws changes
 - Noted again that changes were made to comply with updates from the USA Swimming ABM
- AllStar Fees
 - Fees for the 2025 AllStar meet for athletes needs to be set
 - Include caps, shirts, sweatshirt, picture, meet fees, coach expenses
 - Betsy Purcell (Finance chair) recommended \$125.00 for 2025 (up from \$110 from 2024)
 - Motion to charge \$125.00 for AllStar athlete participants – Jack French; Seconded – Paige Skidmore; Passed.
- Sioux City SWAT requests change of territory for Woodbury County, IA to IA Swimming
 - Dan Patee (SWAT) explained reasoning; USAS advised them to change club affiliation in last Spring which the HOD did; now USAS is advising them to use 604.2 to change territory
 - Currently sanctioning is done by MW rather than IA
 - Seems to be a 'housekeeping' issue
 - Motion to accept recommendation of Woodbury County IA going to the IA LSC by Jack French; Seconded by Shane Ahrens; Passed with 2 opposed.

General Announcements/Discussion

- Spring House of Delegates Meeting – plan for either weekend of April 26 (meet that weekend at Fremont YMCA) or weekend of May 2 (meet that weekend at UNO)
 - Will determine best option and post date, location, and time
 - Will plan on both in-person and virtual options

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- Again noted upcoming BOD vacancies – document from Governance part of Consent Agenda documents; Several positions/persons are not eligible for re-election
- Stefanie noted that Bill Haney wished to make the body aware of Daktronics issues
 - o Bill noted that DAK is not making systems or parts
 - o Lack of DAK systems/parts puts stress on Colorado Time Systems as well as other timing system suppliers; ALL parts are in short supply and many are back-ordered
 - o Clubs need to plan for timing systems to work if they play to run meets

Adjournment

- Motion to adjourn –Aidan Cho; Seconded-Jack French; Approved.
- Time – 12:47 p.m.
- Submitted by: Betty Kooy, Executive Secretary